



# Wages and Benefits

Fiscal Year 2020  
May 1, 2019 - April 30, 2020

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
<b>City Administrator's Office</b>										
City Administrator	163,380.47	-	163,380.47	12,999.96	10,807.86	16,968.17	204,156.46	671.58	7,644.53	332
Executive Assistant	66,518.34	-	66,518.34	17,336.98	4,668.29	6,643.98	95,167.59	3,878.20	2,993.30	252
Communications Coordinator	61,648.28	-	61,648.28	17,336.98	4,436.95	6,157.53	89,579.74	3,663.26	2,774.19	212
* Administrative Intern (CA)	13,020.00	-	13,020.00	-	996.05	1,225.15	15,241.20	-	585.91	-
<b>Administrative Services/Administration</b>										
Asst City Admin/Dir Admin Svcs	123,170.21	-	123,170.21	19,768.14	9,094.89	12,304.26	164,337.50	4,362.38	5,542.74	188
Administrative Analyst	63,857.48	-	63,857.48	7,022.02	4,737.85	6,379.46	81,996.81	729.54	2,873.61	172
* Receptionist	2,415.00	-	2,415.00	-	184.75	-	2,599.75	-	-	-
<b>Administrative Services/Informational Technology</b>										
Information Technologies Manager	108,899.60	-	108,899.60	19,768.14	8,009.54	10,877.25	147,554.53	4,362.38	4,900.48	276
Information Technologies Analyst	69,823.58	-	69,823.58	19,768.14	5,009.49	6,974.17	101,575.38	4,362.38	3,142.04	188
<b>Administrative Services/Human Resources</b>										
Human Resources Generalist	102,290.09	-	102,290.09	14,549.96	7,578.77	10,216.74	134,635.56	2,966.62	4,603.03	228
* Payroll Specialist	9,878.54	-	9,878.54	264.84	775.96	-	10,919.34	-	-	19
<b>Administrative Services/Finance</b>										
Finance Manager	109,109.46	-	109,109.46	7,390.62	8,293.45	10,898.39	135,691.92	770.54	4,910.00	212
Accounting Supervisor	86,345.05	-	86,345.05	17,336.98	6,129.56	8,624.58	118,436.17	3,663.26	3,885.55	180
Accounts Payable Specialist	64,924.74	-	64,924.74	14,549.96	4,679.84	6,484.58	90,639.12	2,966.62	2,921.50	284
Accounts Receivable Specialist	61,154.77	-	61,154.77	19,768.14	4,148.23	6,108.38	91,179.52	4,362.38	2,751.85	300
Utility Billing Specialist	55,847.40	-	55,847.40	17,336.98	3,984.77	5,579.09	82,748.24	3,763.32	2,513.14	188
Administrative Assistant (FIN)	33,623.91	-	33,623.91	-	2,572.22	3,335.12	39,531.25	-	1,513.09	28
<b>Community Development</b>										
Dir of Community Development	134,604.78	-	134,604.78	19,768.14	9,970.55	13,444.75	177,788.22	4,362.38	6,057.28	228
<b>Community Development/Building &amp; Zoning</b>										
Building Commissioner	98,048.22	-	98,048.22	19,768.14	7,196.67	9,793.28	134,806.31	4,362.38	4,412.14	212
Permit Technician	60,683.93	-	60,683.93	19,768.14	4,104.60	6,064.88	90,621.55	4,362.38	2,730.67	244
Administrative Assistant (CD)	65,225.57	-	65,225.57	831.84	4,979.60	6,514.72	77,551.73	376.56	2,935.15	252
Code Enforcement Officer	81,238.59	-	81,238.59	17,336.98	5,806.06	8,114.03	112,495.66	3,878.20	3,655.71	292
Building Inspector	75,274.53	-	75,274.53	19,768.14	5,222.41	7,514.65	107,779.73	4,362.38	3,387.26	180
<b>Community Development/Planning</b>										
* City Planner	89,549.03	-	89,549.03	48,328.29	8,696.94	12,327.57	158,901.83	3,996.84	5,389.40	221
Historic Planner	91,881.64	-	91,881.64	7,390.62	6,978.94	9,177.46	115,428.66	870.60	4,134.65	180
* Administrative Intern (CD)	2,610.00	-	2,610.00	-	199.66	-	2,809.66	-	-	-
* Administrative Intern (CD)	4,950.00	-	4,950.00	-	378.68	-	5,328.68	-	-	-
<b>Economic Development</b>										
Dir Economic Development	134,604.80	-	134,604.80	19,768.14	9,778.44	13,444.75	177,596.13	4,362.38	6,057.28	212
** Business Development Analyst	62,918.84	-	62,918.84	19,768.14	4,481.36	6,244.24	93,412.58	4,362.38	2,798.64	136
* Administrative Intern (ED)	18,115.00	-	18,115.00	-	1,385.79	1,789.57	21,290.36	-	815.18	-
* Administrative Assistant (ED)	10,946.97	-	10,946.97	-	837.44	-	11,784.41	-	-	-
<b>Police</b>										
Chief of Police	147,030.06	-	147,030.06	18,578.98	2,036.66	†	167,645.70	4,125.54	14,570.77	292
<b>Police/Operations</b>										
Police Commander	126,614.10	-	126,614.10	17,336.98	1,784.12	†	145,735.20	3,663.26	12,547.37	276



