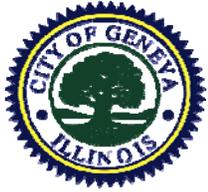


# Wages and Benefits

Fiscal Year 2018

May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
<b>City Administrator's Office</b>									
City Administrator	153,886.25	-	13,156.42	10,300.92	18,425.40	195,768.99	687.80	7,217.30	336
Executive Assistant	63,508.23	-	17,754.96	4,482.13	7,295.63	93,040.95	3,953.38	2,857.88	240
Communications Coordinator	55,410.21	-	17,589.76	3,964.89	6,365.42	83,330.28	3,585.88	2,493.47	192
Administrative Intern (CA)	883.50	-	-	67.59	-	951.09	-	-	-
<b>Administrative Services/Administration</b>									
* Administrative Assistant (ASD)	52,131.92	-	31,800.14	4,803.00	7,886.02	96,621.08	3,325.86	3,077.50	217
<b>Administrative Services/Informational Technology</b>									
Information Technologies Manager	102,070.72	-	20,244.90	7,476.31	11,725.63	141,517.56	4,449.44	4,593.12	264
Information Technologies Analyst	63,036.77	-	20,244.90	4,482.80	7,241.47	95,005.94	4,449.44	2,836.70	184
<b>Administrative Services/Human Resources</b>									
Human Resources Manager	100,528.92	-	14,900.44	7,347.27	11,548.25	134,324.88	3,037.76	4,523.77	216
Payroll Specialist	26,834.57	-	-	2,052.86	-	28,887.43	-	-	19
<b>Administrative Services/Finance</b>									
Finance Manager	100,722.67	-	10,643.12	7,582.73	11,570.77	130,519.29	1,657.06	4,532.51	192
Accounting Supervisor	73,740.66	-	17,754.96	5,187.05	8,471.10	105,153.77	3,751.08	3,318.40	176
Accounts Payable Specialist	62,394.32	-	14,900.44	4,483.60	7,167.76	88,946.12	3,037.76	2,807.69	280
Accounts Receivable Specialist	55,039.30	-	20,244.90	3,687.79	6,322.86	85,294.85	4,449.44	2,476.77	216
Utility Billing Specialist	41,540.00	-	15,240.76	2,935.67	4,780.04	64,496.47	3,165.28	1,869.30	173
Administrative Assistant (FIN)	29,664.52	-	-	2,269.33	3,402.97	35,336.82	-	1,334.91	-
<b>Community Development</b>									
Dir of Community Development	112,668.90	-	20,244.90	8,258.16	12,943.41	154,115.37	4,449.44	5,070.21	216
<b>Community Development/Building &amp; Zoning</b>									
Building Commissioner	84,792.57	-	20,244.90	6,161.19	9,740.88	120,939.54	4,449.44	3,815.66	216
Permit Technician	54,642.27	-	20,244.90	3,644.97	6,277.79	84,809.93	4,449.44	2,458.92	232
Administrative Assistant (CD)	62,394.29	-	850.04	4,757.55	7,167.76	75,169.64	384.86	2,807.69	257
Code Enforcement Officer	78,463.08	-	17,754.96	5,586.37	9,013.58	110,817.99	3,953.38	3,530.76	296
Building Inspector	62,196.22	-	8,553.00	4,545.59	7,146.44	82,441.25	1,877.10	2,798.86	176
<b>Community Development/Planning</b>									
City Planner	83,992.61	-	20,244.90	5,919.05	9,649.05	119,805.61	4,449.44	3,779.60	216
** Historic Planner	79,652.65	-	7,568.72	6,038.02	9,152.52	102,411.91	883.40	3,584.42	136
* Administrative Intern (CD)	9,360.00	-	-	716.04	-	10,076.04	-	-	-
Administrative Intern (CD)	2,304.00	-	-	176.26	261.96	2,742.22	-	103.68	-
<b>Economic Development</b>									
Dir Economic Development	118,173.48	-	20,244.90	8,513.75	13,575.51	160,507.64	4,449.44	5,317.80	216
* Business Development Specialist	48,084.83	-	13,499.23	3,487.82	5,836.08	70,907.96	2,286.18	2,309.73	147

