



Wages and Benefits

Fiscal Year 2016

May 1, 2015 - April 30, 2016

(Note: this FY had one extra pay period)

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
City Administrator's Office								
City Administrator	163,380.03	15,546.62	10,116.91	19,681.44	208,725.00	3,161.44	7,352.11	336
Executive Assistant	63,406.60	17,414.68	4,476.10	7,638.27	92,935.65	3,684.88	2,853.24	224
Communications Coordinator	52,547.52	15,868.48	3,785.38	6,208.77	78,410.15	3,066.74	2,364.54	184
Administrative Intern - PT	19,141.00	0.00	1,464.28	135.35	20,740.63	0.00	48.26	0
Administrative Services/Administration								
Assistant City Administrator/Dir. Of Admin. Services	117,643.95	6,108.34	8,926.53	14,171.94	146,850.76	626.62	5,293.94	232
Administrative Assistant	50,938.46	15,546.62	3,534.15	6,136.21	76,155.44	3,161.44	2,292.36	216
Administrative Services/Information Technology								
Information Technologies Manager	95,669.34	18,525.28	7,415.01	12,150.06	133,759.69	3,906.20	4,538.72	264
Information Technologies Technician	37,477.43	18,525.28	4,359.33	7,347.56	67,709.60	3,906.20	2,745.24	176
Administrative Services/Human Resources								
Human Resources Manager	90,004.92	6,108.34	7,293.08	11,258.74	114,665.08	626.62	4,314.00	216
Payroll Specialist - PT	21,799.92	0.00	1,770.19	0.00	23,570.11	0.00	0.00	19
Administrative Services/Finance								
* Finance Manager	46,503.55	3,284.60	3,508.65	5,701.35	58,998.15	675.24	2,092.67	33
* Finance Manager	57,547.38	8,397.54	4,287.45	6,844.85	77,077.22	1,532.86	2,589.62	100
Accounting Supervisor	69,074.45	347.50	5,275.00	8,332.51	83,029.46	157.40	3,108.29	184
Accounts Payable Specialist	61,661.10	13,655.54	4,435.10	7,428.00	87,179.74	3,404.14	2,774.82	264
Accounts Receivable Specialist	48,107.88	18,525.28	3,195.78	5,795.32	75,624.26	3,906.20	2,164.76	216
Utility Billing Specialist	44,842.55	5,401.92	3,423.55	4,139.93	57,807.95	0.00	2,018.00	176
Community Development								
Community Development Director	97,760.63	18,525.28	7,035.98	11,776.55	135,098.44	3,906.20	4,399.21	216
Community Development/Building & Zoning								
Building Commissioner	94,605.88	16,255.90	6,910.52	9,943.97	127,716.27	3,454.16	3,714.55	216
Building Inspector	59,211.56	18,525.28	4,219.27	7,132.92	89,089.03	3,906.20	2,664.54	192
Code Compliance Officer	78,752.46	16,255.90	5,625.83	9,487.10	110,121.29	3,454.16	3,543.91	296
Administrative Assistant	61,661.15	855.42	4,610.26	7,428.01	74,554.84	387.42	2,774.82	240
Permit Technician	48,565.54	18,525.28	3,199.02	5,850.39	76,140.23	3,906.20	2,185.57	216
Community Development/Planning								
City Planner	71,612.90	17,755.28	5,332.32	9,189.78	103,890.28	3,906.20	3,432.54	216
Preservation Planner	47,121.57	0.00	4,114.00	6,484.05	57,719.62	0.00	2,420.01	26
* CD Intern - PT	13,275.00	0.00	1,015.55	1,588.85	15,879.40	0.00	597.40	0



