



# Wages and Benefits

Fiscal Year 2021  
May 1, 2020 - April 30, 2021

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
<b>City Administrator's Office</b>										
City Administrator	167,464.93	-	167,464.93	18,043.44	10,655.50	19,923.06	216,086.93	2,081.00	7,828.46	336
Executive Assistant	67,839.90	-	67,839.90	17,657.62	4,788.25	7,769.17	98,054.94	3,948.18	3,052.90	256
Communications Coordinator	63,189.03	-	63,189.03	17,437.82	4,567.14	7,236.58	92,430.57	3,507.48	2,843.56	216
<b>Administrative Services/Administration</b>										
Asst City Admin/Dir Admin Svcs	127,068.95	-	127,068.95	20,136.12	9,387.43	14,552.40	171,144.90	4,441.74	5,718.13	192
Administrative Analyst	65,924.04	-	65,924.04	7,525.53	4,906.36	7,549.82	85,905.75	845.62	2,966.47	184
Receptionist	15,909.40	-	15,909.40	-	1,217.06	-	17,126.46	-	-	19
<b>Administrative Services/Informational Technology</b>										
Information Technologies Manager	111,095.37	-	111,095.37	20,136.12	8,172.10	12,723.00	152,126.59	4,441.74	4,999.27	280
Information Technologies Analyst	71,569.52	-	71,569.52	20,136.12	5,137.29	8,196.37	105,039.30	4,441.74	3,220.75	216
* Video Operator	168.75	-	168.75	-	12.92	-	181.67	-	-	-
<b>Administrative Services/Human Resources</b>										
* Human Resources Generalist	13,775.30	-	13,775.30	9,755.65	1,683.12	2,543.67	27,757.74	248.26	1,004.08	11
* Human Resources Generalist	46,211.85	-	46,211.85	4,519.34	3,432.31	5,314.67	59,478.17	524.12	2,079.54	92
<b>Finance</b>										
** Finance Director	118,436.24	-	118,436.24	7,525.53	9,002.03	13,564.61	148,528.41	845.62	5,329.69	216
* Accounting Supervisor	22,850.39	-	22,850.39	9,645.17	2,166.30	3,373.57	38,035.43	613.16	1,331.70	22
* Accounting Supervisor	46,407.00	-	46,407.00	11,879.56	3,371.11	5,335.56	66,993.23	2,364.28	2,088.36	52
Accounts Payable Specialist	65,891.83	-	65,891.83	14,816.56	4,745.15	7,546.19	92,999.73	3,017.01	2,965.08	296
Accounts Receivable Specialist	62,092.10	-	62,092.10	20,136.12	4,221.76	7,110.95	93,560.93	4,441.74	2,794.08	248
Utility Billing Specialist	57,122.62	-	57,122.62	17,657.62	4,072.10	6,541.75	85,394.09	3,898.98	2,570.59	216
** Administrative Assistant (FIN)	37,199.85	-	37,199.85	-	2,846.10	4,265.08	44,311.03	-	1,674.02	86
<b>Community Development</b>										
Dir of Community Development	137,969.52	-	137,969.52	20,136.12	10,214.18	15,800.70	184,120.52	4,441.74	6,208.75	240
<b>Community Development/Building &amp; Zoning</b>										
Building Commissioner	100,249.91	-	100,249.91	20,136.12	7,332.00	11,480.92	139,198.95	4,441.74	4,511.20	224
Permit Technician	62,388.80	-	62,388.80	20,136.12	4,236.64	7,145.04	93,906.60	4,441.74	2,807.40	256
* Administrative Assistant (CD)	50,920.06	-	50,920.06	23,248.38	5,628.46	8,439.26	88,236.16	251.04	3,312.69	238
Code Enforcement Officer	82,447.99	-	82,447.99	15,750.00	5,944.02	9,442.25	113,584.26	3,471.33	3,710.12	296
* Building Inspector	7,692.25	-	7,692.25	2,897.68	524.13	890.00	12,004.06	602.14	346.15	11
* Building Inspector	58,351.36	-	58,351.36	16,921.72	4,390.44	7,087.73	86,751.25	2,920.94	2,792.33	166
<b>Community Development/Planning</b>										
* City Planner	43,615.58	-	43,615.58	3,972.92	3,302.25	5,014.55	55,905.30	463.36	1,962.66	52
Historic Planner	94,180.71	-	94,180.71	7,525.53	7,157.55	10,785.98	119,649.77	888.52	4,238.06	184
Administrative Intern (CD)	1,357.50	-	1,357.50	-	103.85	-	1,461.35	-	-	-
<b>Economic Development</b>										
Dir Economic Development	137,969.48	-	137,969.48	20,136.12	10,047.73	15,800.68	183,954.01	4,441.74	6,208.75	216
Business Development Analyst	68,499.72	-	68,499.72	20,136.12	4,903.06	7,844.83	101,383.73	4,441.74	3,082.52	176
** Administrative Assistant (ED)	21,755.72	-	21,755.72	-	1,664.32	-	23,420.04	-	-	-
* Administrative Assistant (ED)	1,346.22	-	1,346.22	-	102.98	-	1,449.20	-	-	-
<b>Police</b>										
Chief of Police	150,703.95	-	150,703.95	18,923.76	2,090.91	†	171,718.62	4,200.29	14,934.79	296