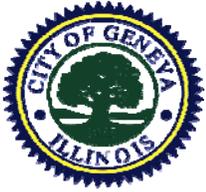


# Wages and Benefits

Fiscal Year 2018

May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
* Administrative Intern (ED)	15,104.00	-	-	1,155.46	1,729.92	17,989.38	-	679.68	-
Administrative Assistant (ED)	19,875.11	-	-	1,520.44	-	21,395.55	-	-	19
<b>Police</b>									
Chief of Police	138,871.02	-	19,026.84	1,920.67	†	159,818.53	4,206.76	13,762.20	288
<b>Police/Operations</b>									
Police Commander	125,792.63	-	7,568.72	1,814.22	†	135,175.57	883.40	12,606.87	296
Police Sergeant	100,787.56	12,993.29	19,026.84	1,514.38	†	134,322.07	4,206.76	9,988.06	232
Police Sergeant	108,664.75	23,534.52	20,244.90	1,854.70	†	154,298.87	4,449.44	10,819.50	296
Police Sergeant	110,025.24	16,439.92	17,754.96	1,778.76	†	145,998.88	3,953.38	10,903.50	296
Police Sergeant	101,527.33	25,317.46	17,754.96	1,757.31	†	146,357.06	3,751.08	10,061.35	264
Police Sergeant	107,210.23	21,950.09	20,339.88	1,791.48	†	151,291.68	4,449.44	10,624.51	280
Police Sergeant	100,541.27	28,093.69	20,244.90	1,804.29	†	150,684.15	4,247.14	9,963.65	224
Police Sergeant	103,061.10	5,744.60	-	1,542.51	†	110,348.21	-	10,213.29	256
Police Officer	92,594.50	4,815.61	19,968.28	1,355.08	†	118,733.47	4,177.98	9,176.04	296
Police Officer	92,594.54	13,560.23	20,244.90	1,476.44	†	127,876.11	4,449.44	9,176.04	296
Police Officer	80,554.78	11,305.00	-	1,332.42	†	93,192.20	-	7,982.91	184
Police Officer	92,585.83	14,446.75	20,270.85	1,415.40	†	128,718.83	4,449.44	9,175.18	296
Police Officer	72,872.10	8,661.50	16,976.16	1,132.88	†	99,642.64	3,429.82	7,221.59	184
Police Officer	92,594.52	5,823.26	17,754.96	1,154.68	†	117,327.42	3,751.08	9,176.04	280
Police Officer	92,594.49	12,106.69	19,026.84	1,453.69	†	125,181.71	4,004.46	9,176.04	280
Police Officer	92,229.55	8,378.58	19,026.84	1,399.12	†	121,034.09	4,206.76	9,139.87	280
Police Officer	92,593.65	13,356.13	17,717.80	1,480.47	†	125,148.05	3,938.84	9,176.04	280
Police Officer	92,585.86	14,301.63	19,026.84	1,492.55	†	127,406.88	4,004.46	9,175.18	264
Police Officer	69,044.23	2,784.07	7,568.72	1,029.00	†	80,426.02	883.40	6,842.27	184
Police Officer	78,647.78	8,455.75	7,099.54	1,251.32	†	95,454.39	833.80	7,794.00	192
Police Officer	92,594.55	6,325.70	20,663.87	1,379.51	†	120,963.63	4,247.14	9,176.04	256
Police Officer	92,594.45	6,316.69	7,568.72	1,422.15	†	107,902.01	883.40	9,176.04	256
Police Officer	92,585.80	19,224.09	20,244.90	1,509.21	†	133,564.00	4,247.14	9,175.18	256
Police Officer	92,594.50	5,970.07	18,020.19	1,376.38	†	117,961.14	3,953.38	9,176.04	248
Police Officer	92,594.55	4,502.98	7,621.59	1,397.91	†	106,117.03	789.30	9,176.04	248
Police Officer	92,594.47	11,247.05	19,026.84	1,445.82	†	124,314.18	4,206.76	9,176.04	248
Police Officer	66,981.39	6,849.04	-	1,070.70	†	74,901.13	-	6,637.81	164
Police Officer	68,000.87	7,362.41	7,568.72	1,080.16	†	84,012.16	883.40	6,738.87	176
Police Officer	92,594.53	7,370.04	19,125.82	1,346.76	†	120,437.15	4,004.46	9,176.04	216
Police Officer	92,585.74	20,617.68	16,904.92	1,554.16	†	131,662.50	3,486.62	9,175.18	216
Police Officer	86,412.77	9,970.50	20,244.90	1,333.55	†	117,961.72	4,449.44	8,605.87	216