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					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
Economic Development								
Economic Development Director	117,320.27	18,525.28	8,472.74	14,129.08	158,447.37	3,903.20	5,279.45	232
Business Development Specialist	65,237.22	16,255.90	4,430.78	7,863.04	93,786.94	3,454.16	2,935.70	176
* Administrative Assistant - PT	18,833.52	0.00	1,440.76	0.00	20,274.28	0.00	0.00	19
* Administrative Assistant - PT	782.64	0.00	59.87	0.00	842.51	0.00	0.00	0
* Economic Development Intern - PT	2,010.00	0.00	153.77	246.42	2,410.19	0.00	90.45	0
* Economic Development Intern - PT	1,440.00	0.00	110.16	167.33	1,717.49	0.00	64.80	0
* Economic Development Intern - PT	3,465.00	0.00	265.07	424.81	4,154.88	0.00	155.94	0
Police								
Chief of Police	143,813.12	16,255.90	2,038.91	49,931.92	212,039.85	3,454.16	14,251.82	296
Police/Operations								
Police Commander	125,264.83	6,939.50	1,807.55	43,491.95	177,503.83	719.06	12,413.72	
* Police Sergeant	179,701.22	16,939.54	0.00	34,509.31	231,150.07	3,572.00	9,849.92	285
Police Sergeant	123,567.26	16,255.90	1,716.77	34,259.55	175,799.48	3,454.16	9,778.60	256
** Police Sergeant	98,740.58	17,414.68	1,300.84	31,828.95	149,285.05	3,684.88	9,084.79	216
Police Sergeant	125,967.56	18,525.28	1,754.34	36,785.96	57,065.58	3,906.20	10,499.77	280
Police Sergeant	128,909.25	14,386.70	1,602.91	38,031.40	182,930.26	3,078.69	10,855.19	296
Police Sergeant	113,189.78	16,255.90	1,824.06	36,649.22	167,918.96	3,454.16	10,460.71	264
Police Sergeant	113,342.70	0.00	1,619.19	35,362.17	150,324.06	0.00	10,093.36	256
Police Sergeant	126,671.10	18,525.28	1,779.61	38,029.24	185,005.23	3,906.20	10,854.61	296
* Police Officer	5,701.20	522.72	81.90	1,979.46	8,285.28	53.66	564.98	12
Police Officer	99,792.81	6,939.50	1,435.94	31,605.53	139,773.78	719.06	9,021.02	248
Police Officer	116,011.74	17,077.10	1,628.99	31,602.29	166,320.12	3,544.09	9,020.10	288
Police Officer	112,440.11	17,414.68	1,550.68	31,608.76	163,014.23	3,684.88	9,021.94	264
Police Officer	102,982.42	17,414.68	1,429.97	31,605.58	153,432.65	3,684.88	9,021.02	216
Police Officer	78,508.08	0.00	1,138.65	25,018.40	104,665.13	0.00	7,140.92	176
Police Officer	95,149.29	27,181.90	1,327.49	29,601.22	153,259.90	3,439.09	8,448.98	184
Police Officer	109,390.89	18,525.28	1,466.40	31,608.75	160,991.32	3,906.20	9,021.94	296
Police Officer	106,852.37	18,525.28	1,493.23	31,323.96	158,194.84	3,906.20	8,940.72	216
Police Officer	117,545.68	18,525.28	1,602.91	31,608.74	169,282.61	3,906.20	9,021.94	248
* Police Officer	61,023.52	8,154.08	862.05	18,883.69	88,923.34	1,491.45	5,414.30	70
Police Officer	95,569.21	16,255.90	1,334.62	31,605.53	144,765.26	3,454.16	9,021.02	232
Police Officer	77,353.87	6,478.42	1,110.78	24,339.28	109,282.35	673.80	6,947.15	184



