

City of Geneva Diversity Equity and Inclusion Taskforce

Meeting Minutes

Wednesday August 25, 2021

Call to order

The regular meeting of the City of Geneva Diversity Equity and Inclusion Taskforce was called to order at 7:00pm on Wednesday August 25, 2021 at City Hall in Geneva, IL by Chair Nuzzo-Ericksen.

Roll Call

Amaya, Gramlich, Kelly, McMillen, Nuzzo-Ericksen, Bickhem and Forst. Also present: Frankel and Johnson

Amendments to the Agenda

None

Approval of Minutes

Approval of minutes from the meeting held July 28, 2021, motion to approve by Amaya, 2nd by Gramlich. All in favor by voice vote.

Discussion

In depth discussion on forming subcommittees to assist in further development of the DEI taskforce. Many potential ideas were discussed i.e. event planning, awareness, research, community surveying, community engagement in addition to possible collaborations with DEI consultants and DEI committees in surrounding towns. Member Forst to contact Be the Change and McMillen to contact Radical Love and provide information at our next meeting. Tentative subgroups include Research/Listening and Community Engagement/Awareness. Decision to postpone/finalize subcommittees at the next meeting when members are present to contribute to ideas.

Submitting an amount for budget by September/October deadline was also discussed in addition to applying for grants and holding fundraisers. Liaison to follow up with members before next meeting.

Possible outcomes and mission statement discussed. Measurable outcomes/goals for the next two years. Members offered multiple ideas; *Explore layers within the community, Explore lived experiences of members who have been historically marginalized, Create alliances within the community.* It was decided no finalization until all members have input.

Mission statement ideas briefly discussed, unanimous decision that each member provide a mission statement to present at the next meeting.

New Business/Public Comment

Christine Pakan- Would like to see the inclusion of seniors in DEI taskforce initiatives.

Agenda for Next Meeting

Finalization of subcommittees, outcomes and mission statement to be continued in next months meeting.

Adjournment

Motion to adjourn by Amaya, 2nd Gramlich. Meeting adjourned at 8:27pm. Next meeting scheduled for Wednesday, September 22, 2021 at 7:00pm.

Minutes submitted by: Kendra Bickhem, Secretary