



# Wages and Benefits

Fiscal Year 2019  
May 1, 2018 - April 30, 2019

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
<b>City Administrator's Office</b>									
City Administrator	158,267.27	-	13,077.26	10,428.46	17,884.59	199,657.58	680.06	7,414.43	340
Executive Assistant	65,208.74	-	17,548.04	4,596.24	7,078.09	94,431.11	3,911.68	2,934.34	252
Communications Coordinator	59,674.13	-	17,548.04	4,282.53	6,476.84	87,981.54	3,705.28	2,685.39	196
* Administrative Intern (CA)	12,900.00	-	-	986.85	1,334.24	15,221.09	-	580.51	-
<b>Administrative Services/Administration</b>									
* Asst City Admin/Dir Admin Svcs	110,504.80	-	20,010.17	8,123.58	11,937.47	150,576.02	4,384.94	4,972.76	136
** Administrative Analyst	57,508.53	-	6,015.40	4,318.15	6,056.14	73,898.22	621.86	2,527.20	92
<b>Administrative Services/Informational Technology</b>									
Information Technologies Manager	105,480.80	-	20,010.18	7,744.33	11,449.29	144,684.60	4,402.14	4,746.64	284
Information Technologies Analyst	67,462.93	-	20,010.18	4,825.63	7,321.19	99,619.93	4,402.14	3,035.74	196
<b>Administrative Services/Human Resources</b>									
Human Resources Generalist	100,817.72	-	14,725.34	7,351.08	10,943.80	133,837.94	2,999.72	4,536.74	228
Payroll Specialist	28,703.05	-	-	2,195.80	-	30,898.85	-	-	19
<b>Administrative Services/Finance</b>									
Finance Manager	105,165.22	-	7,479.30	7,990.55	11,414.77	132,049.84	780.46	4,732.53	220
Accounting Supervisor	83,084.56	-	17,548.04	5,875.10	9,016.98	115,524.68	3,705.28	3,738.80	188
Accounts Payable Specialist	63,955.12	-	14,725.34	4,606.37	6,942.03	90,228.86	2,999.72	2,877.88	284
Accounts Receivable Specialist	59,185.44	-	20,010.18	4,019.63	6,423.79	89,639.04	4,402.14	2,663.34	236
Utility Billing Specialist	53,705.84	67.94	17,548.04	3,823.11	5,836.56	80,981.49	3,801.28	2,419.86	196
Administrative Assistant (FIN)	32,676.14	-	-	2,499.73	3,546.11	38,721.98	-	1,470.44	28
<b>Community Development</b>									
Dir of Community Development	130,075.57	-	20,010.18	9,620.71	14,116.19	173,822.65	4,402.14	5,853.45	228
<b>Community Development/Building &amp; Zoning</b>									
Building Commissioner	95,248.50	-	20,010.18	6,977.61	10,337.09	132,573.38	4,402.14	4,286.28	220
Permit Technician	58,159.44	-	20,010.18	3,910.49	6,303.64	88,383.75	4,402.14	2,617.17	244
Administrative Assistant (CD)	63,944.98	-	831.84	4,879.31	6,940.95	76,597.08	376.56	2,877.62	260
Code Enforcement Officer	80,033.42	-	17,548.04	5,710.91	8,687.34	111,979.71	3,911.68	3,601.45	300
Building Inspector	72,687.07	-	20,010.18	5,023.44	7,888.35	105,609.04	4,402.14	3,270.92	188
<b>Community Development/Planning</b>									
City Planner	91,694.98	-	20,010.18	6,522.94	9,951.86	128,179.96	4,402.14	4,126.23	228
Historic Planner	88,892.65	-	7,479.30	6,749.03	9,647.90	112,768.88	876.46	4,000.12	180
Administrative Intern (CD)	4,777.50	-	-	365.50	-	5,143.00	-	-	-
<b>Economic Development</b>									
Dir Economic Development	130,187.14	-	20,010.18	9,435.62	14,129.25	173,762.19	4,402.14	5,858.47	220
* Business Development Analyst	48,552.03	-	11,512.89	3,707.27	5,399.99	69,172.18	1,965.42	2,265.09	59
* Administrative Intern (ED)	13,965.00	-	-	1,068.32	1,479.68	16,513.00	-	628.43	-