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					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
Police Officer	117,639.37	16,160.82	1,654.50	31,605.58	167,060.27	3,409.00	9,021.02	264
Police Officer	102,195.97	17,414.68	1,426.63	31,608.75	152,646.03	3,684.88	9,021.94	232
Police Officer	102,045.36	18,525.28	1,423.63	31,605.53	153,599.80	3,906.20	9,021.02	256
Police Officer	86,863.86	16,822.02	1,206.52	26,945.36	131,837.76	3,480.31	7,690.90	192
Police Officer	104,522.63	15,400.48	1,450.87	29,654.22	151,028.20	3,066.74	8,464.11	216
Police Officer	110,818.05	17,414.68	1,541.91	31,605.53	161,380.17	3,684.88	9,021.02	280
Police Officer	100,093.60	6,939.50	1,441.47	31,488.29	139,962.86	719.06	8,987.56	232
Police Officer	96,327.55	17,164.90	1,345.60	31,602.29	146,440.34	3,635.16	9,020.10	280
Police Officer	103,282.86	18,525.28	1,443.90	31,605.52	154,857.56	3,906.20	9,021.02	296
* Police Officer	5,938.75	593.90	85.13	2,061.93	8,679.71	650.11	588.53	12
Police Officer	69,052.78	15,546.62	955.63	22,353.26	107,908.29	3,161.44	6,380.18	176
Police Officer	73,488.50	13,655.54	1,025.05	22,689.71	110,858.80	3,804.14	6,476.21	176
Police Officer	110,354.53	6,532.72	1,591.05	31,608.75	150,087.05	673.80	9,021.94	264
* Police Officer	50,270.96	7,425.10	705.27	13,263.71	71,665.04	1,566.80	3,785.85	44
Police/Support Services								
Police Commander	125,264.96	17,559.26	1,731.35	43,491.99	188,047.56	3,684.88	12,413.72	296
Records Manager	73,004.69	468.00	5,430.27	8,794.71	87,697.67	0.00	3,285.27	264
Administrative Assistant	61,873.04	17,414.68	4,235.49	7,453.06	90,976.27	3,684.88	2,784.36	240
* Community Service Officer/Evidence Technician	31,020.86	9,803.71	2,059.22	3,803.18	46,686.97	2,068.10	1,395.96	195
* Community Service Officer	18,693.21	0.00	1,430.26	2,291.79	22,415.26	0.00	841.19	4
* Community Service Officer	40,450.23	10,491.50	2,924.50	4,869.76	58,735.99	2,115.16	1,820.31	96
** Community Service Officer	17,178.89	1,554.37	1,301.87	809.19	20,844.32	160.98	313.38	19
Police Records Specialist	58,071.68	4,157.30	4,406.74	6,994.47	73,630.19	431.06	2,613.30	176
Police Records Specialist	63,612.30	17,414.68	4,373.26	7,663.77	93,064.01	3,684.88	2,862.47	280
Police Records Specialist	62,531.49	17,414.68	4,488.33	7,532.22	91,966.72	3,684.88	2,813.97	256
Police Records Specialist	64,382.16	18,525.28	4,429.64	7,755.91	95,092.99	3,906.20	2,897.12	264
* Police Records Specialist	37,793.04	1,669.32	2,839.67	4,633.44	46,935.47	172.80	1,700.67	225
** Police Records Specialist	40,934.76	14,070.22	2,893.40	4,130.17	62,028.55	2,966.12	1,554.66	56
Police Records Specialist - PT	17,109.75	0.00	1,308.89	0.00	18,418.64	0.00	0.00	16
* Police Records Specialist - PT	1,812.36	0.00	138.65	0.00	1,951.01	0.00	0.00	0
Police Records Specialist - PT	2,361.45	0.00	1,811.61	0.00	4,173.06	0.00	0.00	16
* Police Records Specialist - PT	6,394.69	0.00	489.19	0.00	6,883.88	0.00	0.00	16
* Police Records Specialist - PT	9,030.91	0.00	690.87	0.00	9,721.78	0.00	0.00	0