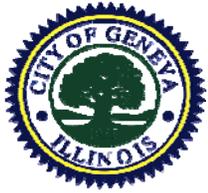


# Wages and Benefits

Fiscal Year 2018

May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Police Officer	92,585.82	7,226.21	16,976.16	1,387.79	†	118,175.98	4,145.47	9,175.18	192
Police Officer	69,020.02	7,978.64	11,311.84	1,089.84	†	89,400.34	1,851.90	6,839.88	184
Police Officer	73,818.75	13,854.38	14,900.44	1,227.47	†	103,801.04	3,037.76	7,315.45	184
<b>Police/Support Services</b>									
Police Commander	115,448.20	-	17,754.96	1,620.74	†	134,823.90	3,751.08	11,441.00	264
Records Manager	77,734.44	-	20,418.51	5,441.50	8,950.10	112,544.55	4,247.14	3,505.94	264
Administrative Assistant (PD)	62,394.19	-	19,026.84	4,252.74	7,167.75	92,841.52	4,206.76	2,807.68	256
Community Service Officer	44,219.33	3,129.09	16,976.16	3,344.29	5,343.12	73,011.99	3,632.12	2,093.02	184
Community Service Officer	44,219.32	212.86	6,633.70	3,346.44	5,104.10	59,516.42	687.80	1,999.50	184
Police Records Specialist	52,496.79	370.45	20,244.90	3,704.09	6,072.96	82,889.19	4,449.44	2,378.95	184
Police Records Specialist	58,639.90	-	7,568.72	4,420.03	6,736.13	77,364.78	883.40	2,638.75	184
Police Records Specialist	64,003.90	34.64	20,244.90	4,382.22	7,356.53	96,022.19	4,247.14	2,881.76	280
* Police Records Specialist	6,934.78	250.34	24,064.97	2,054.81	3,151.07	36,455.97	720.41	1,247.13	199
** Police Records Specialist	43,447.60	-	6,957.40	3,231.52	4,765.67	58,402.19	1,205.52	1,864.47	85
Police Records Specialist	63,114.52	90.04	19,026.84	4,515.83	7,261.34	94,008.57	4,206.76	2,844.16	256
Crossing Guard	5,160.00	-	-	394.74	-	5,554.74	-	-	-
Crossing Guard	1,140.00	-	-	87.21	-	1,227.21	-	-	-
Crossing Guard	5,310.00	-	-	406.22	-	5,716.22	-	-	-
Crossing Guard	5,115.00	-	-	391.29	-	5,506.29	-	-	-
Crossing Guard	5,250.00	-	-	401.63	-	5,651.63	-	-	-
Crossing Guard	4,935.00	-	-	377.53	-	5,312.53	-	-	-
Crossing Guard	4,635.00	-	-	354.58	-	4,989.58	-	-	-
Police Records Specialist (PT)	24,202.45	-	-	1,851.49	-	26,053.94	-	-	16
Police Records Specialist (PT)	19,284.36	-	-	1,475.26	-	20,759.62	-	-	16
* Police Records Specialist (PT)	15,995.81	-	-	1,223.68	-	17,219.49	-	-	-
* Police Records Specialist (PT)	5,994.31	291.76	461.51	493.87	-	7,241.45	-	-	-
* Police Records Specialist (PT)	8,663.91	21.66	21.66	664.43	-	9,371.66	-	-	-
* Police Records Specialist (PT)	2,729.16	-	-	208.78	-	2,937.94	-	-	-
<b>Fire</b>									
Fire Chief	130,720.22	-	18,861.80	1,841.94	††	151,423.96	4,103.64	10,628.20	256
Administrative Assistant (FD)	51,676.00	-	17,743.90	3,651.11	5,936.56	79,007.57	3,949.74	2,325.44	192
<b>Fire/Operations</b>									
Deputy Fire Chief	110,747.69	-	20,244.90	1,514.03	††	132,506.62	4,247.14	10,471.15	296
* Fire Battalion Chief	13,141.68	-	33,354.25	654.45	††	47,150.38	136.30	1,242.54	(0)
** Fire Battalion Chief	107,833.38	3,694.00	17,754.96	1,548.83	††	130,831.17	3,751.08	10,195.66	360
**Fire Battalion Chief	111,505.29	3,616.05	20,244.90	1,593.90	††	136,960.14	4,449.44	10,542.80	421