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<b>Police/Operations</b>										
Police Commander	129,780.96	-	129,780.96	17,657.62	1,829.38	†	149,267.96	3,727.14	12,861.21	280
Police Sergeant	109,378.03	18,556.75	127,934.78	20,186.55	1,754.54	†	149,875.87	4,441.74	10,839.26	216
Police Sergeant	110,593.76	25,876.06	136,469.82	21,005.65	1,872.26	†	159,347.73	4,349.64	10,959.87	264
Police Sergeant	113,073.26	7,890.68	120,963.94	17,657.62	1,686.72	†	140,308.28	3,727.14	11,205.62	280
Police Sergeant	110,598.92	7,821.84	118,420.76	17,657.62	1,660.90	†	137,739.28	3,948.18	10,960.38	256
Police Sergeant	111,337.62	15,593.91	126,931.53	21,168.48	1,795.24	†	149,895.25	4,220.70	11,033.63	248
* Police Officer	63,121.35	4,016.74	67,138.09	22,370.77	1,004.89	†	90,513.75	3,301.14	6,255.29	166
* Police Officer	9,227.26	271.39	9,498.65	75.84	137.76	†	9,712.25	-	914.43	15
Police Officer	72,754.94	1,676.55	74,431.49	7,525.53	1,066.57	†	83,023.59	888.52	7,210.00	176
Police Officer	100,643.71	11,802.11	112,445.82	3,579.81	1,677.22	†	117,702.85	221.04	9,973.71	216
* Police Officer	79,936.15	13,088.62	93,024.77	33,829.05	1,576.29	†	128,430.11	3,301.14	7,921.61	274
* Police Officer	9,227.26	271.39	9,498.65	1,291.24	135.56	†	10,925.45	152.20	914.43	15
Police Officer	74,935.36	7,379.84	82,315.20	6,617.40	1,182.54	†	90,115.14	787.60	7,426.03	184
Police Officer	71,894.15	3,313.83	75,207.98	7,525.53	1,079.34	†	83,812.85	785.56	7,124.73	176
Police Officer	100,643.68	6,723.80	107,367.48	18,923.76	1,497.96	†	127,789.20	4,200.29	9,973.71	296
Police Officer	100,643.69	11,210.13	111,853.82	19,519.47	1,593.67	†	132,966.96	3,948.18	9,973.71	288
Police Officer	100,654.05	11,108.98	111,763.03	18,923.76	1,564.19	†	132,250.98	3,979.25	9,974.74	317
* Police Officer	23,797.66	2,784.80	26,582.46	7,204.31	489.99	†	34,276.76	-	2,358.33	30
Police Officer	98,925.18	13,444.76	112,369.94	8,037.11	1,631.96	†	122,039.01	839.15	9,803.47	216
Police Officer	99,868.79	3,481.24	103,350.03	10,206.36	1,525.89	†	115,082.28	888.52	9,973.73	264
Police Officer	89,304.11	15,219.47	104,523.58	20,270.26	1,500.00	†	126,293.84	3,727.14	8,849.96	184
Police Officer	73,042.38	8,659.73	81,702.11	3,972.92	1,178.04	†	86,853.07	471.94	7,238.48	176
Police Officer	100,643.73	6,827.34	107,471.07	18,923.76	1,499.47	†	127,894.30	4,200.29	9,973.71	256
Police Officer	85,259.98	5,230.19	90,490.17	7,525.53	1,299.60	†	99,315.30	888.52	8,449.22	192
Police Officer	86,354.05	5,804.15	92,158.20	7,525.53	1,324.40	†	101,008.53	828.46	8,557.66	192
Police Officer	100,654.04	6,286.34	106,940.38	18,982.68	1,445.53	†	127,368.59	4,108.19	9,974.74	240
Police Officer	100,633.34	16,160.95	116,794.29	1,885.42	1,680.36	†	120,360.07	-	9,972.69	240
Police Officer	70,865.68	2,774.06	73,639.74	7,235.16	1,055.55	†	81,930.45	856.26	7,022.84	176
Police Officer	92,437.92	10,230.36	102,668.28	18,963.94	1,454.08	†	123,086.30	3,727.14	9,160.54	216
<b>Police/Support Services</b>										
Police Commander	128,871.79	-	128,871.79	20,166.11	1,784.29	†	150,822.19	4,441.74	12,771.25	296
Administrative Assistant (PD)	66,530.39	-	66,530.39	18,959.96	4,572.32	7,623.50	90,062.67	4,200.29	2,995.57	264
Police Sergeant	111,347.17	6,081.21	117,428.38	20,222.08	1,593.23	†	139,243.69	4,441.74	11,034.44	256
Police Sergeant	115,539.47	3,079.48	118,618.95	1,231.99	1,702.62	†	121,553.56	-	11,450.00	264
Police Officer	100,643.74	5,164.36	105,808.10	19,636.50	1,512.68	†	126,957.28	3,727.14	9,973.71	296
Police Officer	100,643.68	1,017.06	101,660.74	28,026.69	1,528.18	†	131,215.61	4,220.70	9,973.71	264
Police Officer	100,643.71	6,173.22	106,816.93	13,417.28	1,519.40	†	121,753.61	2,355.94	9,973.71	256
Police Officer	100,643.68	1,325.85	101,969.53	17,385.58	1,434.04	†	120,789.15	3,628.32	9,973.71	216
Police Officer	87,415.16	8,679.70	96,094.86	19,209.31	1,362.23	†	116,666.40	3,727.14	8,662.82	192