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Crossing Guard	5,280.00	0.00	403.93	0.00	5,683.93	0.00	0.00	0
Crossing Guard	5,550.00	0.00	424.58	0.00	5,974.58	0.00	0.00	0
Crossing Guard	5,580.00	0.00	426.87	0.00	6,006.87	0.00	0.00	0
Crossing Guard	4,005.00	0.00	306.38	0.00	4,311.38	0.00	0.00	0
Crossing Guard	5,520.00	0.00	422.28	0.00	5,942.28	0.00	0.00	0
Crossing Guard	5,505.00	0.00	421.14	0.00	5,926.14	0.00	0.00	0
Crossing Guard	4,815.00	0.00	368.34	0.00	5,183.34	0.00	0.00	0
Fire								
Fire Chief	142,616.24	18,525.28	0.00	25,471.26	186,612.78	39,062.00	13,484.42	296
Administrative Assistant	46,309.02	16,255.90	3,263.55	5,578.54	71,407.01	3,454.16	2,083.89	184
Fire/Operations								
Deputy Fire Chief	111,083.13	18,525.28	1,526.27	19,839.45	150,974.13	3,906.20	10,503.01	288
Battalion Chief	116,872.00	6,939.50	1,684.51	20,873.34	146,369.35	719.06	11,050.29	432
Battalion Chief	116,646.46	7,211.91	1,655.36	20,833.06	146,346.79	991.47	11,028.94	432
Battalion Chief	111,290.86	16,255.90	1,537.04	19,876.55	148,960.35	3,454.16	10,522.60	432
Fire Lieutenant/Paramedic	130,932.51	17,414.68	1,845.85	18,098.60	168,291.64	3,684.88	9,581.31	408
Fire Lieutenant/Paramedic	113,161.72	16,255.90	1,545.65	17,968.56	148,931.83	3,454.16	9,512.09	360
Fire Lieutenant/Paramedic	118,264.62	18,525.28	1,623.81	18,088.67	156,502.38	3,906.20	9,576.05	432
Fire Lieutenant	126,075.27	18,525.28	1,733.97	19,889.87	166,224.39	3,906.20	10,529.59	432
Fire Lieutenant	113,363.41	17,414.68	1,588.22	17,123.94	149,490.25	3,684.88	10,529.58	408
Fire Lieutenant	119,843.99	16,255.80	1,687.08	19,889.87	157,676.74	3,454.16	10,528.58	432
Firefighter/Paramedic	109,558.61	17,414.68	1,535.80	16,984.52	145,493.61	3,684.88	8,991.43	216
Firefighter/Paramedic	2,849.94	0.00	41.34	509.00	3,400.28	0.00	269.46	0
Firefighter/Paramedic	104,746.06	16,255.90	1,466.33	16,278.60	138,746.89	3,454.16	8,617.86	264
Firefighter/Paramedic	81,006.81	10,551.96	1,145.63	13,937.43	106,641.83	1,905.38	7,378.41	264
Firefighter/Paramedic	70,185.62	6,383.06	1,008.34	10,758.61	88,335.63	661.46	5,695.64	138
Firefighter/Paramedic	101,293.58	17,414.68	1,399.96	17,094.47	137,202.69	3,684.88	9,049.64	312
Firefighter/Paramedic	82,502.59	6,939.50	1,186.03	12,012.17	102,640.29	719.06	6,359.21	120
Firefighter	112,527.99	16,255.90	1,550.39	16,511.57	146,845.85	3,454.16	8,741.09	408
Firefighter	112,513.93	17,414.68	1,553.84	16,511.57	147,994.02	3,684.88	8,741.09	408
Paid-On-Call Firefighter	16,347.43	0.00	1,250.59	0.00	17,598.02	0.00	0.00	0
Paid-On-Call Firefighter	15,775.61	0.00	1,206.84	0.00	16,982.45	0.00	0.00	0
Paid-On-Call Firefighter	6,601.46	0.00	505.01	0.00	7,106.47	0.00	0.00	0