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* Police Sergeant	6,072.86	-	6,072.86	43,073.66	688.55	†	49,835.07	294.66	601.82	-
** Police Sergeant	102,954.74	18,038.26	120,993.00	19,768.14	1,678.35	†	142,439.49	4,362.38	10,202.78	212
Police Sergeant	106,476.46	30,178.84	136,655.30	19,768.14	1,863.75	†	158,287.19	4,147.44	10,551.86	260
Police Sergeant	110,857.31	11,953.27	122,810.58	17,336.98	1,706.71	†	141,854.27	3,663.26	10,986.05	276
Police Sergeant	106,476.20	10,344.77	116,820.97	17,336.98	1,638.59	†	135,796.54	3,878.20	10,551.86	252
Police Sergeant	108,631.94	27,672.48	136,304.42	19,768.14	1,917.21	†	157,989.77	4,147.44	10,765.47	236
Police Sergeant	108,632.06	5,775.99	114,408.05	19,591.24	1,530.18	†	135,529.47	4,264.28	10,765.53	244
Police Sergeant	113,845.14	9,814.81	123,659.95	-	1,756.33	†	125,416.28	-	11,282.11	260
Police Officer	97,964.56	5,329.36	103,293.92	24,288.98	1,503.98	†	129,086.88	4,147.44	9,708.40	260
Police Officer	97,953.58	11,763.75	109,717.33	8,542.03	1,595.92	†	119,855.28	870.60	9,707.31	260
Police Officer	97,964.50	8,378.33	106,342.83	8,442.90	1,546.79	†	116,332.52	770.54	9,708.40	252
Police Officer	97,964.50	4,878.37	102,842.87	18,860.75	1,473.40	†	123,177.02	3,564.48	9,708.40	212
* Police Officer	13,498.11	377.08	13,875.19	40,721.68	739.60	†	55,336.47	721.44	1,337.66	7
* Police Officer	43,287.70	1,626.18	44,913.88	33,880.77	1,119.00	†	79,913.65	156.90	4,289.86	37
Police Officer	70,073.27	5,220.03	75,293.30	20,518.14	1,000.24	†	96,811.68	4,362.38	6,944.20	176
* Police Officer	41,996.09	1,716.83	43,712.92	2,795.60	641.14	†	47,149.66	253.62	4,161.78	59
Police Officer	94,310.71	16,142.02	110,452.73	3,012.41	1,636.20	†	115,101.34	214.94	9,346.19	268
Police Officer	98,352.64	30,334.54	128,687.18	20,518.14	1,815.45	†	151,020.77	4,362.38	9,746.85	292
Police Officer	68,900.17	5,941.97	74,842.14	7,249.96	1,085.16	†	83,177.26	771.64	7,310.78	176
Police Officer	97,953.51	7,795.02	105,748.53	18,086.98	1,493.50	†	125,329.01	3,663.26	9,707.31	292
* Police Officer	20,866.24	-	20,866.24	2,474.64	298.89	†	23,639.77	258.08	2,067.83	33
Police Officer	97,210.35	13,834.27	111,044.62	19,328.98	1,563.08	†	131,936.68	4,125.54	9,669.93	284
