

# **City of Geneva Diversity Equity and Inclusion Taskforce**

## **Meeting Minutes**

Wednesday September 22, 2021

### **Call to order**

The regular meeting of the City of Geneva Diversity Equity and Inclusion Taskforce was called to order at 7:01pm on Wednesday September 22, 2021 at City Hall in Geneva, IL by Secretary Bickhem.

### **Roll Call**

Amaya, Kelly, McMillen, Albert, Bickhem and Forst. Also present: Frankel.

### **Amendments to the Agenda**

None

### **Approval of Minutes**

The minutes from the meeting held August 25, 2021 motion to approve by McMillen, 2<sup>nd</sup> by Forst. All in favor by voice vote.

### **Discussion**

In depth discussion on mission statement formation discussed including keywords/ideas of inclusion within the statement. The importance of mission statement to include words that encourage allyship, support and collaboration. The use of asset based language choices/tones instead of deficit based language. Members stressed the importance of giving specifics of Who we are (DEI taskforce).

The members present brainstormed questions that would be useful in research and data collection. SPAC will provide the taskforce with results from the community engagement survey that can also be used in the taskforce research/data collection. Possibility to utilize individuals interested in helping the taskforce to assist with data collection.

Members decided to have informal interviews with 1-2 community members before our next meeting. McMillen to provide 3-4 questions to be used in the informal interviews that will give insight on the communities thoughts and concerns about Diversity, Equity and Inclusion and what this means to them as a resident of Geneva. Members to provide findings at next months meeting.

### **New Business/Public Comment**

Theobald DEI taskforce member no longer able to fulfil monthly commitment has stepped down. SPAC to follow up regarding selection of Theobald's replacement.

**Agenda for Next Meeting**

Presentation of members information gathered from informal interviews and continue with mission statement draft.

**Adjournment**

Motion to adjourn by Albert, 2<sup>nd</sup> Amaya. Meeting adjourned at 7:56pm. Next meeting scheduled for Wednesday October 27, 2021 at 7:00pm.

Minutes submitted by: Kendra Bickhem, Secretary