



Wages and Benefits

Fiscal Year 2017

May 1, 2016 - April 30, 2017

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
City Administrator's Office								
** City Administrator	151,094.19	6,426.36	10,471.49	17,421.68	185,413.72	660.86	6,799.16	325
* City Administrator	79,491.81	2,661.32	5,176.32	9,236.94	96,566.39	573.60	3,577.15	39
Executive Assistant	61,688.88	17,611.32	4,344.34	7,114.79	90,759.33	3,925.12	2,776.01	233
Communications Coordinator	51,621.70	16,719.54	3,701.81	5,953.80	77,996.85	3,234.18	2,323.00	190
* Administrative Intern - PT	1,152.00	0.00	88.14	133.86	1,374.00	0.00	51.84	0
Administrative Intern - PT	4,278.00	0.00	327.29	0.00	4,605.29	0.00	0.00	0
Administrative Services/Administration								
Administrative Assistant	51,149.32	16,366.92	3,476.14	5,899.82	76,892.20	3,517.62	2,301.65	216
Administrative Services/Information Technology								
Information Technologies Manager	99,105.81	19,507.83	7,259.29	11,430.23	137,303.16	4,303.00	4,459.66	264
Information Technologies Technician	61,198.41	19,507.83	4,352.51	7,058.19	92,116.94	4,303.00	2,753.94	184
Administrative Services/Human Resources								
Human Resources Manager	95,153.40	11,142.68	7,107.37	10,974.45	124,377.90	2,013.54	4,281.88	216
Payroll Specialist - PT	22,836.87	0.00	1,747.03	0.00	24,583.90	0.00	0.00	0
Administrative Services/Finance								
Finance Manager	96,732.05	16,366.92	7,149.83	11,155.58	131,404.38	3,321.06	4,352.97	192
* Accounting Supervisor	32,769.58	8,706.95	2,313.59	3,746.37	47,536.49	1,844.88	1,474.68	88
* Accounting Supervisor	35,977.88	0.00	2,754.16	4,180.64	42,912.68	0.00	1,618.97	78
Accounts Payable Specialist	60,588.35	14,372.68	4,351.88	6,988.01	86,300.92	2,944.34	2,726.38	280
Accounts Receivable Specialist	47,727.49	19,507.83	3,126.92	5,504.54	75,866.78	4,303.00	2,147.70	223
Utility Billing Specialist	41,566.70	4,719.96	3,126.58	4,798.45	54,211.69	696.26	1,870.42	177
Administrative Assistant	27,020.73	0.00	2,067.08	2,670.20	31,758.01	0.00	1,043.42	0
Community Development								
Community Development Director	94,649.02	19,507.83	6,851.65	10,916.24	131,924.74	4,303.00	4,259.30	216
Community Development/Building & Zoning								
** Building Commissioner	65,776.33	19,507.83	4,709.10	7,576.64	97,569.90	4,303.00	2,959.91	216
Permit Technician	49,123.53	19,507.83	3,235.03	5,665.68	77,532.07	4,303.00	2,210.57	228
Administrative Assistant	60,588.34	873.52	4,565.57	6,988.01	73,015.44	395.58	2,726.38	253
Code Compliance Officer	76,865.56	17,115.12	5,473.51	8,865.48	108,319.67	3,826.32	3,458.91	296
* Building Inspector	16,827.60	0.00	1,287.31	1,913.27	20,028.18	0.00	757.24	54
Community Development/Planning								
City Planner	76,580.11	19,507.83	5,348.61	8,832.33	110,268.88	4,303.00	3,446.01	216