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Records Manager	89,509.03	-	89,509.03	20,191.96	6,337.49	10,257.27	126,295.75	4,220.70	4,030.47	280
Police Records Specialist	61,589.15	-	61,589.15	20,136.12	4,376.13	7,053.00	93,154.40	4,441.74	2,771.56	192
Police Records Specialist	63,411.49	341.89	63,753.38	18,063.60	4,587.61	7,300.98	93,705.57	3,856.86	2,868.80	216
Police Records Specialist	68,241.58	-	68,241.58	20,136.12	4,715.21	7,814.88	100,907.79	4,220.70	3,070.97	288
Police Records Specialist	55,534.55	-	55,534.55	14,797.60	4,001.73	6,359.97	80,693.85	3,231.81	2,498.94	184
Police Records Specialist	66,530.37	576.12	67,106.49	18,994.36	4,821.31	7,693.03	98,615.19	4,200.29	3,023.04	264
Crossing Guard	3,615.00	-	3,615.00	-	276.54	-	3,891.54	-	-	-
Crossing Guard	3,795.00	-	3,795.00	-	290.31	-	4,085.31	-	-	-
Crossing Guard	2,085.00	-	2,085.00	-	159.50	-	2,244.50	-	-	-
Crossing Guard	3,600.00	-	3,600.00	-	275.40	-	3,875.40	-	-	-
Crossing Guard	2,190.00	-	2,190.00	-	167.52	-	2,357.52	-	-	-
Police Records Specialist (PT)	28,719.45	-	28,719.45	-	2,197.06	-	30,916.51	-	-	16
Police Records Specialist (PT)	23,417.91	-	23,417.91	-	1,791.49	-	25,209.40	-	-	16
Police Records Specialist (PT)	21,702.44	-	21,702.44	-	1,660.24	-	23,362.68	-	-	16
Police Records Specialist (PT)	21,340.62	-	21,340.62	44.92	1,636.01	-	23,021.55	-	-	16
Community Service Officer	49,672.29	3,197.50	52,869.79	16,882.53	3,766.96	6,054.76	79,574.04	3,628.32	2,379.14	192
Community Service Officer	49,672.37	-	49,672.37	6,612.10	3,747.56	5,688.59	65,720.62	684.64	2,235.30	192
<b>Fire</b>										
Fire Chief	144,266.14	-	144,266.14	16,882.53	2,047.53	††	163,196.20	3,628.32	11,396.33	264
Administrative Assistant (FD)	60,770.32	-	60,770.32	17,657.62	4,347.92	6,959.66	89,735.52	3,948.18	2,734.71	216
<b>Fire/Operations</b>										
Deputy Fire Chief	116,123.85	-	116,123.85	20,136.12	1,592.66	††	137,852.63	4,220.70	10,979.54	296
Fire Battalion Chief	122,481.58	-	122,481.58	17,657.62	1,716.94	††	141,856.14	3,819.24	11,580.66	512