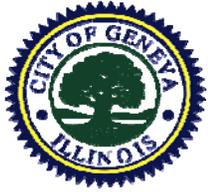


# Wages and Benefits

Fiscal Year 2018

May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
* Fire Battalion Chief	13,075.38	-	36,344.60	697.33	††	50,117.31	128.68	1,236.27	11
** Fire Battalion Chief	111,646.69	-	17,754.96	1,528.07	††	130,929.72	3,751.08	10,556.20	408
Fire Lieutenant	100,295.26	16,925.87	19,026.84	1,639.60	††	137,887.57	4,206.76	9,482.98	408
Fire Lieutenant	103,380.42	16,139.92	20,244.90	1,638.45	††	141,403.69	4,449.44	9,774.70	441
Fire Lieutenant	104,390.21	3,602.58	17,754.96	1,510.80	††	127,258.55	3,953.38	9,903.22	432
Fire Lieutenant	103,380.42	30,380.65	19,026.84	1,882.41	††	154,670.32	4,004.46	9,774.70	408
** Fire Lieutenant	92,694.18	12,874.40	19,026.84	1,473.36	††	126,068.78	4,004.46	8,764.30	360
** Fire Lieutenant	93,020.41	19,653.50	17,754.96	1,577.06	††	132,005.93	3,953.38	8,795.16	306
Firefighter	82,381.52	6,672.19	17,717.80	1,234.69	††	108,006.20	3,938.84	7,789.08	264
Firefighter	74,011.86	12,296.09	7,568.72	1,240.31	††	95,116.98	789.30	6,997.90	264
Firefighter	87,425.34	4,042.17	19,026.84	663.28	††	111,157.63	4,004.46	8,266.12	432
Firefighter	87,425.26	21,521.43	17,754.96	1,523.06	††	128,224.71	3,953.38	8,266.18	432
** Firefighter	31,399.35	2,244.29	2,556.24	1,268.22	††	37,468.10	295.20	1,775.76	44
Firefighter	67,549.19	10,878.61	6,656.42	1,127.40	††	86,211.62	687.80	6,386.81	264
* Firefighter	16,641.24	246.50	2,556.24	240.68	††	19,684.66	291.20	1,573.46	39
Firefighter	87,425.26	11,375.34	7,568.72	1,420.79	††	107,790.11	883.40	8,266.18	440
* Firefighter	14,263.92	68.00	3,774.96	196.21	††	18,303.09	802.04	1,348.68	28
* Firefighter	60,621.66	6,810.98	6,094.56	968.80	††	74,496.00	629.60	5,731.89	144
Firefighter	90,511.46	13,062.52	19,026.84	1,428.41	††	124,029.23	4,004.46	8,557.90	360
Paid-On-Call Firefighter	191.92	-	-	14.68	-	206.60	-	-	-
Paid-On-Call Firefighter	21,325.76	238.55	-	1,649.68	-	23,213.99	-	-	-
Paid-On-Call Firefighter	7,550.59	79.99	-	583.74	-	8,214.32	-	-	-
Paid-On-Call Firefighter	4,206.13	79.18	-	327.83	-	4,613.14	-	-	-
Paid-On-Call Firefighter	20,139.03	501.89	-	1,579.03	-	22,219.95	-	-	-
Paid-On-Call Firefighter	5,151.36	-	-	394.09	-	5,545.45	-	-	-
Paid-On-Call Firefighter	4,888.90	-	-	373.99	-	5,262.89	-	-	-
Paid-On-Call Firefighter	32,882.10	246.93	-	2,534.38	-	35,663.41	-	-	-
Paid-On-Call Firefighter	3,398.52	20.95	-	261.59	-	3,681.06	-	-	-
Paid-On-Call Firefighter	11,569.07	-	-	885.04	-	12,454.11	-	-	-
Paid-On-Call Firefighter	13,956.63	81.30	-	1,073.92	-	15,111.85	-	-	-
Paid-On-Call Firefighter	355.01	93.78	-	34.33	-	483.12	-	-	-
Paid-On-Call Firefighter	30,379.88	3,423.36	-	2,585.95	-	36,389.19	-	-	-
Paid-On-Call Firefighter	42,150.99	1,363.00	-	3,328.83	-	46,842.82	-	-	-
Paid-On-Call Firefighter	16,999.28	-	-	1,300.45	-	18,299.73	-	-	-
Paid-On-Call Firefighter	6,052.17	-	-	463.00	-	6,515.17	-	-	-
Paid-On-Call Firefighter	37,399.64	4,012.05	-	3,167.99	-	44,579.68	-	-	-