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Preservation Planner	52,296.98	0.00	4,000.72	6,033.10	62,330.80	0.00	2,353.36	0
CD Intern - PT	19,897.00	0.00	1,522.12	2,295.07	23,714.19	0.00	895.37	0
Economic Development								
Economic Development Director	114,800.39	19,507.83	8,270.40	13,240.46	155,819.08	4,303.00	5,165.94	198
Business Development Specialist	56,884.47	17,115.12	3,575.84	6,554.52	84,129.95	3,826.32	2,559.73	177
* Administrative Assistant - PT	15,748.75	0.00	1,204.79	1,816.45	18,769.99	0.00	708.72	0
* Economic Development Intern - PT	18,041.11	0.00	1,380.15	0.00	19,421.26	0.00	0.00	0
Police								
* Chief of Police	54,255.56	1,391.40	782.41	2,315.93	58,745.30	295.48	534.19	0
** Chief of Police	134,496.92	18,337.08	1,861.38	57,784.77	212,480.15	4,069.74	13,328.72	285
Police/Operations								
Police Commander	122,611.01	7,302.92	1,768.49	52,678.15	184,360.57	849.72	12,150.79	296
* Police Sergeant	18,000.00	0.00	0.00	0.00	18,000.00	0.00	0.00	11
** Police Sergeant	105,835.26	18,337.08	1,390.38	41,148.57	166,711.29	4,069.74	9,583.53	229
Police Sergeant	135,447.96	19,507.83	1,903.88	45,345.51	202,205.18	4,303.00	10,561.01	296
Police Sergeant	126,020.02	17,115.12	1,774.10	45,908.72	190,817.96	3,826.32	10,589.31	289
Police Sergeant	119,119.22	17,115.12	1,645.71	42,360.12	180,240.17	3,629.76	9,770.87	264
Police Sergeant	121,522.16	19,507.83	1,687.59	44,727.89	187,445.47	4,303.00	10,316.86	280
** Police Sergeant	118,244.72	19,507.83	1,655.66	41,409.03	180,817.24	4,106.44	9,551.48	222
Police Sergeant	113,118.86	0.00	1,629.26	42,831.62	157,579.74	0.00	9,879.45	256
Police Officer	104,049.66	19,507.83	1,452.25	38,901.81	163,911.55	4,106.44	8,973.07	296
Police Officer	105,273.84	19,507.83	1,465.72	38,808.48	165,055.87	4,303.00	8,951.54	288
Police Officer	85,468.27	0.00	1,239.64	32,173.77	118,881.68	0.00	7,421.21	184
Police Officer	114,487.61	19,507.83	1,556.70	37,557.73	173,109.87	4,303.00	8,951.54	289
Police Officer	74,285.92	16,366.92	1,029.28	28,932.90	120,615.02	3,321.06	6,673.66	184
Police Officer	97,601.35	17,115.12	1,339.03	38,061.76	154,117.26	3,629.76	8,951.54	280
Police Officer	108,871.06	18,337.08	1,499.85	38,808.49	167,516.48	3,873.18	8,951.54	280
Police Officer	108,063.19	18,337.08	1,508.97	38,808.48	166,717.72	4,069.74	8,951.54	280
Police Officer	104,055.51	17,038.38	1,417.07	37,688.20	160,199.16	3,793.66	8,951.54	273
Police Officer	104,543.94	15,393.18	1,471.10	38,808.48	160,216.70	3,137.16	8,951.54	264
Police Officer	66,791.50	7,302.92	956.37	27,333.21	102,384.00	849.72	6,304.72	176
Police Officer	81,582.59	6,829.50	1,171.63	31,368.71	120,952.43	802.04	7,235.55	188
Police Officer	95,333.08	19,507.83	1,323.43	38,808.49	154,972.83	4,106.44	8,951.54	256