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Paid-On-Call Firefighter	9,522.79	0.00	728.49	0.00	10,251.28	0.00	0.00	0
* Paid-On-Call Firefighter	2,121.00	0.00	162.25	0.00	2,283.25	0.00	0.00	0
Paid-On-Call Firefighter	13,669.40	0.00	1,045.71	0.00	14,715.11	0.00	0.00	0
* Paid-On-Call Firefighter	2,065.44	0.00	157.99	0.00	2,223.43	0.00	0.00	0
Paid-On-Call Firefighter	8,828.27	0.00	675.37	0.00	9,503.64	0.00	0.00	0
Paid-On-Call Firefighter	16,147.53	0.00	1,235.28	0.00	17,382.81	0.00	0.00	0
Paid-On-Call Firefighter	5,347.55	0.00	409.07	0.00	5,756.62	0.00	0.00	0
Paid-On-Call Firefighter	19,417.38	0.00	1,485.43	0.00	20,902.81	0.00	0.00	0
Paid-On-Call Firefighter	185.69	0.00	14.21	0.00	199.90	0.00	0.00	0
* Paid-On-Call Firefighter	11,344.66	0.00	867.87	0.00	12,212.53	0.00	0.00	0
Paid-On-Call Firefighter	28,407.34	0.00	2,173.15	0.00	30,580.49	0.00	0.00	0
Paid-On-Call Firefighter	24,710.90	0.00	1,890.40	0.00	26,601.30	0.00	0.00	0
* Paid-On-Call Firefighter	613.60	0.00	46.93	0.00	660.53	0.00	0.00	0
* Paid-On-Call Firefighter	117.68	0.00	9.00	0.00	126.68	0.00	0.00	0
Paid-On-Call Firefighter	6,215.98	0.00	475.54	0.00	6,691.52	0.00	0.00	0
* Paid-On-Call Firefighter	1,338.89	0.00	102.43	0.00	1,441.32	0.00	0.00	0
Paid-On-Call Firefighter	1,309.21	0.00	100.18	0.00	1,409.39	0.00	0.00	0
Paid-On-Call Firefighter	6,353.31	0.00	486.03	0.00	6,839.34	0.00	0.00	0
* Paid-On-Call Firefighter	1,106.16	0.00	84.63	0.00	1,190.79	0.00	0.00	0
* Paid-On-Call Firefighter	1,040.78	0.00	79.64	0.00	1,120.42	0.00	0.00	0
Paid-On-Call Firefighter	21,270.52	0.00	1,733.97	0.00	23,004.49	0.00	0.00	0
Paid-On-Call Firefighter	6,601.39	0.00	505.01	0.00	7,106.40	0.00	0.00	0
Paid-On-Call Firefighter	7,300.75	0.00	558.51	0.00	7,859.26	0.00	0.00	0
Paid-On-Call Firefighter	8,182.31	0.00	625.94	0.00	8,808.25	0.00	0.00	0
Paid-On-Call Firefighter	13,324.21	0.00	1,019.32	0.00	14,343.53	0.00	0.00	0
Paid-On-Call Firefighter	4,101.70	0.00	313.77	0.00	4,415.47	0.00	0.00	0
* Paid-On-Call Firefighter	1,260.44	0.00	96.43	0.00	1,356.87	0.00	0.00	0
Paid-On-Call Firefighter	3,800.72	0.00	290.75	0.00	4,091.47	0.00	0.00	0
Paid-On-Call Firefighter	15,690.84	0.00	1,200.35	0.00	16,891.19	0.00	0.00	0
Paid-On-Call Firefighter	15,848.79	0.00	1,212.42	0.00	17,061.21	0.00	0.00	0
Paid-On-Call Firefighter	42,649.45	0.00	3,262.67	0.00	45,912.12	0.00	0.00	0
Paid-On-Call Firefighter	13,509.85	0.00	1,033.49	0.00	14,543.34	0.00	0.00	0
Paid-On-Call Firefighter	17,774.82	0.00	1,359.79	0.00	19,134.61	0.00	0.00	0



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Paid-On-Call Firefighter	41,301.39	0.00	3,159.56	0.00	44,460.95	0.00	0.00	0
Paid-On-Call Firefighter	8,958.37	0.00	685.31	0.00	9,643.68	0.00	0.00	0
Paid-On-Call Firefighter	8,832.52	0.00	675.70	0.00	9,508.22	0.00	0.00	0
* Paid-On-Call Firefighter	18,018.51	0.00	1,378.41	0.00	19,396.92	0.00	0.00	0
Paid-On-Call Firefighter	1,011.47	0.00	77.38	0.00	1,088.85	0.00	0.00	0
Paid-On-Call Firefighter	14,321.40	0.00	1,095.57	0.00	15,416.97	0.00	0.00	0
Paid-On-Call Firefighter	10,466.62	0.00	800.69	0.00	11,267.31	0.00	0.00	0
Paid-On-Call Firefighter	3,719.79	0.00	284.56	0.00	4,004.35	0.00	0.00	0
Paid-On-Call Firefighter	11,126.26	0.00	851.16	0.00	11,977.42	0.00	0.00	0
Fire/Prevention								
Fire Marshal	95,663.06	6,477.58	1,351.44	17,085.42	120,577.50	667.66	9,044.95	232
Tri-Com								
TriCom Director	115,882.62	16,255.90	8,594.74	13,959.42	154,692.68	3,454.16	5,214.66	280
TriCom Deputy Director	92,831.68	16,255.90	6,826.34	11,180.50	127,094.42	3,454.16	4,177.45	280
Administrative Assistant - PT	29,308.28	0.00	2,242.08	3,530.83	35,081.19	0.00	1,318.86	24
* TriCom Training Coordinator	49,495.51	6,643.22	3,679.32	6,068.22	65,886.27	1,365.22	2,227.34	216
** TriCom Training Coordinator	92,671.24	6,939.50	6,983.99	11,092.63	117,687.36	719.06	4,170.17	224
TriCom CAD Administrator	72,735.39	18,525.28	5,096.90	8,759.84	105,117.41	3,906.20	3,273.16	216
TriCom Computer Technician	35,693.08	0.00	2,730.53	4,283.79	42,707.40	0.00	1,606.18	24
TriCom Shift Supervisor	93,151.63	14,623.16	6,761.76	11,225.00	125,761.55	2,987.06	4,191.82	280
TriCom Shift Supervisor	87,329.48	1,365.54	6,453.99	10,526.33	105,675.34	2,804.14	3,929.84	240
TriCom Shift Supervisor	67,784.58	6,478.42	5,071.34	8,167.45	87,501.79	673.80	3,050.36	184
* Telecommunicator	4,799.17	838.57	360.51	588.37	6,586.62	86.55	215.96	11
* Telecommunicator	18,546.64	7,928.70	1,284.73	2,172.00	29,932.07	1,671.00	834.58	40
Telecommunicator	55,740.66	0.00	4,264.16	6,725.62	66,730.44	0.00	2,508.31	176
* Telecommunicator	26,644.83	4,157.30	2,001.85	3,158.89	35,962.87	431.06	1,198.99	55
Telecommunicator	70,464.84	855.42	4,858.15	8,488.51	84,666.92	387.42	3,170.99	232
Telecommunicator	66,974.18	15,546.62	4,788.96	8,066.41	95,376.17	3,161.44	3,013.83	216
* Telecommunicator	10,491.20	0.00	802.57	1,286.22	12,579.99	0.00	472.10	15
* Telecommunicator	32,932.26	5,270.18	2,472.60	3,934.71	44,609.75	546.26	1,481.91	70
Telecommunicator	66,760.63	16,255.90	4,843.70	8,041.62	95,901.85	3,454.16	3,004.23	184
Telecommunicator	79,333.19	17,414.68	5,789.25	9,563.97	112,101.09	3,684.88	3,570.00	296
Telecommunicator	57,889.40	18,525.28	4,115.63	6,967.19	87,497.50	3,906.20	2,605.49	184