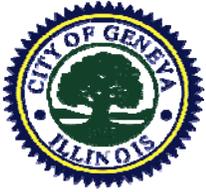


# Wages and Benefits

Fiscal Year 2018

May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
* Paid-On-Call Firefighter	1,698.98	-	-	129.98	-	1,828.96	-	-	-
Paid-On-Call Firefighter	10,749.84	450.74	-	856.84	-	12,057.42	-	-	-
* Paid-On-Call Firefighter	5,752.85	-	-	440.09	-	6,192.94	-	-	-
* Paid-On-Call Firefighter	719.13	-	-	55.01	-	774.14	-	-	-
Paid-On-Call Firefighter	1,449.98	-	-	110.91	-	1,560.89	-	-	-
Paid-On-Call Firefighter	1,554.48	-	-	118.92	-	1,673.40	-	-	-
Paid-On-Call Firefighter	14,561.32	128.32	-	1,123.77	-	15,813.41	-	-	-
Paid-On-Call Firefighter	23,783.78	570.48	-	1,863.11	-	26,217.37	-	-	-
* Paid-On-Call Firefighter	1,012.01	-	-	77.41	-	1,089.42	-	-	-
* Paid-On-Call Firefighter	1,004.16	-	-	76.82	-	1,080.98	-	-	-
* Paid-On-Call Firefighter	1,012.01	-	-	77.42	-	1,089.43	-	-	-
* Paid-On-Call Firefighter	1,001.55	-	-	76.63	-	1,078.18	-	-	-
Paid-On-Call Firefighter	6,765.82	-	-	517.57	-	7,283.39	-	-	-
* Paid-On-Call Firefighter	938.96	-	-	71.82	-	1,010.78	-	-	-
Paid-On-Call Firefighter	9,220.62	-	-	705.37	-	9,925.99	-	-	-
Paid-On-Call Firefighter	6,052.52	94.14	-	470.22	-	6,616.88	-	-	-
<b>Fire/Prevention</b>									
Fire Marshal	119,359.62	101.99	17,743.90	8,731.03	11,899.11	157,835.65	3,949.74	4,661.02	232
<b>Public Works</b>									
Dir of Public Works	126,074.12	-	850.04	9,610.03	14,483.10	151,017.29	587.16	5,673.32	184
<b>Public Works/Engineering</b>									
City Engineer/Asst. Dir. PW	106,674.99	-	465.04	8,182.46	12,254.54	127,577.03	-	4,800.28	216
Civil Engineer	98,001.77	-	18,989.68	7,091.93	11,258.18	135,341.56	4,192.22	4,410.00	264
Engineering Technician	81,094.25	11,767.61	15,962.74	6,852.88	10,687.42	126,364.90	3,440.72	4,178.85	296
** GIS Coordinator	72,337.11	-	17,754.96	5,147.08	8,309.96	103,549.11	3,953.38	3,255.26	240
GIS Technician	57,193.35	30.29	14,900.44	4,145.66	6,574.23	82,843.97	3,037.76	2,575.06	176
<b>Public Works/Streets</b>									
Superintendent of Street & Fleet	87,948.98	-	20,244.90	6,390.20	10,103.46	124,687.54	4,449.44	3,957.70	192
Street Maintenance Supervisor	82,512.39	11,763.35	20,282.40	6,807.04	10,853.67	132,218.85	4,449.44	4,244.11	264
Street Maint Lead Worker	72,678.51	12,793.85	18,780.38	6,229.86	9,843.07	120,325.67	4,127.40	3,848.47	264
Street Maint Lead Worker	64,002.81	12,641.44	17,842.46	5,568.76	8,834.46	108,889.93	3,953.38	3,452.91	256
Street Maint Lead Worker	79,736.91	14,511.03	14,962.94	6,984.41	10,858.69	127,053.98	3,093.76	4,243.90	288
Street Maint Lead Worker	79,737.05	12,564.72	17,013.66	6,804.05	10,629.55	126,749.03	3,429.82	4,155.22	264
Administrative Assistant (ST/FL)	58,389.93	-	16,976.16	4,154.36	6,707.65	86,228.10	3,632.12	2,627.56	288
Street Maintenance Worker	57,517.57	11,454.55	17,026.16	5,011.98	7,949.30	98,959.56	3,523.92	3,106.04	256
Street Maintenance Worker	70,248.16	7,752.04	17,804.96	5,502.31	6,443.36	107,750.83	3,953.38	2,518.62	192