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Police Officer	97,976.37	7,302.92	1,409.04	38,808.50	145,496.83	849.72	8,951.54	256
Police Officer	108,827.40	19,507.83	1,474.79	38,808.47	168,618.49	4,106.44	8,951.54	256
Police Officer	96,187.80	17,115.12	1,339.89	38,808.48	153,451.29	3,826.32	8,951.54	242
Police Officer	95,381.70	7,302.92	1,372.63	38,808.47	142,865.72	758.28	8,951.54	242
Police Officer	102,879.50	18,337.08	1,433.81	38,808.49	161,458.88	4,069.74	8,951.54	242
* Police Officer	37,420.21	0.00	542.66	15,168.30	53,131.17	0.00	3,498.74	90
* Police Officer	52,173.49	6,115.12	746.37	21,758.56	80,793.54	707.51	5,018.86	142
Police Officer	98,052.90	18,337.08	1,344.13	38,808.47	156,542.58	3,873.18	8,951.54	216
Police Officer	106,903.58	16,241.60	1,401.40	36,193.86	160,740.44	3,234.18	8,796.28	216
Police Officer	93,796.77	19,507.83	1,298.02	34,555.09	149,157.71	4,303.00	7,970.50	205
Police Officer	98,214.61	16,366.92	1,346.05	38,073.55	154,001.13	5,422.12	8,782.02	192
Police Officer	67,477.51	6,426.36	968.97	27,328.05	102,200.89	660.86	6,303.52	176
Police Officer	87,679.01	14,372.68	1,228.85	29,353.40	132,633.94	2,944.34	6,770.68	184
Police/Support Services								
** Police Commander	116,579.57	17,115.12	1,638.86	48,065.09	183,398.64	3,629.76	11,086.81	264
Records Manager	73,684.00	8,549.09	5,311.98	8,498.20	96,043.27	1,739.60	3,315.86	264
Administrative Assistant	60,588.35	18,337.08	4,128.79	6,988.01	90,042.23	4,069.74	2,726.38	253
Community Service Officer	43,235.63	16,366.92	3,038.42	4,925.07	67,566.04	3,517.62	1,921.41	183
Community Service Officer	40,789.01	6,381.94	3,069.80	4,704.18	54,944.93	660.86	1,835.52	177
Police Records Specialist	47,118.03	19,507.83	3,275.35	5,431.07	75,332.28	4,303.00	2,118.97	181
Police Records Specialist	56,723.70	7,302.92	4,275.82	6,542.23	74,844.67	849.72	2,552.50	184
Police Records Specialist	63,402.06	19,507.83	4,347.59	7,313.47	94,570.95	4,106.44	2,853.12	276
Police Records Specialist	62,322.34	19,032.33	4,294.05	7,188.05	92,836.77	4,208.20	2,804.54	287
Police Records Specialist	61,592.47	18,337.08	4,402.26	7,104.01	91,435.82	4,069.74	2,771.58	256
Crossing Guard	4,860.00	0.00	100.86	0.00	4,960.86	0.00	0.00	0
Crossing Guard	3,285.00	0.00	371.79	0.00	3,656.79	0.00	0.00	0
Crossing Guard	5,190.00	0.00	251.31	0.00	5,441.31	0.00	0.00	0
Crossing Guard	5,025.00	0.00	397.04	0.00	5,422.04	0.00	0.00	0
Crossing Guard	5,040.00	0.00	384.41	0.00	5,424.41	0.00	0.00	0
Crossing Guard	5,085.00	0.00	385.56	0.00	5,470.56	0.00	0.00	0
Crossing Guard	4,575.00	0.00	389.00	0.00	4,964.00	0.00	0.00	0
* Police Records Specialist	1,318.48	0.00	349.99	0.00	1,668.47	0.00	0.00	7
Police Records Specialist - PT	22,621.30	0.00	1,730.55	0.00	24,351.85	0.00	0.00	0