Police Officer	97,964.50	18,618.47	116,582.97	18,086.98	1,646.96	†	136,316.91	3,878.20	9,708.40	276
Police Officer	97,975.50	22,526.10	120,501.60	19,328.98	1,702.40	†	141,532.98	3,910.60	9,709.49	276
Police Officer	71,090.25	9,044.30	80,134.55	750.00	1,173.02	†	82,057.57	-	7,045.03	176
Police Officer	91,377.08	17,371.85	108,748.93	7,692.24	1,576.36	†	118,017.53	822.18	9,025.36	212
Police Officer	83,391.94	19,705.92	103,097.86	18,086.98	1,453.13	†	122,637.97	3,663.26	13,350.36	176
* Police Officer	41,996.11	1,766.35	43,762.46	750.00	645.53	†	45,157.99	-	4,161.78	59
Police Officer	97,964.50	10,016.23	107,980.73	19,328.98	1,523.96	†	128,833.67	4,125.54	9,744.68	252
Police Officer	78,953.20	8,089.04	87,042.24	8,140.62	1,260.65	†	96,443.51	870.60	7,819.76	180
Police Officer	80,036.36	12,243.43	92,279.79	8,140.62	1,336.64	†	101,757.05	870.60	7,931.56	180
Police Officer	97,587.42	14,252.57	111,839.99	19,328.98	1,528.77	†	132,697.74	3,910.60	9,671.02	228
Police Officer	97,975.51	16,109.72	114,085.23	10,345.04	1,596.39	†	126,026.66	2,033.54	9,709.49	228
* Police Officer	6,438.17	-	6,438.17	927.99	91.91	†	7,458.07	101.07	638.02	11
Police Officer	81,114.93	12,907.44	94,022.37	18,513.05	1,332.13	†	113,867.55	3,506.36	8,038.43	188
Police Officer	85,929.51	16,656.70	102,586.21	20,398.99	1,483.34	†	124,468.54	3,605.58	8,515.68	188
<b>Police/Support Services</b>										
Police Commander	124,295.39	123.12	124,418.51	19,768.14	1,716.88	†	145,903.53	4,362.38	12,317.61	292
Administrative Assistant (PD)	65,235.95	-	65,235.95	18,677.95	4,477.25	6,527.13	88,391.15	4,125.54	2,940.12	252
Records Manager	87,766.12	-	87,766.12	19,935.09	6,211.08	8,782.06	122,694.35	4,147.44	3,956.92	276
Police Records Specialist	60,199.86	181.86	60,381.72	19,768.14	4,289.43	6,023.67	90,462.96	4,362.38	2,717.18	188
Police Records Specialist	61,938.45	-	61,938.45	7,390.62	4,676.44	6,186.53	80,192.04	870.60	2,787.29	188
Police Records Specialist	66,982.98	-	66,982.98	19,768.14	4,611.86	6,695.79	98,058.77	4,147.44	3,014.17	276
Police Records Specialist	53,918.31	-	53,918.31	14,531.00	3,882.20	5,385.51	77,717.02	3,175.32	2,426.30	180