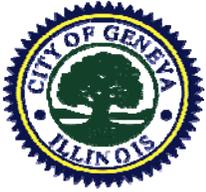


# Wages and Benefits

Fiscal Year 2018

May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Street Maintenance Worker	47,152.76	7,060.41	7,618.72	4,090.75	6,245.29	72,167.93	789.30	2,441.90	184
Street Maintenance Worker	59,819.24	9,095.27	20,307.40	4,953.22	7,937.91	102,113.04	4,247.14	3,104.01	256
Street Maintenance Worker	45,910.87	5,880.40	62.50	3,966.82	5,967.02	61,787.61	-	2,333.42	176
Street Maintenance Worker	59,927.27	7,678.25	20,282.40	4,835.68	7,782.65	100,506.25	4,449.44	3,043.99	232
Street Maintenance Worker	61,339.09	4,665.05	17,144.02	4,793.25	6,082.13	94,023.54	3,397.34	2,379.70	192
<b>Public Works/Fleet Services</b>									
* Fleet Maintenance Spv	50,100.00	-	-	3,834.33	5,788.17	59,722.50	-	2,254.50	63
* Fleet Maintenance Tech	18,911.28	-	4,472.48	1,606.15	2,412.37	27,402.28	225.19	954.79	33
* Fleet Maintenance Tech	19,587.12	880.33	2,556.24	1,545.45	2,396.72	26,965.86	267.20	921.06	33
Fleet Maintenance Tech	86,788.45	2,352.95	17,754.96	6,537.02	10,239.32	123,672.70	3,751.08	4,011.41	288
<b>Public Works/Electric</b>									
Superintendent of Electrical Svc	123,253.42	-	17,754.96	9,125.29	14,159.08	164,292.75	3,751.08	5,546.43	296
Mgr Dist., Const., and Maint.	112,640.72	-	20,244.90	8,223.77	12,939.99	154,049.38	4,247.14	5,068.94	296
Mgr. Electric Operations	103,870.73	-	20,244.90	7,610.37	11,932.50	143,658.50	4,449.44	4,674.20	184
Electric Foreman	111,144.05	16,004.81	19,041.84	9,357.74	14,604.50	170,152.94	4,004.46	5,722.35	296
Electric Foreman	111,144.28	21,111.63	16,991.16	9,721.96	15,188.93	174,157.96	3,632.12	5,952.20	296
Electric Field Serviceman	111,144.11	16,891.93	19,026.84	9,496.71	14,713.09	171,272.68	4,004.46	5,761.60	296
Administrative Assistant (EL)	64,003.89	1,304.68	16,976.16	4,740.65	7,502.02	94,527.40	3,550.22	2,938.91	264
Purchasing and Inventory Coord	74,623.97	-	16,976.16	5,261.95	8,572.62	105,434.70	3,429.82	3,358.11	280
Electric Lineman	103,934.22	19,920.80	16,405.84	9,228.91	14,237.94	163,727.71	3,518.72	5,574.82	296
Electric Lineman	103,934.23	17,304.37	17,006.16	9,020.08	13,927.67	161,192.51	3,632.12	5,457.05	296
Electric Lineman	104,017.53	20,035.33	20,259.90	9,171.72	14,256.16	167,740.64	4,449.44	5,583.07	280
Electric Lineman	103,934.22	15,060.67	16,991.16	8,834.91	13,676.25	158,497.21	3,632.12	5,355.45	248
Electric Lineman	103,934.21	19,044.60	19,841.56	8,966.34	14,125.69	165,912.40	4,166.78	5,534.03	240
* Electric Lineman	72,791.50	6,367.97	13,826.23	6,086.43	9,366.12	108,438.25	2,393.54	3,686.77	66
** Electric Apprentice	51,257.89	8,506.22	7,631.22	4,509.32	6,891.97	78,796.62	883.40	2,692.21	216
* Electric Apprentice	27,518.10	-	11,881.06	2,329.91	3,643.92	45,372.99	1,601.58	1,442.21	55
** Electric Apprentice	78,441.71	549.13	19,026.84	5,738.05	9,074.86	112,830.59	4,004.46	3,554.25	216
<b>Public Works/Water/Wastewater</b>									
Superintendent of Water/WW	103,906.85	-	20,244.90	7,485.71	11,936.57	143,574.03	4,247.14	4,675.80	264
Spv Sys Maint and Cust Service	86,598.45	18,202.09	20,307.40	7,609.66	12,057.79	144,775.39	4,449.44	4,718.85	280
Spv Water Supply and Treatment	100,457.09	25,521.81	20,244.90	9,322.90	14,473.16	170,019.86	4,247.14	5,669.04	296
Wastewater Treatment Supervisor	87,632.15	21,613.56	7,568.72	8,311.00	12,551.89	137,677.32	789.30	4,916.01	264
Lead WW Treatment Plant Oper	69,761.89	14,895.17	14,900.44	6,229.52	9,727.56	115,514.58	3,240.06	3,809.54	216
Lead Water/Sewer Maint. Wkr	67,140.41	9,688.71	17,767.46	5,592.82	8,832.59	109,021.99	3,751.08	3,457.88	224
Administrative Assistant (Water)	61,527.88	-	16,976.16	4,433.31	7,068.12	90,005.47	3,632.12	2,768.80	264