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Police Records Specialist - PT	2,242.13	0.00	171.52	0.00	2,413.65	0.00	0.00	0
* Police Records Specialist - PT	13,498.96	0.00	1,032.66	0.00	14,531.62	0.00	0.00	0
Police Records Specialist - PT	18,206.56	0.00	1,392.80	0.00	19,599.36	0.00	0.00	0
Police Records Specialist - PT	18,375.04	0.00	1,405.69	0.00	19,780.73	0.00	0.00	0
Fire								
* Fire Chief	92,629.33	14,750.61	1,395.62	20,523.47	129,299.03	3,234.87	8,611.38	187
* Fire Chief	73,215.86	3,171.48	0.00	5,940.13	82,327.47	701.16	2,492.38	46
Administrative Assistant	45,952.62	17,115.12	3,222.66	5,299.96	71,590.36	3,826.32	2,067.92	192
Fire/Operations								
Deputy Fire Chief	109,153.70	19,507.83	1,495.18	24,596.82	154,753.53	4,106.44	10,218.78	296
Battalion Chief	113,576.32	7,302.92	1,636.48	25,593.42	148,109.14	849.72	10,738.59	421
Battalion Chief	113,003.53	7,302.92	1,615.64	25,464.34	147,386.43	758.28	10,684.43	432
Battalion Chief	109,044.20	17,115.12	1,492.55	24,572.14	152,224.01	3,629.76	10,310.05	408
Fire Lieutenant	108,960.96	18,337.08	1,521.68	21,238.94	150,058.66	4,069.74	8,911.65	408
Fire Lieutenant/Paramedic	114,865.64	19,507.83	1,568.17	21,924.92	157,866.56	4,303.00	9,199.50	430
Fire Lieutenant	108,396.91	17,115.12	1,518.45	23,217.37	150,247.85	3,826.32	9,741.79	421
Fire Lieutenant/Paramedic	124,600.49	18,337.08	1,751.36	21,738.24	166,427.17	3,873.18	9,121.18	408
Fire Lieutenant/Paramedic	104,828.12	17,115.12	1,461.63	21,738.24	145,143.11	3,629.76	9,121.18	360
Fire Lieutenant	111,381.32	19,507.83	1,529.53	23,416.75	155,835.43	4,303.00	9,825.44	430
Firefighter/Paramedic	86,121.73	15,459.52	1,199.92	17,311.46	120,092.63	3,399.06	7,263.70	264
Firefighter/Paramedic	81,540.60	7,302.92	1,171.54	15,349.79	105,364.85	758.28	6,440.48	264
Firefighter	106,829.80	18,337.08	1,456.64	19,273.83	145,897.35	3,873.18	8,086.99	423
Firefighter/Paramedic	103,662.04	17,115.12	1,349.14	19,273.83	141,400.13	3,826.32	8,086.99	360
* Firefighter/Paramedic	48,680.61	18,337.08	1,447.55	20,125.56	88,590.80	3,873.18	8,444.29	203
Firefighter/Paramedic	101,408.39	5,000.56	698.46	10,505.48	117,612.89	515.72	4,407.98	303
Firefighter	91,690.29	17,115.12	1,415.43	19,036.29	129,257.13	3,826.32	7,987.36	274
* Firefighter/Paramedic	70,466.26	6,947.02	1,318.84	20,525.86	99,257.98	810.12	8,612.35	223
Firefighter	94,714.47	6,064.80	1,012.31	13,469.93	115,261.51	667.70	5,651.74	360
Firefighter	96,828.12	18,337.08	1,290.54	19,954.20	136,409.94	3,873.18	8,372.39	411
Paid-On-Call Firefighter	979.79	0.00	74.96	0.00	1,054.75	0.00	0.00	0
* Paid-On-Call Firefighter	19.40	0.00	1.49	0.00	20.89	0.00	0.00	0
Paid-On-Call Firefighter	19,712.16	0.00	1,507.97	0.00	21,220.13	0.00	0.00	0
Paid-On-Call Firefighter	8,437.61	0.00	645.49	0.00	9,083.10	0.00	0.00	0