Wages and Benefits

Fiscal Year 2016

May 1, 2015 - April 30, 2016

(Note: this FY had one extra pay period)

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
* Telecommunicator	10,747.14	0.00	822.15	1,317.59	12,886.88	0.00	483.61	22
Telecommunicator	80,146.29	14,623.16	5,790.05	9,655.63	110,215.13	2,987.06	3,606.59	256
* Telecommunicator	1,767.40	522.72	131.10	205.37	2,626.59	53.66	79.53	4
Telecommunicator	108,966.19	6,939.50	8,144.85	13,156.86	137,207.40	719.06	4,903.46	216
* Telecommunicator	40,988.29	4,506.50	3,001.66	5,025.17	53,521.62	681.50	1,844.48	296
Telecommunicator	64,204.80	6,532.72	4,853.34	7,740.06	83,330.92	673.80	2,889.21	184
Public Works								
Director of Public Works	122,179.12	855.42	9,311.97	14,715.70	147,062.21	387.42	5,498.10	176
Public Works/Streets								
* Superintendent of Streets and Fleets	37,169.47	3,712.55	2,783.28	4,556.98	48,222.28	783.40	1,672.62	22
** Superintendent of Streets and Fleets	73,106.30	18,525.28	5,278.94	8,787.66	105,698.18	3,906.20	3,289.85	184
Administrative Assistant	57,727.73	15,546.62	4,123.64	6,954.18	84,352.17	3,161.44	2,597.83	280
* Street Maintenance Supervisor	29,186.67	2,492.80	2,156.18	3,578.29	37,413.94	507.40	1,313.41	0
** Street Maintenance Supervisor	86,536.33	18,525.28	6,227.20	10,389.95	121,678.76	3,906.20	3,894.17	256
Street Maintenance Worker Lead	90,759.67	15,546.62	6,703.36	10,911.04	123,920.69	3,161.44	4,084.23	256
Street Maintenance Worker Lead	92,485.87	15,546.62	6,763.85	11,120.50	125,916.84	3,161.44	4,161.89	296
Street Maintenance Worker Lead	93,358.42	13,655.54	6,931.51	11,229.02	125,174.49	2,804.14	4,201.08	280
** Street Maintenance Worker Lead	84,812.12	18,430.20	6,179.99	10,194.99	119,617.30	3,865.04	3,816.53	256
Street Maintenance Worker	57,390.67	6,939.50	4,328.46	6,900.30	75,558.93	719.06	2,582.61	192
* Street Maintenance Worker	30,176.68	4,157.30	2,275.55	3,580.42	40,189.95	431.06	1,357.96	55
Street Maintenance Worker	66,866.69	18,525.28	4,817.07	8,045.73	98,254.77	3,906.20	3,009.03	248
Street Maintenance Worker	68,833.86	18,525.28	4,840.88	6,555.85	98,755.87	3,906.20	2,453.01	184
Street Maintenance Worker	66,513.58	8,536.86	4,998.69	6,388.74	86,437.87	1,171.39	2,384.39	184
Street Maintenance Worker	70,435.91	15,546.62	5,140.15	8,470.24	99,592.92	3,161.44	3,169.58	248
Street Maintenance Worker	68,433.49	18,525.28	4,922.20	8,227.34	100,108.31	3,906.20	3,079.50	216
Street Maintenance Worker	70,943.18	0.00	5,427.63	8,537.36	84,908.17	0.00	3,192.49	248
Public Works/Fleet Services								
Fleet Maintenance Supervisor	91,021.41	6,939.50	6,916.78	10,964.98	115,842.67	719.06	4,095.96	296
* Fleet Maintenance Technician	11,952.71	280.94	913.04	1,465.40	14,612.09	431.06	1,476.90	55
* Fleet Maintenance Technician	32,819.55	4,157.30	2,478.04	3,891.08	43,345.97	26.99	537.88	296
Fleet Maintenance Technician	86,756.05	16,255.90	6,376.52	10,459.35	119,847.82	3,454.16	3,903.98	280
Public Works/Engineering								
City Engineer/Asst. Director of Public Works	104,363.25	468.00	7,998.20	12,572.09	125,401.54	0.00	4,696.37	192