# Wages and Benefits

Fiscal Year 2018

May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Wastewater Treatment Operator	68,520.82	12,133.56	20,244.90	5,836.04	9,263.12	115,998.44	4,449.44	3,629.44	256
Wastewater Treatment Operator	68,385.95	19,777.47	17,768.90	6,454.49	10,138.85	122,525.66	3,829.34	3,968.44	184
* Wastewater Treatment Operator	53,840.34	3,815.77	20,244.90	4,071.79	6,634.07	88,606.87	4,433.06	2,594.47	92
Water Treatment Operator	69,514.00	17,890.68	18,989.04	6,388.43	10,048.08	122,830.23	3,941.70	3,934.32	224
Water Treatment Operator	77,958.67	20,222.34	7,581.22	7,447.97	11,280.42	124,490.62	883.40	4,418.72	256
Water / Sewer Maintenance Wkr	54,088.71	7,542.62	20,269.90	4,391.97	7,083.17	93,376.37	4,247.14	2,774.51	184
Water / Sewer Maintenance Wkr	52,220.06	11,391.22	17,013.66	4,591.68	7,317.10	92,533.72	3,632.12	2,864.19	184
Water/Sewer Maintenance Wkr	50,358.76	-	7,197.26	4,619.39	7,038.65	69,214.06	833.80	2,754.81	184
Water / Sewer Maintenance Wkr	52,047.81	-	20,332.40	4,469.06	7,205.09	84,054.36	4,247.14	2,819.94	184
* Summer Help (Water)	4,145.00	-	-	317.09	-	4,462.09	-	-	-
* Summer Help (Water)	4,505.00	-	-	344.63	-	4,849.63	-	-	-
* Summer Help (Water)	3,520.00	-	-	269.28	-	3,789.28	-	-	-
Meter Reader	34,536.97	-	-	2,642.07	-	37,179.04	-	-	-
Meter Reader	12,603.16	-	-	964.15	-	13,567.31	-	-	-
Utility Locator	61,672.15	189.27	7,134.76	4,675.45	7,108.48	80,780.11	833.80	2,784.22	224
* Utility Locator	41,658.28	1,656.00	6,355.60	3,264.93	4,990.51	57,925.32	660.62	1,950.24	81