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Paid-On-Call Firefighter	5,125.61	0.00	392.10	0.00	5,517.71	0.00	0.00	0
Paid-On-Call Firefighter	17,864.77	0.00	1,366.66	0.00	19,231.43	0.00	0.00	0
Paid-On-Call Firefighter	5,092.11	0.00	389.53	0.00	5,481.64	0.00	0.00	0
Paid-On-Call Firefighter	3,505.60	0.00	268.18	0.00	3,773.78	0.00	0.00	0
Paid-On-Call Firefighter	521.81	0.00	39.91	0.00	561.72	0.00	0.00	0
Paid-On-Call Firefighter	29,309.20	0.00	2,242.16	0.00	31,551.36	0.00	0.00	0
Paid-On-Call Firefighter	4,296.50	0.00	328.68	0.00	4,625.18	0.00	0.00	0
Paid-On-Call Firefighter	12,581.09	0.00	962.46	0.00	13,543.55	0.00	0.00	0
Paid-On-Call Firefighter	16,023.31	0.00	1,225.77	0.00	17,249.08	0.00	0.00	0
Paid-On-Call Firefighter	1,192.30	0.00	91.22	0.00	1,283.52	0.00	0.00	0
Paid-On-Call Firefighter	17,283.98	0.00	1,322.22	0.00	18,606.20	0.00	0.00	0
* Paid-On-Call Firefighter	4,266.19	0.00	326.37	0.00	4,592.56	0.00	0.00	0
Paid-On-Call Firefighter	43,759.03	0.00	3,347.57	0.00	47,106.60	0.00	0.00	0
Paid-On-Call Firefighter	17,083.57	0.00	1,306.89	0.00	18,390.46	0.00	0.00	0
Paid-On-Call Firefighter	20,098.87	0.00	1,537.56	0.00	21,636.43	0.00	0.00	0
Paid-On-Call Firefighter	8,913.75	0.00	681.90	0.00	9,595.65	0.00	0.00	0
Paid-On-Call Firefighter	35,054.66	0.00	2,681.67	0.00	37,736.33	0.00	0.00	0
Paid-On-Call Firefighter	7,942.85	0.00	607.62	0.00	8,550.47	0.00	0.00	0
Paid-On-Call Firefighter	677.54	0.00	51.82	0.00	729.36	0.00	0.00	0
Paid-On-Call Firefighter	10,464.05	0.00	800.50	0.00	11,264.55	0.00	0.00	0
Paid-On-Call Firefighter	7,980.11	0.00	610.49	0.00	8,590.60	0.00	0.00	0
* Paid-On-Call Firefighter	4,053.38	0.00	310.08	0.00	4,363.46	0.00	0.00	0
Paid-On-Call Firefighter	3,319.99	0.00	253.98	0.00	3,573.97	0.00	0.00	0
Paid-On-Call Firefighter	7,121.35	0.00	544.78	0.00	7,666.13	0.00	0.00	0
Paid-On-Call Firefighter	6,124.22	0.00	468.50	0.00	6,592.72	0.00	0.00	0
Paid-On-Call Firefighter	5,943.41	0.00	454.67	0.00	6,398.08	0.00	0.00	0
Paid-On-Call Firefighter	15,514.27	0.00	1,186.83	0.00	16,701.10	0.00	0.00	0
Paid-On-Call Firefighter	19,747.23	0.00	1,510.67	0.00	21,257.90	0.00	0.00	0
* Paid-On-Call Firefighter	3,281.48	0.00	251.03	0.00	3,532.51	0.00	0.00	0
Paid-On-Call Firefighter	12,480.32	0.00	954.75	0.00	13,435.07	0.00	0.00	0
Paid-On-Call Firefighter	966.53	0.00	73.93	0.00	1,040.46	0.00	0.00	0
* Paid-On-Call Firefighter	582.52	0.00	44.57	0.00	627.09	0.00	0.00	0
Paid-On-Call Firefighter	1,119.88	0.00	85.65	0.00	1,205.53	0.00	0.00	0