Wages and Benefits

Fiscal Year 2016

May 1, 2015 - April 30, 2016

(Note: this FY had one extra pay period)

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
Civil Engineer	96,845.02	17,319.60	7,009.20	11,666.35	132,840.17	3,643.72	4,357.98	256
Engineering Technician	91,023.67	14,623.16	6,731.42	10,940.81	123,319.06	2,987.06	4,096.11	296
GIS Technician	68,827.79	16,255.90	4,844.36	8,291.24	98,219.29	3,454.16	3,097.30	224
GIS Technician	73,428.08	6,939.50	5,569.61	8,838.74	94,775.93	719.06	3,304.24	296
* Engineering Intern	3,940.00	0.00	301.41	0.00	4,241.41	0.00	0.00	0
* Engineering Intern	775.00	0.00	59.29		834.29			
Public Works/Electric								
Superintendent of Electrical Services	121,359.09	16,255.90	9,015.98	14,618.56	161,249.53	3,454.16	5,461.10	
Manager Electric Operations	99,241.58	13,566.47	7,389.06	11,952.30	132,149.41	2,559.53	4,465.87	176
Manager of Distribution, Construction and Maintenance	105,470.13	14,039.78	7,781.74	12,705.44	139,997.09	2,784.80	4,746.19	280
Administrative Assistant	63,619.61	15,546.62	4,626.50	7,664.68	91,457.41	3,161.44	2,862.80	256
Electric Field Serviceman	124,796.76	17,414.68	9,271.39	15,033.17	166,516.00	3,684.88	5,615.85	296
Electric Foreman	128,281.79	17,414.68	9,458.81	15,449.70	170,604.98	3,684.88	5,772.69	296
Electric Foreman	124,709.85	15,546.62	9,257.54	15,032.57	164,546.58	3,161.44	5,611.95	296
Electric Lineman	121,148.52	14,623.16	9,035.47	14,588.18	159,395.33	2,987.06	5,451.68	296
Electric Lineman	123,633.08	16,994.80	9,194.00	14,892.25	164,714.13	3,523.52	5,563.48	280
Electric Lineman	122,022.30	15,546.62	9,103.80	14,691.62	161,364.34	3,161.44	5,490.98	280
Electric Lineman	72,926.85	9,230.36	5,431.14	8,695.37	96,283.72	1,876.22	3,281.72	232
Electric Lineman	122,533.96	18,525.28	8,939.26	14,759.44	164,757.94	3,906.20	5,514.02	280
Electric Lineman	119,854.46	18,525.28	8,674.61	14,423.41	161,477.76	3,906.20	5,393.46	224
** Electric Apprentice	67,845.07	13,050.50	4,975.46	8,165.44	94,036.47	2,629.26	3,053.05	192
Purchasing and Inventory Coordinator	73,904.83	15,816.62	5,223.11	8,902.88	103,847.44	3,161.44	3,325.71	264
Public Works/Water/Wastewater								
Superintendent of Water/Wastewater	100,855.11	18,525.28	7,272.19	12,149.47	138,802.05	3,906.20	4,538.36	256
Supervisor Water Supply and Treatment	123,242.15	18,525.28	9,136.94	14,839.39	165,743.76	3,906.20	5,545.92	296
Supervisor System Maintenance and Customer Service	98,413.07	18,525.28	7,163.62	11,845.39	135,947.36	3,906.20	4,428.59	264
Wastewater Treatment Supervisor	103,784.38	6,939.50	7,893.54	12,496.54	131,113.96	719.06	4,670.31	256
Administrative Assistant	60,805.92	2,771.00	4,630.66	7,325.00	75,532.58	307.90	2,736.27	256
Water Treatment Operator	96,201.08	6,939.50	7,307.96	11,592.66	122,041.20	719.06	4,329.02	256
Water Treatment Operator	84,945.53	17,414.68	6,217.90	10,233.23	118,811.34	3,684.88	3,822.54	216
Lead Wastewater Treatment Plant Operator	73,239.88	9,984.34	5,459.22	8,823.62	97,507.06	1,743.58	3,295.79	192
Wastewater Treatment Operator	73,219.81	18,525.28	5,292.97	8,822.22	105,860.28	3,906.20	3,294.91	248
Wastewater Treatment Operator	64,814.33	15,101.25	4,720.96	7,810.92	92,447.46	3,106.58	2,916.70	216