Fire Battalion Chief	119,852.44	-	119,852.44	20,136.12	1,668.62	††	141,657.18	4,441.74	11,332.14	432
Fire Battalion Chief	122,481.58	-	122,481.58	17,657.62	1,690.19	††	141,829.39	3,948.18	11,580.66	511
Fire Lieutenant	108,763.20	20,069.15	128,832.35	7,081.20	1,858.59	††	137,772.14	736.19	10,283.52	421
Fire Lieutenant	108,763.20	25,480.85	134,244.05	17,657.62	1,865.80	††	153,767.47	3,727.14	10,283.52	402
Fire Lieutenant	108,763.20	7,907.39	116,670.59	14,816.56	1,649.18	††	133,136.33	3,238.05	10,283.52	410
Fire Lieutenant	111,949.24	28,909.40	140,858.64	18,923.76	1,986.00	††	161,768.40	3,979.25	10,584.86	432
Fire Lieutenant	106,767.46	12,627.24	119,394.70	18,162.02	1,674.84	††	139,231.56	3,956.57	10,094.76	408
Fire Lieutenant	111,949.24	17,454.80	129,404.04	17,657.62	1,820.00	††	148,881.66	3,948.18	10,584.86	312
Firefighter	93,476.76	11,817.63	105,294.39	17,657.62	1,470.23	††	124,422.24	3,948.18	8,838.18	312
Firefighter	89,176.88	5,620.58	94,797.46	15,873.75	1,328.49	††	111,999.70	3,216.67	8,431.80	312
Firefighter	90,289.68	14,160.39	104,450.07	18,923.76	1,418.39	††	124,792.22	4,108.19	8,536.84	432
Firefighter	90,289.68	13,382.45	103,672.13	17,657.62	1,447.07	††	122,776.82	3,948.18	8,536.84	432
Firefighter	76,436.62	8,099.85	84,536.47	6,617.40	1,214.74	††	92,368.61	787.60	7,226.96	264
Firefighter	85,080.58	13,179.11	98,259.69	6,617.40	1,415.22	††	106,292.31	684.64	6,044.40	264
Firefighter	76,436.63	4,845.83	81,282.46	7,525.53	1,175.33	††	89,983.32	888.52	7,226.97	264
Firefighter	90,289.68	8,095.23	98,384.91	7,525.53	1,414.96	††	107,325.40	888.52	8,536.84	408
Firefighter	70,442.28	8,113.97	78,556.25	16,281.64	1,090.22	††	95,928.11	3,383.25	6,660.22	264
Firefighter	71,643.52	7,872.41	79,515.93	7,525.53	1,440.32	††	88,181.78	888.52	6,773.78	259
Firefighter	93,476.76	9,849.46	103,326.22	18,923.76	1,425.29	††	123,675.27	3,979.25	8,838.18	360
Paid-On-Call Firefighter	389.55	-	389.55	-	29.79	-	419.34	-	-	-
Paid-On-Call Firefighter	15,123.54	69.00	15,192.54	-	1,162.23	-	16,354.77	-	-	-