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* Paid-On-Call Firefighter	486.40	0.00	37.21	0.00	523.61	0.00	0.00	0
Fire/Prevention								
Fire Marshal	96,496.92	17,115.12	7,041.26	9,449.63	130,102.93	3,826.32	3,687.06	224
Tri-Com								
* TriCom Director	111,096.09	14,212.80	8,281.68	12,817.76	146,408.33	3,178.60	4,999.38	248
TriCom Deputy Director	93,152.50	17,115.12	6,842.48	10,740.31	127,850.41	3,826.32	4,191.95	280
* Information Technologies Manager	9,501.84	1,654.14	700.93	1,080.35	12,937.26	364.30	427.57	20
* TriCom Shift Supervisor	69,466.93	6,022.02	5,250.97	7,999.65	88,739.57	670.70	3,126.03	177
TriCom Shift Supervisor	88,972.17	15,393.18	6,440.18	10,260.23	121,065.76	3,137.16	4,003.73	295
TriCom Shift Supervisor	83,568.15	14,372.68	6,163.23	9,638.40	113,742.46	3,140.90	3,760.54	250
TriCom CAD Administrator	75,251.67	19,507.83	5,257.45	8,679.20	108,696.15	4,106.44	3,386.23	217
* TriCom Computer Technician	23,461.67	0.00	1,794.81	2,726.27	27,982.75	0.00	1,055.78	0
TriCom Training Coordinator	69,585.97	7,302.92	5,211.20	8,025.35	90,125.44	849.72	3,131.32	233
* Telecommunicator	15,222.89	1,484.75	1,148.67	1,768.90	19,625.21	207.60	685.05	54
Telecommunicator	27,273.74	9,482.34	1,953.52	3,128.23	41,837.83	1,737.68	1,227.35	102
Telecommunicator	47,357.33	6,426.36	3,572.29	5,461.75	62,817.73	660.86	2,131.13	176
Telecommunicator	48,918.05	19,507.83	3,413.05	5,639.67	77,478.60	4,303.00	2,201.35	179
Telecommunicator	75,067.71	18,337.08	5,448.72	8,657.45	107,510.96	3,873.18	3,378.05	288
Telecommunicator	72,607.28	15,393.18	5,204.14	8,372.20	101,576.80	3,228.60	3,267.34	259
Telecommunicator	69,220.77	10,289.64	4,794.23	7,982.75	92,287.39	2,281.94	3,114.95	246
* Telecommunicator	10,234.99	79.84	781.81	1,189.32	12,285.96	15.24	460.58	34
* Telecommunicator	9,510.39	1,165.32	717.73	1,081.34	12,474.78	128.22	427.98	34
* Telecommunicator	4,619.33	0.00	353.38	536.77	5,509.48	0.00	207.87	14
Telecommunicator	59,346.94	4,078.62	4,503.67	6,844.96	74,774.19	475.44	2,670.61	184
Telecommunicator	92,400.04	7,302.92	6,867.42	10,647.63	117,218.01	849.72	4,158.01	220
Telecommunicator	68,273.38	16,366.92	4,873.27	7,873.51	97,387.08	3,517.62	3,072.34	216
Telecommunicator	58,486.66	6,873.92	4,413.11	6,744.77	76,518.46	802.04	2,631.91	192
Telecommunicator	65,453.35	17,115.12	4,743.29	7,546.97	94,858.73	3,629.76	2,945.39	192
Telecommunicator	58,307.58	19,507.83	4,146.32	6,724.17	88,685.90	4,303.00	2,623.83	188
* Telecommunicator	8,298.95	1,387.66	612.11	950.39	11,249.11	297.66	373.45	27
* Telecommunicator	12,748.45	5,108.40	924.52	1,481.39	20,262.76	663.24	573.69	41
* Telecommunicator	3,623.00	0.00	277.16	421.00	4,321.16	0.00	163.04	14
Telecommunicator	47,285.42	7,302.92	3,563.59	5,453.41	63,605.34	849.72	2,127.88	181