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Administrative Assistant (ED)	22,922.83	-	-	1,753.60	-	24,676.43	-	-	19
<b>Police</b>									
Chief of Police	142,441.32	-	18,805.84	1,969.07	†	163,216.23	4,162.10	14,116.02	300
<b>Police/Operations</b>									
* Police Commander	50,908.97	-	46,583.31	1,363.03	†	98,855.31	374.00	5,045.07	237
** Police Commander	121,969.37	-	17,548.04	1,716.09	†	141,233.50	3,705.28	12,087.15	284
Police Sergeant	105,167.23	9,569.18	18,805.84	1,531.75	†	135,074.00	4,162.10	10,421.97	244
* Police Sergeant	112,890.60	20,450.05	17,707.78	1,882.33	†	152,930.76	3,801.40	11,274.35	300
Police Sergeant	108,025.58	18,409.23	17,548.04	1,754.73	†	145,737.58	3,705.28	10,757.06	268
* Police Sergeant	43,734.65	7,139.89	45,151.49	1,255.30	†	97,281.33	1,606.84	4,334.12	237
** Police Sergeant	93,533.08	17,514.00	20,010.18	1,546.97	†	132,604.23	4,402.14	9,269.19	220
Police Sergeant	105,212.16	27,740.76	20,294.95	1,867.80	†	155,115.67	4,195.74	10,426.44	236
** Police Sergeant	100,597.30	8,495.69	17,747.16	1,528.83	†	128,368.98	3,911.68	9,969.30	260
Police Sergeant	111,998.40	16,575.00	3,182.81	1,827.54	†	133,583.75	-	11,099.11	268
* Police Officer	61,079.91	2,734.32	44,437.68	1,339.73	†	109,591.64	2,692.64	6,053.09	263
Police Officer	95,137.01	16,637.20	20,010.18	1,559.23	†	133,343.62	4,402.14	9,428.20	300
Police Officer	86,110.37	13,925.75	265.44	1,449.31	†	101,750.87	120.40	8,533.58	196
Police Officer	95,117.45	26,132.24	20,010.18	1,696.13	†	142,956.00	4,402.14	9,426.26	300
* Police Officer	34,679.34	4,505.13	8,977.52	597.99	†	48,759.98	1,156.24	3,436.69	44
Police Officer	95,117.42	10,528.78	17,598.14	1,479.98	†	124,724.32	3,705.28	9,426.26	292
Police Officer	95,127.20	6,736.71	831.84	1,445.99	†	104,141.74	376.56	9,427.23	292
Police Officer	95,117.42	6,354.61	18,805.84	1,412.84	†	121,690.71	4,162.10	9,426.26	284
Police Officer	95,124.91	19,470.44	20,375.81	1,606.79	†	136,577.95	3,909.08	9,426.99	284
Police Officer	95,127.22	17,981.30	19,395.03	1,583.51	†	134,087.06	3,955.70	9,427.23	284
* Police Officer	30,929.61	3,831.42	10,663.20	568.46	†	45,992.69	299.20	3,065.12	41
Police Officer	84,240.64	14,031.73	7,025.26	1,413.45	†	106,711.08	827.46	8,348.29	196
Police Officer	95,127.26	7,409.12	23,521.89	1,437.89	†	127,496.16	4,195.74	9,427.23	268
Police Officer	95,117.46	13,459.03	7,479.30	1,562.45	†	117,618.24	876.46	9,426.26	260
Police Officer	100,544.77	30,093.25	20,297.89	1,755.06	†	152,690.97	4,195.74	9,964.08	260
* Police Officer	4,872.17	-	538.28	69.74	†	5,480.19	63.58	-	7
* Police Officer	41,028.80	1,666.80	-	619.18	†	43,314.78	-	4,065.92	59
* Police Officer	51,324.70	3,273.86	11,548.52	756.56	†	66,903.64	2,440.32	-	69
Police Officer	95,127.20	11,245.98	7,905.54	1,538.00	†	115,816.72	780.46	9,427.23	260
Police Officer	95,117.43	13,970.86	19,295.75	1,522.84	†	129,906.88	4,162.10	9,426.26	260
Police Officer	72,757.78	8,488.84	4,284.00	1,171.04	†	86,701.66	502.46	7,210.36	188
Police Officer	73,813.16	3,939.17	7,479.30	1,065.70	†	86,297.33	876.46	7,314.92	188
Police Officer	95,127.24	12,103.16	19,731.67	1,452.65	†	128,414.72	3,955.70	9,427.23	228