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Paid-On-Call Firefighter	9,582.06	-	9,582.06	-	733.02	-	10,315.08	-	-	-
Paid-On-Call Firefighter	21,808.25	336.37	22,144.62	-	1,694.07	-	23,838.69	-	-	-
Paid-On-Call Firefighter	2,572.47	-	2,572.47	-	196.78	-	2,769.25	-	-	-
Paid-On-Call Firefighter	1,332.12	-	1,332.12	-	101.91	-	1,434.03	-	-	-
Paid-On-Call Firefighter	11,437.08	-	11,437.08	-	874.94	-	12,312.02	-	-	-
Paid-On-Call Firefighter	7,732.72	-	7,732.72	-	591.54	-	8,324.26	-	-	-
Paid-On-Call Firefighter	782.76	-	782.76	-	59.88	-	842.64	-	-	-
Paid-On-Call Firefighter	6,047.48	-	6,047.48	-	462.63	-	6,510.11	-	-	-
Paid-On-Call Firefighter	13,106.65	96.67	13,203.32	-	1,010.07	-	14,213.39	-	-	-
Paid-On-Call Firefighter	14,706.74	224.25	14,930.99	-	1,142.20	-	16,073.19	-	-	-
Paid-On-Call Firefighter	6,320.76	69.00	6,389.76	-	488.82	-	6,878.58	-	-	-
Paid-On-Call Firefighter	8,066.93	-	8,066.93	-	617.12	-	8,684.05	-	-	-
Paid-On-Call Firefighter	8,743.71	-	8,743.71	-	668.88	-	9,412.59	-	-	-
Paid-On-Call Firefighter	12,101.22	381.87	12,483.09	-	954.97	-	13,438.06	-	-	-
Paid-On-Call Firefighter	2,342.01	-	2,342.01	-	179.18	-	2,521.19	-	-	-
Paid-On-Call Firefighter	1,997.33	-	1,997.33	-	152.78	-	2,150.11	-	-	-
Paid-On-Call Firefighter	3,479.57	-	3,479.57	-	266.19	-	3,745.76	-	-	-
Paid-On-Call Firefighter	4,216.62	-	4,216.62	-	322.56	-	4,539.18	-	-	-
Paid-On-Call Firefighter	40,794.22	4,866.24	45,660.46	-	3,493.01	-	49,153.47	-	-	-
Paid-On-Call Firefighter	4,513.63	92.57	4,606.20	-	352.37	-	4,958.57	-	-	-
Paid-On-Call Firefighter	20,392.73	343.85	20,736.58	-	1,586.35	-	22,322.93	-	-	-
Paid-On-Call Firefighter	35,428.96	3,001.23	38,430.19	-	2,939.91	-	41,370.10	-	-	-
Paid-On-Call Firefighter	11,202.02	18.69	11,220.71	-	858.38	-	12,079.09	-	-	-
Paid-On-Call Firefighter	8,082.78	-	8,082.78	-	618.33	-	8,701.11	-	-	-
Paid-On-Call Firefighter	6,834.22	-	6,834.22	-	522.81	-	7,357.03	-	-	-
<b>Fire/Prevention</b>										
Fire Marshal	136,136.76	-	136,136.76	17,649.72	9,919.19	13,590.39	177,296.06	3,945.58	5,340.15	256
<b>Public Works</b>										
Dir of Public Works	146,926.58	-	146,926.58	831.84	10,358.42	16,826.56	174,943.40	597.60	6,611.67	216
<b>Public Works/Engineering</b>										
City Engineer/Asst. Dir. PW	119,078.17	-	119,078.17	455.04	9,141.65	13,637.23	142,312.09	-	5,358.49	224
Civil Engineer	104,820.57	-	104,820.57	18,904.80	7,578.25	12,004.42	143,308.04	4,194.05	4,716.84	280
Associate Civil Engineer	76,298.86	-	76,298.86	17,657.62	5,553.74	8,738.30	108,248.52	3,727.14	3,433.46	176
GIS Coordinator	73,401.95	-	73,401.95	17,657.62	5,331.89	8,406.21	104,797.67	3,727.14	3,303.09	192
* GIS Technician	60,807.17	6,712.51	67,519.68	-	5,165.78	7,740.54	80,426.00	-	3,038.40	184
<b>Public Works/Streets</b>										
Superintendent of Street & Fleet	105,630.11	-	105,630.11	19,650.88	7,762.86	12,097.21	145,141.06	4,222.08	4,753.46	216
Street Maintenance Supervisor	88,897.12	16,837.51	105,734.63	20,223.62	7,706.68	12,159.54	145,824.47	4,441.74	4,770.51	280
Street Maint Lead Worker	78,058.08	9,327.34	87,385.42	15,942.29	6,435.30	10,028.75	119,791.76	3,431.47	3,936.28	280
Street Maint Lead Worker	68,729.26	12,633.33	81,362.59	17,757.62	5,931.61	9,342.80	114,394.62	3,948.18	3,665.81	264
Street Maint Lead Worker	85,701.91	14,837.00	100,538.91	11,426.16	7,545.87	11,544.40	131,055.34	2,138.26	4,529.33	296
Street Maint Lead Worker	83,023.36	8,554.12	91,577.48	16,945.03	6,753.10	10,506.26	125,781.87	3,407.28	4,123.80	280
Street Maintenance Worker	64,263.71	12,127.87	76,391.58	10,007.89	5,730.09	8,775.29	100,904.85	1,628.20	3,442.66	264
Street Maintenance Worker	66,967.14	6,963.32	73,930.46	17,757.62	5,287.92	6,719.31	103,695.31	3,948.18	2,637.17	216