Wages and Benefits

Fiscal Year 2017

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Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Administrative Assistant - PT	28,286.25	0.00	2,166.88	3,264.19	33,717.32	0.00	1,272.89	0
Public Works								4561
Director of Public Works	122,399.10	873.52	9,191.75	14,116.85	146,581.22	592.14	5,507.88	184
Public Works/Streets								
Superintendent of Streets and Fleets	80,278.98	19,507.83	5,812.18	9,257.89	114,856.88	4,303.00	3,612.63	185
Administrative Assistant	56,723.62	16,366.92	6,499.88	10,400.50	89,990.92	4,303.00	4,061.42	283
Street Maintenance Supervisor	90,253.54	19,507.83	5,910.90	9,376.54	125,048.81	4,131.88	3,661.18	263
Street Maintenance Worker Lead	81,359.71	18,735.84	2,736.87	4,196.28	107,028.70	286.80	1,625.07	260
* Street Maintenance Worker Lead	36,112.57	1,330.66	5,341.05	8,269.13	51,053.41	1,943.16	3,228.59	34
** Street Maintenance Worker Lead	71,746.82	8,706.96	6,655.49	10,354.46	97,463.73	2,944.34	4,043.91	256
Street Maintenance Worker Lead	89,864.07	14,372.68	6,473.74	10,131.28	120,841.77	3,321.06	3,956.15	287
Street Maintenance Worker Lead	87,913.79	16,366.92	4,034.76	6,542.23	114,857.70	3,517.62	2,552.50	264
Street Maintenance Worker	64,835.40	16,366.92	4,699.82	7,475.65	93,377.79	3,412.50	2,917.60	256
Street Maintenance Worker	74,802.58	18,086.82	5,240.53	6,195.61	104,325.54	4,019.92	2,420.06	187
Street Maintenance Worker	50,000.96	7,302.92	3,767.07	5,760.08	66,831.03	758.28	2,250.09	180
Street Maintenance Worker	66,499.09	19,507.83	4,773.99	7,664.26	98,445.17	4,106.44	2,992.46	256
* Street Maintenance Worker	42,837.38	19,507.83	3,277.06	4,930.24	70,552.51	4,303.00	1,927.70	149
Street Maintenance Worker	65,248.47	7,302.92	4,663.56	7,519.01	84,733.96	849.72	2,936.20	229
Street Maintenance Worker	56,532.87	0.00	4,259.76	6,514.39	67,307.02	0.00	2,543.98	216
Street Maintenance Worker	66,901.22	14,997.60	4,908.22	5,946.85	92,753.89	2,741.58	2,322.28	187
* Summer Help	4,432.50	0.00	339.08	0.00	4,771.58	0.00	0.00	0
Public Works/Fleet Services								
* Fleet Maintenance Supervisor	95,104.00	6,683.86	7,232.48	10,959.42	119,979.76	777.76	4,279.60	266
Fleet Maintenance Technician	58,400.64	7,302.92	4,410.35	6,735.21	76,849.12	758.28	2,628.02	180
Fleet Maintenance Technician	86,417.15	17,115.12	6,337.65	9,965.89	119,835.81	3,629.76	3,888.85	280
Public Works/Engineering								
GIS Coordinator	67,665.39	17,115.12	4,851.00	7,804.21	97,435.72	3,826.32	3,045.01	238
GIS Technician	47,383.61	12,035.24	3,436.63	5,457.52	68,313.00	2,464.70	2,132.24	149
* GIS Technician	26,593.56	593.90	2,030.30	3,090.17	32,307.93	61.58	1,196.72	4
City Engineer/Asst. Director of Public Works	103,585.82	477.94	7,945.65	11,946.98	123,956.39	0.00	4,661.27	216
Civil Engineer	95,160.54	18,260.34	6,876.66	10,975.21	131,272.75	4,037.08	4,282.15	259
Engineering Technician	88,983.30	15,393.18	6,564.04	10,253.82	121,194.34	3,333.72	4,004.29	296
* Engineering Intern	6,742.50	0.00	515.81	0.00	7,258.31	0.00	0.00	0



Wages and Benefits

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May 1, 2016 - April 30, 2017