Wages and Benefits

Fiscal Year 2016

May 1, 2015 - April 30, 2016

(Note: this FY had one extra pay period)

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
* Wastewater Treatment Operator	9,743.68	734.79	739.62	1,194.57	12,412.66	75.30	438.46	11
* Wastewater Treatment Operator	49,244.34	14,070.22	3,529.31	5,891.23	72,735.10	2,966.12	2,126.02	74
Lead Water/Sewer Maintenance Worker	80,338.10	16,255.90	5,882.93	9,680.98	112,157.91	3,454.16	3,615.22	216
* Water/Sewer Maintenance Worker	23,144.13	9,514.44	1,617.14	2,726.50	37,002.21	2,005.20	1,041.48	44
* Water/Sewer Maintenance Worker	18,285.78	5,124.88	1,320.48	2,202.88	26,934.02	959.28	822.87	36
Water/Sewer Maintenance Worker	57,655.82	18,525.28	4,111.85	6,943.13	87,236.08	3,906.20	2,594.52	176
* Water/Sewer Maintenance Worker	2,906.35	559.06	217.05	337.72	4,020.18	57.70	130.79	8
* Water/Sewer Maintenance Worker	40,668.68	11,807.42	2,916.33	4,857.27	60,249.70	2,400.34	1,830.10	70
Utility Locator	57,424.76	6,532.72	4,336.57	6,915.92	75,209.97	673.80	2,584.11	288
Meter Reader	42,348.31	0.00	3,239.64	0.00	45,587.95	0.00	0.00	0
Meter Reader	24,867.52	0.00	1,902.38	0.00	26,769.90	0.00	0.00	0
* Summer Help	4,144.00	0.00	317.02	0.00	4,461.02	0.00	0.00	0
* Summer Help	4,070.00	0.00	311.36	0.00	4,381.36	0.00	0.00	0
* Summer Help	5,947.75	0.00	455.00	0.00	6,402.75	0.00	0.00	0

*indicates that employment started or ended during Fiscal Year 2016
 **indicates that employee received a promotion during Fiscal Year 2016
 Employer Paid Benefits - includes Medical/Dental Insurance premiums
 Employer Paid Taxes - includes Medicare and/or Social Security
 Employer Paid Pension - Pension amounts shown are calculated on the following:
 -Illinois Municipal Retirement Fund (IMRF) = actual employer paid amount
 -Police Pension = 34.72% times pensionable salary/wages
 -Fire Pension = 17.86% times pensionable salary/wages
 Employee Paid Benefit Amount = Medical/Dental Insurance Premiums
 Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount
 Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out at time of retirement