\* Indicates that employment started and/or ended during Fiscal Year 2018

\*\* Indicates the employee received a promotion during Fiscal Year 2018

Premium Wages - includes overtime, holiday, double time wage rates

Employer Paid Benefits - includes Medical/Dental Insurance premiums, clothing and car allowance, and other benefits

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

† Police Pension = \$1,365,906 annual levy

†† Fire Pension = \$498,790 annual levy

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out at time of retirement



# Wages & Benefits

Fiscal Year 2018  
May 1, 2017 - April 30, 2018

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
<b>TriCom</b>									
TriCom Director	102,622.13	-	17,754.96	7,553.78	11,788.86	139,719.73	3,953.38	4,618.12	280
**TriCom Deputy Director	81,213.60	-	7,568.72	6,082.17	9,335.67	104,200.16	883.40	3,654.56	240
Information Technologies Manager	91,682.24	-	20,244.90	6,690.01	10,532.53	129,149.68	4,449.44	4,125.60	176
TriCom Shift Supervisor	66,270.87	22,589.54	20,244.90	6,458.58	10,215.01	125,778.90	4,449.44	3,998.75	192
TriCom Shift Supervisor	82,886.32	30,631.47	15,962.74	8,310.15	13,041.70	150,832.38	3,238.42	5,108.31	296
TriCom Shift Supervisor	83,123.58	26,800.61	14,910.33	8,164.15	12,627.44	145,626.11	3,240.06	4,946.57	256
TriCom CAD Administrator	77,021.74	442.18	18,769.86	5,436.01	8,900.20	110,569.99	3,953.28	3,485.84	264
* TriCom Training Coordinator	14,302.85	-	1,202.56	1,084.17	1,674.87	18,264.45	141.20	643.63	18
Telecommunicator	49,065.57	9,167.08	19,593.42	4,095.59	6,691.73	88,613.39	3,795.64	2,620.48	176
Telecommunicator	53,918.08	11,880.54	6,656.42	4,987.31	7,575.74	85,018.09	744.40	2,967.09	184
Telecommunicator	54,099.86	12,513.02	20,244.90	4,759.20	7,661.69	99,278.67	4,449.44	2,997.60	184
Telecommunicator	68,189.68	22,638.28	19,026.84	6,644.83	10,438.13	126,937.76	4,004.46	4,087.27	296
Telecommunicator	68,575.84	24,325.80	15,962.74	6,738.81	10,673.87	126,277.06	3,332.52	4,180.58	264
Telecommunicator	68,119.33	7,903.24	17,589.76	5,151.25	8,733.76	107,497.34	3,788.18	3,421.03	248
* Telecommunicator	12,408.78	-	1,089.36	940.11	1,410.89	15,849.14	119.78	558.40	22
* Telecommunicator	4,804.27	-	-	367.53	546.24	5,718.04	-	216.20	7
Telecommunicator	55,500.66	14,185.57	6,846.32	5,276.68	8,001.35	89,810.58	803.00	3,135.89	264
Telecommunicator	72,657.28	86,330.81	7,568.72	11,116.45	18,277.04	195,950.30	883.40	7,164.58	224
Telecommunicator	68,119.33	19,612.79	16,976.16	6,347.74	10,082.15	121,138.17	3,632.12	3,947.94	216
Telecommunicator	57,645.99	22,700.27	7,122.26	6,056.69	9,234.51	102,759.72	833.80	3,615.59	320
* Telecommunicator	21,804.04	138.58	415.92	1,664.22	2,553.80	26,576.56	188.28	987.43	44
Telecommunicator	32,436.86	8,328.75	8,363.08	3,233.80	4,945.26	57,307.75	1,229.92	1,957.21	140
* Telecommunicator	45,178.10	2,072.96	425.12	3,620.05	5,437.28	56,733.51	-	2,126.30	89
Telecommunicator	52,505.30	9,886.21	7,568.72	4,722.64	7,190.16	81,873.03	883.40	2,817.77	184
Administrative Assistant (Tri)	30,325.09	-	-	2,319.86	3,485.98	36,130.93	-	1,364.65	24

\* Indicates that employment started and/or ended during Fiscal Year 2018

\*\* Indicates the employee received a promotion during Fiscal Year 2018

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