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Public Works/Electric								
Superintendent of Electrical Services	119,684.85	17,115.12	8,857.99	13,803.76	159,461.72	3,629.76	5,385.94	296
Manager of Distribution, Construction and Maintenance	106,626.94	19,507.83	7,774.16	12,297.76	146,206.69	4,106.44	4,798.32	290
Manager Electric Operations	97,245.17	9,373.18	7,335.28	11,215.71	125,169.34	1,416.88	4,376.06	184
Electric Foreman	126,537.79	18,337.08	9,098.95	14,595.66	168,569.48	3,873.18	5,694.18	288
Electric Foreman	92,394.31	13,705.60	6,853.01	10,624.75	123,577.67	2,944.02	4,157.73	273
Electric Field Serviceman	123,908.13	18,337.08	9,190.81	14,288.51	165,724.53	3,873.18	5,575.84	296
Administrative Assistant	63,689.87	16,366.92	4,628.33	7,346.90	92,032.02	3,321.06	2,866.08	264
Purchasing and Inventory Coordinator	72,637.27	16,366.92	5,120.22	8,377.59	102,502.00	3,321.06	3,268.77	280
Electric Lineman	108,834.15	15,971.52	8,075.54	12,570.32	145,451.53	3,442.92	4,897.52	285
Electric Lineman	116,609.00	16,366.92	8,672.02	13,447.65	155,095.59	3,517.62	5,247.39	294
* Electric Lineman	77,739.37	9,428.62	5,806.93	9,033.33	102,008.25	1,914.66	3,498.25	162
Electric Lineman	123,798.08	19,507.83	9,021.64	14,284.90	166,612.45	4,303.00	5,570.91	280
Electric Lineman	118,517.13	16,366.92	8,804.63	13,669.76	157,358.44	3,517.62	5,333.23	240
Electric Lineman	120,275.16	19,507.83	8,697.68	13,871.24	162,351.91	4,106.44	5,412.35	232
** Electric Apprentice	68,363.40	14,372.68	4,989.51	7,900.35	95,625.94	3,140.90	3,076.30	191
Public Works/Water/Wastewater								
Utility Locator	58,100.68	6,873.92	4,387.01	6,700.63	76,062.24	802.04	2,614.43	221
Superintendent of Water/Wastewater	99,150.09	19,507.83	7,132.23	11,435.36	137,225.51	4,106.44	4,461.74	264
Supervisor System Maintenance and Customer Service	100,505.05	19,507.83	7,293.80	11,589.89	138,896.57	4,303.00	4,522.74	271
Supervisor Water Supply and Treatment	118,877.90	19,507.83	8,790.14	13,706.79	160,882.66	4,106.44	5,349.52	296
Wastewater Treatment Supervisor	101,761.80	7,302.92	7,740.20	11,736.20	128,541.12	758.28	4,579.24	264
Lead Wastewater Treatment Plant Operator	71,800.43	14,372.68	5,253.33	8,280.28	99,706.72	3,140.90	3,231.01	206
Lead Water/Sewer Maintenance Worker	76,448.03	17,115.12	5,571.99	8,815.92	107,951.06	3,629.76	3,440.16	223
Administrative Assistant	59,961.88	16,366.92	4,321.90	6,915.80	87,566.50	3,517.62	2,698.37	263
Wastewater Treatment Operator	72,304.37	19,507.83	5,207.63	8,338.04	105,357.87	4,303.00	3,253.74	271
Wastewater Treatment Operator	67,408.76	18,086.82	4,849.77	7,771.60	98,116.95	4,019.92	3,033.36	182
Wastewater Treatment Operator	65,656.44	18,337.08	4,726.94	7,571.76	96,292.22	3,873.18	2,954.52	216
Water Treatment Operator	85,073.92	18,337.08	6,213.35	9,813.17	119,437.52	3,873.18	3,828.33	221
Water Treatment Operator	94,126.58	7,302.92	7,142.18	10,856.95	119,428.63	811.62	4,235.70	256
Water/Sewer Maintenance Worker	57,760.52	19,507.83	4,104.59	6,661.46	88,034.40	4,106.44	2,599.24	184
Water/Sewer Maintenance Worker	57,740.58	16,366.92	4,148.06	6,659.02	84,914.58	3,517.62	2,598.31	181
Water/Sewer Maintenance Worker	53,999.47	6,873.92	4,069.58	6,225.25	71,168.22	802.04	2,429.99	176



Wages and Benefits

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Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Water/Sewer Maintenance Worker	58,141.00	19,507.83	4,133.63	6,227.30	88,009.76	4,106.44	2,431.95	179
Meter Reader	38,565.96	0.00	2,950.32	0.00	41,516.28	0.00	0.00	0
* Meter Reader	15,286.42	0.00	1,169.41	0.00	16,455.83	0.00	0.00	0

*indicates that employment started or ended during Fiscal Year 2017
 **indicates that employee received a promotion during Fiscal Year 2017
 Employer Paid Benefits - includes Medical/Dental Insurance premiums, Car allowance if applicable
 Employer Paid Taxes - includes Medicare and/or Social Security
 Employer Paid Pension - Pension amounts shown are calculated on the following:
 -Illinois Municipal Retirement Fund (IMRF) = actual employer paid amount
 -Police Pension = 42.96% times pensionable salary/wages
 -Fire Pension = 22.53% times pensionable salary/wages
 Employee Paid Benefit Amount = Medical/Dental Insurance Premiums
 Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount
 Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out at time of retirement