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Police Records Specialist	65,989.07	423.63	66,412.70	18,578.98	4,768.34	6,625.61	96,385.63	4,125.54	2,988.61	260
Crossing Guard	4,770.00	-	4,770.00	-	364.91	-	5,134.91	-	-	-
Crossing Guard	4,770.00	-	4,770.00	-	364.91	-	5,134.91	-	-	-
Crossing Guard	4,725.00	-	4,725.00	-	361.47	-	5,086.47	-	-	-
Crossing Guard	4,755.00	-	4,755.00	-	363.76	-	5,118.76	-	-	-
Crossing Guard	4,710.00	-	4,710.00	-	360.31	-	5,070.31	-	-	-
Crossing Guard	4,035.00	-	4,035.00	-	308.68	-	4,343.68	-	-	-
Police Records Specialist (PT)	24,774.47	-	24,774.47	-	1,895.24	-	26,669.71	-	-	16
Police Records Specialist (PT)	21,980.32	18.78	21,999.10	22.48	1,684.64	-	23,706.22	-	-	16
Police Records Specialist (PT)	20,815.72	-	20,815.72	-	1,592.41	-	22,408.13	-	-	16
Police Records Specialist (PT)	20,482.80	-	20,482.80	68.39	1,572.16	-	22,123.35	-	-	16
Community Service Officer	48,227.25	4,632.01	52,859.26	16,576.66	3,771.06	5,266.44	78,473.42	3,564.48	2,378.66	188
Community Service Officer	48,227.24	319.14	48,546.38	6,487.24	3,662.42	4,846.98	63,543.02	671.58	2,184.54	188
<b>Fire</b>										
Fire Chief	140,068.59	-	140,068.59	16,576.66	1,986.11	††	158,631.36	3,564.48	12,429.87	260
Administrative Assistant (FD)	59,287.07	-	59,287.07	17,329.08	4,239.90	5,921.84	86,777.89	3,875.60	2,667.94	212
<b>Fire/Operations</b>										
Deputy Fire Chief	116,040.16	-	116,040.16	19,768.14	1,591.19	††	137,399.49	4,147.44	10,971.63	292
Fire Battalion Chief	119,112.60	-	119,112.60	16,183.48	1,663.85	††	136,959.93	3,589.80	11,264.19	346
Fire Battalion Chief	120,307.98	-	120,307.98	19,768.14	1,657.47	††	141,733.59	4,362.38	11,375.21	732
Fire Battalion Chief	119,989.66	-	119,989.66	17,336.98	1,647.76	††	138,974.40	3,878.20	11,345.11	342
Fire Lieutenant	108,763.20	17,998.76	126,761.96	9,904.88	1,816.07	††	138,482.91	1,586.19	10,283.52	438
Fire Lieutenant	108,763.18	24,529.48	133,292.66	17,336.98	1,830.79	††	152,460.43	3,663.26	10,283.52	482
Fire Lieutenant	108,763.20	5,271.58	114,034.78	14,549.96	1,610.36	††	130,195.10	3,181.56	10,283.52	449
Fire Lieutenant	111,949.24	27,374.08	139,323.32	18,578.98	1,964.55	††	159,866.85	3,910.60	10,584.86	402
Fire Lieutenant	106,767.44	10,396.98	117,164.42	18,578.98	1,643.10	††	137,386.50	3,910.60	10,094.76	402
Fire Lieutenant	106,767.44	14,530.96	121,298.40	17,336.98	1,703.39	††	140,338.77	3,878.20	10,094.76	306
Firefighter	93,476.76	10,889.55	104,366.31	16,612.11	1,460.00	††	122,438.42	3,724.14	8,838.18	306
Firefighter	85,080.58	9,017.78	94,098.36	12,797.42	1,331.13	††	108,226.91	2,330.32	8,044.40	258
Firefighter	90,289.68	13,722.93	104,012.61	18,578.98	1,413.39	††	124,004.98	3,910.60	8,536.84	426
Firefighter	90,289.68	10,300.68	100,590.36	17,336.98	1,403.41	††	119,330.75	3,878.20	8,536.84	438
Firefighter	69,541.35	6,530.19	76,071.54	6,499.96	1,092.13	††	83,663.63	771.64	6,575.05	263
Firefighter	81,178.24	3,538.13	84,716.37	6,499.96	1,218.99	††	92,435.32	671.58	7,675.46	258
Firefighter	71,643.52	8,837.50	80,481.02	7,390.62	1,145.50	††	89,017.14	870.60	6,773.78	338
Firefighter	90,289.68	13,342.33	103,632.01	7,390.62	1,491.11	††	112,513.74	870.60	8,536.84	354
* Firefighter	54,014.62	3,511.63	57,526.25	12,140.32	798.36	††	70,464.93	2,475.10	5,107.08	122
Firefighter	67,138.82	3,784.11	70,922.93	7,390.62	947.33	††	79,260.88	870.60	6,347.93	269
Firefighter	94,303.64	12,769.40	107,073.04	18,578.98	1,425.88	††	127,077.90	3,910.60	8,916.36	354
Paid-On-Call Firefighter	260.75	-	260.75	-	19.95	††	280.70	-	-	-
* Paid-On-Call Firefighter	483.31	-	483.31	-	36.99	††	520.30	-	-	-
* Paid-On-Call Firefighter	3,468.60	74.75	3,543.35	-	271.07	††	3,814.42	-	-	-
Paid-On-Call Firefighter	11,371.87	165.60	11,537.47	-	882.60	-	12,420.07	-	-	-
Paid-On-Call Firefighter	12,434.50	108.81	12,543.31	-	959.58	-	13,502.89	-	-	-
Paid-On-Call Firefighter	15,025.86	-	15,025.86	-	1,149.48	-	16,175.34	-	-	-



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Paid-On-Call Firefighter	7,534.03	-	7,534.03	-	576.35	-	8,110.38	-	-	-
Paid-On-Call Firefighter	22,724.70	243.32	22,968.02	-	1,757.06	-	24,725.08	-	-	-
Paid-On-Call Firefighter	7,899.87	-	7,899.87	-	613.76	-	8,513.63	-	-	-
Paid-On-Call Firefighter	2,827.89	-	2,827.89	-	216.32	-	3,044.21	-	-	-
Paid-On-Call Firefighter	1,052.25	-	1,052.25	-	80.50	-	1,132.75	-	-	-
Paid-On-Call Firefighter	768.39	-	768.39	-	58.78	-	827.17	-	-	-
Paid-On-Call Firefighter	14,229.75	317.65	14,547.40	-	1,112.87	-	15,660.27	-	-	-
Paid-On-Call Firefighter	14,698.91	254.15	14,953.06	-	1,143.92	-	16,096.98	-	-	-
Paid-On-Call Firefighter	11,831.51	-	11,831.51	-	905.11	-	12,736.62	-	-	-
Paid-On-Call Firefighter	740.05	-	740.05	-	56.62	-	796.67	-	-	-
Paid-On-Call Firefighter	6,097.81	-	6,097.81	-	466.47	-	6,564.28	-	-	-
Paid-On-Call Firefighter	1,509.68	-	1,509.68	-	115.49	-	1,625.17	-	-	-
Paid-On-Call Firefighter	13,442.44	-	13,442.44	-	1,028.35	-	14,470.79	-	-	-
* Paid-On-Call Firefighter	1,710.21	-	1,710.21	-	130.83	-	1,841.04	-	-	-
Paid-On-Call Firefighter	492.34	-	492.34	-	37.66	-	530.00	-	-	-
Paid-On-Call Firefighter	6,263.74	-	6,263.74	-	479.18	-	6,742.92	-	-	-
Paid-On-Call Firefighter	10,598.35	102.81	10,701.16	-	818.64	-	11,519.80	-	-	-
Paid-On-Call Firefighter	4,158.61	-	4,158.61	-	318.12	-	4,476.73	-	-	-
* Paid-On-Call Firefighter	2,400.57	-	2,400.57	-	183.64	-	2,584.21	-	-	-
* Paid-On-Call Firefighter	2,426.72	-	2,426.72	-	185.64	-	2,612.36	-	-	-
* Paid-On-Call Firefighter	2,447.64	-	2,447.64	-	187.25	-	2,634.89	-	-	-
Paid-On-Call Firefighter	43,978.52	4,397.18	48,375.70	-	3,700.75	-	52,076.45	-	-	-
Paid-On-Call Firefighter	6,556.86	-	6,556.86	-	501.60	-	7,058.46	-	-	-
Paid-On-Call Firefighter	13,207.31	69.00	13,276.31	-	1,015.63	-	14,291.94	-	-	-
Paid-On-Call Firefighter	38,199.78	2,707.83	40,907.61	-	3,129.42	-	44,037.03	-	-	-
Paid-On-Call Firefighter	14,678.69	74.75	14,753.44	-	1,128.66	-	15,882.10	-	-	-
Paid-On-Call Firefighter	9,373.32	-	9,373.32	-	717.08	-	10,090.40	-	-	-
Paid-On-Call Firefighter	7,819.49	-	7,819.49	-	598.20	-	8,417.69	-	-	-
<b>Fire/Prevention</b>										
Fire Marshal	136,068.66	232.26	136,300.92	17,318.02	9,930.43	11,618.61	175,167.98	3,871.96	5,234.56	244
<b>Public Works</b>										
Dir of Public Works	143,323.24	-	143,323.24	831.84	10,424.63	14,315.67	168,895.38	591.50	6,449.52	188
<b>Public Works/Engineering</b>										
City Engineer/Asst. Dir. PW	116,173.44	-	116,173.44	455.04	8,913.73	11,603.76	137,145.97	-	5,227.80	212
Civil Engineer	102,780.88	-	102,780.88	18,560.02	7,446.60	10,265.81	139,053.31	4,119.30	4,625.04	260
* Associate Civil Engineer	10,230.77	-	10,230.77	2,937.34	736.06	1,166.31	15,070.48	613.16	460.39	15
* Engineering Technician	19,267.20	120.42	19,387.62	32,479.76	3,611.46	4,434.76	59,913.60	820.40	2,159.77	215
* Engineering Intern	3,564.00	-	3,564.00	-	272.65	-	3,836.65	-	-	-
GIS Coordinator	71,022.29	-	71,022.29	15,483.39	5,190.04	7,095.85	98,791.57	3,199.90	3,196.09	180
GIS Technician	58,161.36	5,085.50	63,246.86	-	4,838.78	6,368.43	74,454.07	-	2,846.16	176
* GIS Intern	7,968.00	-	7,968.00	-	609.56	-	8,577.56	-	-	-
<b>Public Works/Streets</b>										
Superintendent of Street & Fleet	102,555.93	-	102,555.93	19,768.14	7,516.68	10,243.70	140,084.45	4,362.38	4,614.93	212
Street Maintenance Supervisor	87,500.99	10,518.72	98,019.71	19,793.14	7,115.05	9,879.01	134,806.91	4,362.38	4,403.57	260



# Wages and Benefits

Fiscal Year 2020

May 1, 2019 - April 30, 2020

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Street Maint Lead Worker	76,153.80	7,038.60	83,192.40	15,605.58	6,114.88	8,382.64	113,295.50	3,371.32	3,745.33	260
Street Maint Lead Worker	67,067.30	9,082.61	76,149.91	17,361.98	5,532.33	7,690.62	106,734.84	3,878.20	3,427.82	260
Street Maint Lead Worker	83,550.34	10,505.97	94,056.31	14,574.96	6,969.79	9,511.74	125,112.80	3,066.68	4,233.65	292
Street Maint Lead Worker	83,550.04	6,903.55	90,453.59	16,626.66	6,670.18	9,100.30	122,850.73	3,349.54	4,072.64	380
Administrative Assistant (ST/FL)	61,938.37	346.38	62,284.75	16,576.66	4,461.12	6,220.45	89,542.98	3,564.48	2,802.85	292
Street Maintenance Worker	62,703.23	8,009.94	70,713.17	16,601.66	5,140.58	7,150.76	99,606.17	3,564.48	3,183.24	260
Street Maintenance Worker	55,591.06	5,418.20	61,009.26	17,361.98	4,228.33	5,012.52	87,612.09	3,878.20	2,213.41	209
Street Maintenance Worker	49,431.37	4,309.59	53,740.96	7,415.62	4,046.50	5,405.49	70,608.57	870.60	2,419.51	188
Street Maintenance Worker	62,680.82	9,136.97	71,817.79	19,818.14	5,182.39	7,247.11	104,065.43	4,147.44	3,234.07	260
Street Maintenance Worker	48,366.74	3,399.51	51,766.25	50.00	3,963.95	5,206.20	60,986.40	-	2,331.81	180
Street Maintenance Worker	62,703.15	4,764.54	67,467.69	18,628.98	4,851.28	6,786.49	97,734.44	4,125.54	3,038.32	244
Street Maintenance Worker	46,172.31	5,167.51	51,339.82	7,415.62	3,870.45	5,183.61	67,809.50	770.54	2,311.47	172
Street Maintenance Worker	57,646.15	3,739.12	61,385.27	18,616.48	4,399.75	5,451.35	89,852.85	3,910.60	2,441.09	212
* Summer Help (Street)	4,452.00	-	4,452.00	-	340.57	-	4,792.57	-	-	-
<b>Public Works/Fleet Services</b>										
Fleet Maintenance Spv	81,506.09	-	81,506.09	-	6,238.59	8,140.85	95,885.53	-	3,667.71	180
Fleet Maintenance Tech	59,935.97	1,989.34	61,925.31	7,403.12	4,679.73	6,211.89	80,220.05	770.54	2,787.27	180
Fleet Maintenance Tech	66,419.66	384.05	66,803.71	17,336.98	4,869.93	6,819.94	95,830.56	3,208.10	3,006.24	289
<b>Public Works/Electric</b>										
Superintendent of Electrical Svc	130,399.04	-	130,399.04	17,336.98	9,657.30	13,024.64	170,417.96	3,663.26	5,867.91	292
Mgr Dist., Const., and Maint.	117,608.12	-	117,608.12	19,768.14	8,621.99	11,743.61	157,741.86	4,147.44	5,292.30	292
Mgr. Electric Operations	110,507.69	-	110,507.69	19,768.14	8,126.59	11,037.82	149,440.24	4,362.38	4,972.96	188
* Electric Foreman	34,894.50	-	34,894.50	25,670.45	4,031.92	5,027.62	69,624.49	1,295.60	2,448.51	7
** Electric Foreman	113,573.40	26,095.18	139,668.58	19,163.42	10,254.25	13,942.55	183,028.80	4,014.98	6,287.76	252
Electric Foreman	116,476.08	24,993.09	141,469.17	16,606.66	10,075.42	14,091.78	182,243.03	3,564.48	6,367.44	292
Electric Field Serviceman	116,476.09	21,343.46	137,819.55	18,593.98	9,929.49	13,760.72	180,103.74	3,910.60	6,202.52	292
Administrative Assistant (EL)	66,598.69	8,988.05	75,586.74	16,576.66	5,529.50	7,521.01	105,213.91	3,564.48	3,401.42	276
Purchasing and Inventory Coord	78,205.62	28.22	78,233.84	16,576.66	5,630.50	7,813.93	108,254.93	3,349.54	3,520.62	284
* Electric Lineman	41,014.98	5,614.00	46,628.98	26,428.06	4,964.83	6,116.34	84,138.21	1,456.10	2,978.75	230
* Electric Lineman	104,831.09	12,843.73	117,674.82	7,390.62	8,954.34	11,827.35	145,847.13	854.60	5,296.69	92
Electric Lineman	108,940.16	24,109.03	133,049.19	19,768.14	9,872.42	13,260.75	175,950.50	4,362.38	5,989.92	364
Electric Lineman	108,921.90	18,397.76	127,319.66	16,576.66	9,480.86	12,740.20	166,117.38	3,564.48	5,730.06	252
* Electric Lineman	98,682.37	10,178.02	108,860.39	5,955.85	8,309.10	8,778.31	131,903.65	615.34	3,872.08	89
Electric Apprentice	88,797.29	65.23	88,862.52	7,390.62	6,734.28	8,891.96	111,879.38	870.60	3,998.73	212
Electric Apprentice	92,871.36	10,407.02	103,278.38	18,578.98	7,213.74	10,353.16	139,424.26	4,039.54	4,647.20	228
** Electric Apprentice	59,830.98	7,257.44	67,088.42	19,768.14	4,816.94	6,751.16	98,424.66	4,147.44	3,019.69	188
<b>Public Works/Water/Wastewater</b>										
Superintendent of Water/WW	116,517.51	-	116,517.51	19,768.14	8,482.28	11,640.94	156,408.87	4,147.44	5,243.37	276
* Administrative Analyst (Water)	54,546.88	-	54,546.88	6,166.62	4,118.76	5,526.14	70,358.40	719.03	2,454.61	81
Spv Sys Maint and Cust Service	91,624.33	14,196.29	105,820.62	19,768.14	7,693.24	10,581.42	143,863.42	4,362.38	4,761.95	276
Spv Water Supply and Treatment	104,525.39	25,771.66	130,297.05	19,768.14	9,662.05	13,053.00	172,780.24	4,147.44	5,863.36	292
Wastewater Treatment Supervisor	93,025.64	34,819.82	127,845.46	7,390.62	9,738.60	12,762.07	157,736.75	770.54	5,753.04	276
Lead WW Treatment Plant Oper	75,531.10	13,938.50	89,469.60	14,549.96	6,603.01	8,927.97	119,550.54	3,181.56	4,026.13	212
Lead Water/Sewer Maint. Wkr	72,950.26	7,572.27	80,522.53	19,768.14	5,828.16	8,031.04	114,149.87	4,362.38	3,623.52	236



# Wages and Benefits

Fiscal Year 2020  
May 1, 2019 - April 30, 2020

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
* Wastewater Treatment Operator	4,152.56	-	4,152.56	-	2,091.48	2,525.53	8,769.57	-	1,229.96	-
* Wastewater Treatment Operator	42,164.80	-	42,164.80	5,509.74	3,150.80	4,327.41	55,152.75	988.54	1,897.34	70
Wastewater Treatment Operator	72,795.44	19,445.01	92,240.45	17,318.02	6,762.10	9,221.69	125,542.26	3,871.96	4,150.79	188
Wastewater Treatment Operator	60,258.33	10,410.53	70,668.86	19,768.14	5,073.05	7,096.88	102,606.93	4,362.38	3,180.11	180
Water Treatment Operator	72,678.54	17,791.01	90,469.55	18,378.14	6,640.68	9,050.43	124,538.80	3,690.94	4,071.13	236
Water Treatment Operator	81,297.20	18,200.93	99,498.13	7,390.62	7,550.15	9,928.09	124,366.99	870.60	4,477.42	260
Water / Sewer Maintenance Wkr	58,707.71	7,693.98	66,401.69	19,768.14	4,746.64	6,646.95	97,563.42	4,362.38	2,988.11	188
Water / Sewer Maintenance Wkr	56,980.63	9,319.55	66,300.18	16,576.66	4,802.46	6,550.67	94,229.97	3,564.48	2,983.52	220
Water / Sewer Maintenance Wkr	56,980.64	10,648.18	67,628.82	6,954.96	5,111.32	6,776.72	86,471.82	822.18	3,043.31	188
* Meter Reader	2,056.32	-	2,056.32	-	157.31	-	2,213.63	-	-	-
Meter Reader	19,590.48	-	19,590.48	-	1,498.67	-	21,089.15	-	-	-
Utility Locator	65,480.22	-	65,480.22	6,954.96	4,956.02	6,540.25	83,931.45	822.18	2,946.58	236
* Utility Locator	41,538.52	3,191.10	44,729.62	4,885.12	3,384.06	4,647.60	57,646.40	504.84	2,012.88	66
* Summer Help (Water)	1,860.00	-	1,860.00	-	142.30	-	2,002.30	-	-	-
* Summer Help (WWTP)	3,280.00	-	3,280.00	-	250.92	-	3,530.92	-	-	-

\* Indicates that employment started and/or ended employment during Fiscal Year 2020

\*\* Indicates the employee received a promotion during Fiscal Year 2020

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

† Police Pension = \$1,756,100

†† Fire Pension = \$805,975

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out at time of retirement