# Wages and Benefits

Fiscal Year 2021

May 1, 2020 - April 30, 2021

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Street Maintenance Worker	48,644.71	6,492.68	55,137.39	7,625.53	4,157.77	6,334.62	73,255.31	888.52	2,485.62	192
Street Maintenance Worker	64,232.66	7,545.67	71,778.33	20,211.12	5,175.96	8,237.15	105,402.56	4,220.70	3,233.38	264
* Street Maintenance Worker	37,769.41	2,645.28	40,414.69	1,832.02	3,231.86	4,831.19	50,309.76	-	1,901.14	170
Street Maintenance Worker	64,232.76	5,799.33	70,032.09	18,998.76	5,044.28	8,035.86	102,110.99	4,200.29	3,154.79	256
* Street Maintenance Worker	5,069.01	91.07	5,160.08	2,240.54	566.15	843.67	8,810.44	-	333.03	95
* Street Maintenance Worker	866.85	-	866.85	607.42	61.47	100.29	1,636.03	63.28	39.01	4
Street Maintenance Worker	59,257.31	2,501.27	61,758.58	18,998.76	4,426.01	6,222.51	91,405.86	3,979.25	2,443.97	216
Administrative Assistant (ST/FL)	63,168.31	-	63,168.31	16,882.53	4,525.00	7,234.30	91,810.14	3,628.32	2,842.47	296
<b>Public Works/Fleet Services</b>										
Fleet Maintenance Spv	82,733.46	-	82,733.46	-	6,333.65	9,474.88	98,541.99	-	3,722.96	184
* Fleet Maintenance Tech	35,304.60	166.24	35,470.84	6,964.64	2,938.18	4,421.35	49,795.01	380.44	1,745.28	52
* Fleet Maintenance Tech	11,004.00	82.53	11,086.53	1,936.86	832.71	1,282.70	15,138.80	202.56	498.91	18
Fleet Maintenance Tech	89,687.76	5,489.55	95,177.31	17,682.62	7,006.29	10,909.51	130,775.73	3,727.14	4,284.12	296
<b>Public Works/Electric</b>										
Superintendent of Electrical Svc	133,029.64	-	133,029.64	17,657.62	9,867.40	15,234.98	175,789.64	3,727.14	5,986.33	296
Mgr Dist., Const., and Maint.	120,173.73	-	120,173.73	20,136.12	8,759.84	13,762.69	162,832.38	4,349.64	5,407.71	297
Mgr. Electric Operations	113,269.56	-	113,269.56	20,136.12	8,334.14	12,887.27	154,627.09	4,441.74	5,063.61	216
Administrative Assistant (EL)	67,587.87	-	67,587.87	16,882.53	4,913.90	7,740.36	97,124.66	3,628.32	3,041.48	280
Electric Foreman	119,077.39	28,333.35	147,410.74	19,518.49	10,345.89	16,885.46	194,160.58	4,085.76	6,636.16	256
Electric Foreman	119,048.67	19,228.37	138,277.04	16,957.53	10,150.83	15,842.83	181,228.23	3,628.32	6,225.82	296
Electric Field Serviceman	119,077.20	24,009.73	143,086.93	19,028.76	10,413.38	16,400.64	188,929.71	3,979.25	6,443.62	296
Purchasing and Inventory Coord	79,944.67	-	79,944.67	16,882.53	5,801.76	9,155.52	111,784.48	3,407.28	3,597.44	288
Electric Lineman	111,473.96	20,214.37	131,688.33	7,630.53	10,038.68	12,723.04	162,080.58	888.52	4,995.99	176
Electric Lineman	111,353.60	18,588.33	129,941.93	20,196.12	9,633.84	14,892.70	174,664.59	4,441.74	5,850.09	296
Electric Lineman	111,372.37	18,298.07	129,670.44	16,912.53	9,657.60	14,854.67	171,095.24	3,628.32	5,836.50	256
Electric Apprentice	107,420.19	17,414.74	124,834.93	18,953.76	9,230.43	14,300.02	167,319.14	4,071.35	5,618.90	240