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Police Officer	95,137.03	21,394.66	16,716.20	1,600.82	†	134,848.71	3,535.12	9,428.20	228
Police Officer	95,117.41	4,358.90	17,172.89	1,396.74	†	118,045.94	3,593.92	9,426.26	220
Police Officer	74,871.92	11,348.64	16,277.47	1,206.58	†	103,704.61	3,026.92	7,419.83	188
Police Officer	79,769.97	23,147.74	14,725.34	1,449.13	†	119,092.18	2,999.72	7,905.18	196
<b>Police/Support Services</b>									
** Police Commander	124,679.26	10,715.90	21,386.94	2,246.14	†	159,028.24	4,402.14	11,758.55	292
Records Manager	85,900.18	-	20,010.18	6,054.18	9,322.76	121,287.30	4,195.74	3,865.41	284
Administrative Assistant (PD)	63,955.03	-	18,908.40	4,379.89	6,954.03	94,197.35	4,162.10	2,882.51	260
Community Service Officer	46,477.53	4,050.51	16,777.96	3,590.47	5,486.37	76,382.84	3,593.92	2,273.73	188
Community Service Officer	46,477.54	480.96	6,564.54	3,540.30	5,100.99	62,164.33	680.06	2,113.09	188
Police Records Specialist	57,781.62	82.89	20,010.18	4,092.02	6,279.11	88,245.82	4,402.14	2,603.93	188
Police Records Specialist	60,703.61	-	7,527.29	4,583.38	6,593.35	79,407.63	876.46	2,733.92	196
Police Records Specialist	65,857.69	-	20,010.18	4,524.09	7,144.40	97,536.36	4,195.74	2,963.56	284
Police Records Specialist	51,898.41	-	11,381.08	3,789.19	5,632.43	72,701.11	2,368.38	2,335.53	180
Police Records Specialist	64,324.25	92.29	18,870.83	4,617.41	6,992.96	94,897.74	4,162.10	2,901.58	268
Crossing Guard	5,040.00	-	-	385.57	-	5,425.57	-	-	-
Crossing Guard	5,190.00	-	-	397.04	-	5,587.04	-	-	-
Crossing Guard	4,905.00	-	-	375.25	-	5,280.25	-	-	-
Crossing Guard	4,935.00	-	-	377.54	-	5,312.54	-	-	-
Crossing Guard	4,950.00	-	-	378.69	-	5,328.69	-	-	-
Crossing Guard	4,710.00	-	-	360.33	-	5,070.33	-	-	-
Police Records Specialist (PT)	24,947.93	-	-	1,908.50	-	26,856.43	-	-	16
Police Records Specialist (PT)	20,990.57	-	-	1,605.78	-	22,596.35	-	-	16
* Police Records Specialist (PT)	19,913.60	-	-	1,523.39	-	21,436.99	-	-	16
* Police Records Specialist (PT)	19,541.71	93.95	-	1,502.13	-	21,137.79	-	-	16
<b>Fire</b>									
Fire Chief	135,061.58	-	16,777.96	1,912.73	††	153,752.27	3,593.92	12,584.31	260
Administrative Assistant (FD)	57,339.31	-	17,529.08	4,088.43	6,223.08	85,179.90	3,905.44	2,580.32	220
<b>Fire/Operations</b>									
Deputy Fire Chief	112,965.60	-	20,010.18	1,547.02	††	134,522.80	4,195.74	10,680.90	300
Fire Battalion Chief	118,556.54	-	15,933.16	1,660.48	††	136,150.18	3,421.92	11,209.43	414
Fire Battalion Chief	117,621.55	-	20,010.18	1,624.97	††	139,256.70	4,402.14	11,121.02	434
** Fire Battalion Chief	117,425.88	916.15	18,601.64	1,632.57	††	138,576.24	4,121.58	11,102.53	439
Fire Lieutenant	107,131.47	29,903.59	17,548.04	1,897.09	††	156,480.19	3,705.28	10,129.31	414
Fire Lieutenant	106,892.50	27,075.58	18,805.84	1,883.17	††	154,657.09	4,162.10	10,106.72	438
Fire Lieutenant	106,892.50	10,215.02	14,725.34	1,653.87	††	133,486.73	3,206.12	10,106.72	438
Fire Lieutenant	110,023.94	33,530.16	18,805.84	2,025.24	††	164,385.18	3,955.70	10,402.86	414



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					Paid Pension Amount		Paid Benefit Amount	Paid Pension Amount	
Fire Lieutenant	98,308.28	15,865.65	18,805.84	1,598.94	++	134,578.71	3,955.70	9,295.00	414
Fire Lieutenant	99,550.29	20,403.71	17,548.04	1,683.31	++	139,185.35	3,911.68	9,412.39	318
Firefighter	87,643.14	16,055.87	18,246.05	1,445.30	++	123,390.36	4,065.50	8,286.72	318
Firefighter	79,782.04	11,207.67	7,479.30	1,308.46	++	99,777.47	780.46	7,543.38	270
Firefighter	88,736.70	19,202.27	18,805.84	1,471.06	++	128,215.87	3,955.70	8,389.94	447
Firefighter	88,736.70	22,262.18	17,548.04	1,523.86	++	130,070.78	3,911.68	8,389.94	438
* Firefighter	10,204.10	2,185.69	639.06	178.60	++	13,207.45	74.80	964.81	22
Firefighter	75,122.06	13,230.64	6,577.26	1,271.52	++	96,201.48	680.06	7,102.68	270
* Firefighter	64,803.53	7,964.43	7,479.30	1,042.65	++	81,289.91	876.46	6,127.20	270
Firefighter	88,736.70	17,571.43	7,479.30	1,453.80	++	115,241.23	876.46	8,389.94	366
* Firefighter	7,607.07	293.34	639.06	113.60	++	8,653.07	66.80	719.26	22
* Firefighter	45,846.65	6,327.38	4,891.68	748.28	++	57,813.99	577.46	4,334.85	111
* Firefighter	26,542.78	1,324.33	3,060.00	398.92	++	31,326.03	358.90	2,509.65	61
* Firefighter	24,681.98	2,191.45	-	389.75	++	27,263.18	-	2,333.71	61
* Firefighter	816.01	-	2,615.43	49.75	++	3,481.19	-	77.15	-
Firefighter	91,868.92	10,994.60	18,805.84	1,418.88	++	123,088.24	3,955.70	8,686.08	366
Paid-On-Call Firefighter	585.85	-	-	44.81	-	630.66	-	-	-
* Paid-On-Call Firefighter	2,340.43	-	-	179.05	-	2,519.48	-	-	-
Paid-On-Call Firefighter	18,967.43	375.45	-	1,479.73	-	20,822.61	-	-	-
* Paid-On-Call Firefighter	2,371.81	-	-	181.44	-	2,553.25	-	-	-
Paid-On-Call Firefighter	14,510.87	194.70	-	1,124.99	-	15,830.56	-	-	-
Paid-On-Call Firefighter	3,080.27	0.79	-	235.69	-	3,316.75	-	-	-
Paid-On-Call Firefighter	29,801.98	593.04	-	2,325.21	-	32,720.23	-	-	-
Paid-On-Call Firefighter	2,613.07	-	-	199.91	-	2,812.98	-	-	-
* Paid-On-Call Firefighter	48.30	-	-	3.70	-	52.00	-	-	-
Paid-On-Call Firefighter	26,619.18	2,442.22	-	2,223.18	-	31,284.58	-	-	-
Paid-On-Call Firefighter	611.40	0.21	-	46.79	-	658.40	-	-	-
Paid-On-Call Firefighter	8,184.04	-	-	626.07	-	8,810.11	-	-	-
Paid-On-Call Firefighter	22,166.65	91.33	-	1,702.73	-	23,960.71	-	-	-
Paid-On-Call Firefighter	3.55	0.94	-	0.35	-	4.84	-	-	-
* Paid-On-Call Firefighter	2,356.12	73.22	-	185.84	-	2,615.18	-	-	-
Paid-On-Call Firefighter	26,673.91	519.55	-	2,080.30	-	29,273.76	-	-	-
* Paid-On-Call Firefighter	1,315.35	-	-	100.62	-	1,415.97	-	-	-
* Paid-On-Call Firefighter	1,942.95	-	-	148.65	-	2,091.60	-	-	-
Paid-On-Call Firefighter	23,592.18	209.13	-	1,820.78	-	25,622.09	-	-	-
Paid-On-Call Firefighter	19,072.29	-	-	1,459.03	-	20,531.32	-	-	-
* Paid-On-Call Firefighter	256.35	-	-	19.62	-	-	-	-	-



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Paid-On-Call Firefighter	1,904.32	-	-	145.68	-	2,050.00	-	-	-
Paid-On-Call Firefighter	7,340.97	1,095.82	-	645.43	-	9,082.22	-	-	-
* Paid-On-Call Firefighter	66.92	-	-	5.12	-	72.04	-	-	-
Paid-On-Call Firefighter	2,267.22	125.52	-	183.05	-	2,575.79	-	-	-
Paid-On-Call Firefighter	11,785.72	548.94	-	943.59	-	13,278.25	-	-	-
* Paid-On-Call Firefighter	14,093.00	179.40	-	1,091.83	-	15,364.23	-	-	-
Paid-On-Call Firefighter	11.43	-	-	0.88	-	12.31	-	-	-
Paid-On-Call Firefighter	14.65	-	-	1.12	-	15.77	-	-	-
Paid-On-Call Firefighter	12,490.86	311.39	-	979.38	-	13,781.63	-	-	-
Paid-On-Call Firefighter	13,872.01	233.78	-	1,079.08	-	15,184.87	-	-	-
Paid-On-Call Firefighter	12,365.29	234.60	-	963.91	-	13,563.80	-	-	-
Paid-On-Call Firefighter	11,991.27	404.42	-	948.27	-	13,343.96	-	-	-
Paid-On-Call Firefighter	9,474.69	165.60	-	737.47	-	10,377.76	-	-	-
Paid-On-Call Firefighter	9,656.94	-	-	738.73	-	10,395.67	-	-	-
Paid-On-Call Firefighter	12,165.78	12.58	-	931.64	-	13,110.00	-	-	-
Paid-On-Call Firefighter	2,030.12	-	-	155.31	-	2,185.43	-	-	-
Paid-On-Call Firefighter	8,300.01	-	-	634.95	-	8,934.96	-	-	-
Paid-On-Call Firefighter	221.86	-	-	16.98	-	238.84	-	-	-
<b>Fire/Prevention</b>									
Fire Marshal	133,244.30	1.02	17,529.08	9,696.27	12,216.10	172,686.77	3,905.44	5,065.05	244
<b>Public Works</b>									
Dir of Public Works	137,998.38	-	831.84	10,218.54	14,977.25	164,026.01	582.96	6,209.98	196
<b>Public Works/Engineering</b>									
City Engineer/Asst. Dir. PW	112,042.48	-	455.04	8,596.11	12,167.96	133,261.59	-	5,041.81	220
Civil Engineer	100,753.89	-	18,786.88	7,301.32	10,936.34	137,778.43	4,155.86	4,533.87	268
Engineering Technician	83,444.16	12,242.71	15,775.72	7,073.01	10,227.81	128,763.41	3,404.70	4,305.83	300
* GIS Coordinator	13,456.49	-	24,417.69	2,721.19	4,259.42	44,854.79	333.44	1,636.85	167
** GIS Coordinator	59,629.01	-	14,725.34	4,332.87	6,472.40	85,159.62	2,999.72	2,683.21	188
* GIS Technician	32,376.00	-	-	2,476.95	3,311.46	38,164.41	-	1,456.95	55
<b>Public Works/Streets</b>									
Superintendent of Street & Fleet	98,694.81	-	20,010.18	7,217.90	10,711.27	136,634.16	4,402.14	4,441.22	196
Street Maintenance Supervisor	84,587.27	10,798.20	20,022.68	6,908.90	10,224.21	132,541.26	4,402.14	4,292.85	268
Street Maint Lead Worker	74,521.59	12,746.93	15,869.26	6,428.60	9,327.03	118,893.41	3,398.46	3,932.09	268
Street Maint Lead Worker	65,442.52	11,595.94	17,635.54	5,602.24	8,212.02	108,488.26	3,911.68	3,470.65	260
Street Maint Lead Worker	81,621.66	13,930.83	14,812.84	7,086.29	10,183.87	127,635.49	3,095.72	4,303.79	300
Street Maint Lead Worker	81,808.07	11,398.91	16,877.96	6,881.44	9,973.14	126,939.52	3,387.52	4,198.80	268
Administrative Assistant (ST/FL)	60,702.97	32.86	16,777.96	4,339.72	6,591.89	88,445.40	3,593.92	2,733.21	300



# Wages and Benefits

Fiscal Year 2019  
May 1, 2018 - April 30, 2019

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer	Total Employer	Employee	Employee	Total Sick &
					Paid Pension Amount	Paid Wages and Benefits	Paid Benefit Amount	Paid Pension Amount	Vacation Hours Earned
Street Maintenance Worker	61,189.88	11,642.12	16,929.49	5,307.55	7,756.13	102,825.17	3,547.92	3,280.83	260
Street Maintenance Worker	61,174.27	7,160.30	17,772.69	4,739.98	6,006.67	96,853.91	3,911.68	2,531.62	196
Street Maintenance Worker	48,209.90	5,430.55	7,968.33	4,047.15	5,765.15	71,421.08	836.46	2,418.34	188
Street Maintenance Worker	61,160.30	10,986.29	20,085.18	5,205.55	7,727.35	105,164.67	4,195.74	3,249.98	260
Street Maintenance Worker	47,307.44	5,397.97	87.50	4,038.64	5,657.32	62,488.87	-	2,375.72	188
Street Maintenance Worker	61,248.85	6,755.85	19,545.12	4,884.38	7,321.77	99,755.97	4,264.80	3,064.17	244
* Street Maintenance Worker	44,035.85	6,655.65	7,591.80	3,826.81	5,426.10	67,536.21	780.46	2,286.21	100
Street Maintenance Worker	62,041.70	5,349.89	18,893.34	4,859.54	5,845.15	96,989.62	3,955.70	2,450.86	196
* Summer Help (Street)	3,470.00	-	-	265.46	-	3,735.46	-	-	-
<b>Public Works/Fleet Services</b>									
Fleet Maintenance Spv	79,267.52	28.13	-	6,068.82	8,601.93	93,966.40	-	3,568.39	180
Fleet Maintenance Tech	57,704.80	3,826.57	7,516.80	4,650.70	6,618.87	80,317.74	780.46	2,770.66	180
Fleet Maintenance Tech	85,464.64	3,818.63	17,560.54	6,552.56	9,670.02	123,066.39	3,705.28	4,018.36	292
<b>Public Works/Electric</b>									
Superintendent of Electrical Svc	126,330.60	-	17,548.04	9,316.40	13,712.50	166,907.54	3,705.28	5,684.83	300
Mgr Dist., Const., and Maint.	115,520.44	-	20,010.18	8,448.92	12,539.15	156,518.69	4,195.74	5,198.36	300
Mgr. Electric Operations	107,048.00	-	20,010.18	7,857.71	11,619.43	146,535.32	4,402.14	4,817.16	196
Electric Foreman	82,791.52	123.30	18,771.18	5,978.43	8,864.68	116,529.11	3,786.85	3,731.24	314
Electric Foreman	113,917.11	28,646.04	16,867.96	10,343.93	15,474.18	185,249.22	3,593.92	6,419.44	300
Electric Field Serviceman	113,917.18	25,538.42	18,895.84	10,293.24	15,067.99	183,712.67	3,955.70	6,279.60	300
Administrative Assistant (EL)	65,605.20	1,538.44	16,777.96	4,880.22	7,273.17	96,074.99	3,593.92	3,021.44	268
Purchasing and Inventory Coord	76,485.37	-	16,777.96	5,431.31	8,302.08	106,996.72	3,387.52	3,441.76	284
Electric Lineman	42,574.96	8,052.23	20,047.27	4,789.47	7,486.59	82,950.52	1,450.30	2,877.00	241
Electric Lineman	106,527.21	18,390.36	16,807.96	9,309.77	13,547.88	164,583.18	3,593.92	5,622.65	300
Electric Lineman	106,323.86	26,237.92	20,145.18	9,837.03	14,386.72	176,930.71	4,402.14	5,971.38	292
Electric Lineman	106,527.33	18,576.17	16,777.96	9,307.52	13,585.78	164,774.76	3,593.92	5,629.68	260
Electric Lineman	106,309.19	29,599.42	19,486.94	10,106.93	14,770.36	180,272.84	4,061.48	6,122.63	252
* Electric Lineman	73,066.37	8,423.33	9,906.06	6,479.40	9,295.01	107,170.17	2,068.28	3,667.01	70
Electric Apprentice	81,101.34	2,153.40	7,509.30	6,306.57	9,012.08	106,082.69	876.46	3,747.82	220
Electric Apprentice	85,199.11	577.02	18,865.84	6,134.10	9,303.93	120,080.00	3,955.70	3,862.62	228
<b>Public Works/Water/Wastewater</b>									
Superintendent of Water/WW	112,554.66	-	20,010.18	8,153.58	12,216.10	152,934.52	4,195.74	5,065.06	268
Spv Sys Maint and Cust Service	88,765.96	16,732.54	20,047.68	7,665.41	11,380.86	144,592.45	4,402.14	4,749.12	284
Spv Water Supply and Treatment	102,964.54	25,282.61	20,010.18	9,501.32	13,908.60	171,667.25	4,195.74	5,771.13	300
Wastewater Treatment Supervisor	91,168.00	29,676.04	7,479.30	9,201.45	13,154.98	150,679.77	780.46	5,438.00	268
Lead WW Treatment Plant Oper	73,140.04	14,347.71	14,725.34	6,449.33	9,481.12	118,143.54	3,206.12	3,936.93	220
Lead Water/Sewer Maint. Wkr	68,022.18	7,146.94	18,981.58	5,439.98	8,106.25	107,696.93	4,106.24	3,383.72	236



# Wages and Benefits

Fiscal Year 2019  
May 1, 2018 - April 30, 2019

Department/Position	Base Wages	Premium Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Administrative Assistant (Water)	49,520.79	-	29,264.31	5,092.54	7,368.96	91,246.60	2,217.78	3,093.01	246
Wastewater Treatment Operator	71,342.08	7,325.93	18,161.06	5,726.82	8,558.24	111,114.13	3,939.72	3,540.07	260
Wastewater Treatment Operator	71,067.44	22,330.41	17,529.08	6,854.55	10,109.05	127,890.53	3,819.44	4,202.89	188
Wastewater Treatment Operator	58,842.19	10,227.34	20,010.18	4,947.48	7,437.40	101,464.59	4,402.14	3,108.12	180
Water Treatment Operator	71,251.87	17,176.15	18,426.88	6,502.10	9,585.23	122,942.23	3,485.00	3,980.35	236
Water Treatment Operator	79,910.14	19,043.35	7,479.30	7,507.98	10,737.61	124,678.38	876.46	4,453.47	268
Water / Sewer Maintenance Wkr	54,218.99	8,255.88	20,010.18	4,452.54	6,722.01	93,659.60	4,316.14	2,813.09	196
Water / Sewer Maintenance Wkr	54,912.22	10,889.29	16,777.96	4,763.72	7,107.30	94,450.49	3,593.92	2,962.79	188
Water / Sewer Maintenance Wkr	54,868.43	9,334.22	7,037.98	4,851.44	6,927.85	83,019.92	827.46	2,890.81	188
Water / Sewer Maintenance Wkr	54,912.22	8,603.07	20,010.18	4,539.21	6,867.81	94,932.49	4,195.74	2,858.76	188
Meter Reader	13,142.42	831.10	-	1,068.97	-	15,042.49	-	-	-
* Meter Reader	14,384.33	-	-	1,100.40	-	15,484.73	-	-	-
* Meter Reader	6,842.28	-	-	523.43	-	7,365.71	-	-	-
* Meter Reader	1,870.20	-	-	143.08	-	2,013.28	-	-	-
Utility Locator	64,173.28	-	7,050.48	4,856.03	6,966.89	83,046.68	827.46	2,888.41	236
* Utility Locator	48,504.52	7,025.89	8,370.69	4,352.67	6,243.82	74,497.59	692.90	2,591.50	169

\* Indicates that employment started and/or ended during Fiscal Year 2019

\*\* Indicates the employee received a promotion during Fiscal Year 2019

Employer Paid Benefits - includes Medical/Dental Insurance premiums and car allowance

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

† Police Pension = \$1,389,260

†† Fire Pension = \$569,825

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out at time of retirement