Electric Apprentice	97,931.43	13,676.15	111,607.58	9,947.57	8,428.20	12,786.47	142,769.82	1,526.20	5,024.37	224
<b>Public Works/Water/Wastewater</b>										
Superintendent of Water/WW	118,669.06	-	118,669.06	20,136.12	8,686.91	13,590.39	161,082.48	4,220.70	5,340.15	280
Utility Locator	66,779.85	2,863.39	69,643.24	7,118.70	5,276.69	7,983.43	90,022.06	839.15	3,135.65	248
Utility Locator	61,027.12	9,335.88	70,363.00	6,667.40	5,335.82	8,066.38	90,432.60	684.64	3,168.55	176
Spv Sys Maint and Cust Service	93,474.02	18,747.92	112,221.94	20,186.12	8,189.88	12,861.88	153,459.82	4,441.74	5,052.21	288
Spv Water Supply and Treatment	106,091.86	21,096.22	127,188.08	18,458.28	9,454.38	14,565.15	169,665.89	3,801.15	5,723.47	296
Wastewater Treatment Supervisor	94,871.96	26,561.68	121,433.64	7,525.53	9,250.26	13,904.38	152,113.81	785.56	5,464.50	280
Lead WW Treatment Plant Oper	77,067.29	14,277.94	91,345.23	14,816.56	6,742.50	10,460.60	123,364.89	3,238.05	4,110.57	216
Lead Water/Sewer Maint. Wkr	72,132.51	7,547.01	79,679.52	20,148.62	5,699.87	9,127.31	114,655.32	4,441.74	3,586.22	248
Wastewater Treatment Operator	59,524.19	1,377.96	60,902.15	7,458.00	4,561.50	6,980.96	79,902.61	1,333.79	2,723.30	176
Wastewater Treatment Operator	74,236.19	17,198.24	91,434.43	17,649.72	6,697.84	10,480.48	126,262.47	3,945.58	4,116.24	232
Wastewater Treatment Operator	61,744.01	19,206.02	80,950.03	20,136.12	5,853.55	9,278.18	116,217.88	4,441.74	3,642.78	184
Water Treatment Operator	74,122.28	21,485.30	95,607.58	18,923.76	7,013.76	10,958.08	132,503.18	3,979.25	4,303.44	248
Water Treatment Operator	82,338.00	22,630.96	104,968.96	7,525.53	7,971.98	12,028.53	132,495.00	888.52	4,725.31	264
Water / Sewer Maintenance Wkr	60,169.98	10,472.05	70,642.03	20,136.12	5,068.97	8,098.25	103,945.37	4,441.74	3,181.17	216
Water / Sewer Maintenance Wkr	58,700.78	10,276.73	68,977.51	16,882.53	5,007.18	8,008.15	98,875.37	3,628.32	3,106.24	228
Water / Sewer Maintenance Wkr	58,681.08	9,920.76	68,601.84	7,081.20	5,187.46	7,863.52	88,734.02	839.15	3,088.79	192



# Wages and Benefits

Fiscal Year 2021

May 1, 2020 - April 30, 2021

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Water / Sewer Maintenance Wkr	68,934.69	6,262.96	75,197.65	20,136.12	5,434.03	8,613.60	109,381.40	4,220.70	3,385.62	192
* Meter Reader	9,758.02	-	9,758.02	-	746.49	-	10,504.51	-	-	-
* Meter Reader	5,394.33	-	5,394.33	-	412.66	-	5,806.99	-	-	-
Administrative Analyst (Water)	66,627.54	-	66,627.54	6,979.11	5,034.91	7,630.58	86,272.14	827.76	2,998.34	176

\* Indicates that employment started and/or ended employment during Fiscal Year 2021

\*\* Indicates the employee received a promotion or lateral move during Fiscal Year 2021

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

† Police Pension = \$1,702,516

†† Fire Pension = \$755,273

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement