



Wages and Benefits

Fiscal Year 2022
May 1, 2021 - April 30, 2022

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
City Administrator's Office										
City Administrator	170,829.00	-	170,829.00	22,475.28	11,440.03	19,561.45	224,305.76	3,235.69	7,979.84	336
Executive Assistant	69,191.07	-	69,191.07	19,051.75	4,876.33	7,632.54	100,751.69	4,225.82	3,113.50	256
Communications Coordinator	64,612.39	-	64,612.39	18,674.95	4,667.35	7,127.44	95,082.13	3,628.22	2,907.46	216
Administrative Services/Administration										
Asst City Admin/Dir Admin Svcs	130,559.72	-	130,559.72	21,735.59	9,630.57	14,402.02	176,327.90	4,760.21	5,875.15	216
* Administrative Analyst	58,607.91	-	58,607.91	10,829.05	4,744.16	7,053.22	81,234.34	669.94	2,856.37	169
Receptionist	18,957.15	-	18,957.15	-	1,450.23	-	20,407.38	-	-	19
Administrative Services/Informational Technology										
Information Technologies Manager	113,308.35	-	113,308.35	21,735.59	8,317.45	12,499.15	155,860.54	4,760.21	5,098.91	288
Information Technologies Analyst	73,179.98	-	73,179.98	21,735.59	5,236.31	8,072.60	108,224.48	4,760.21	3,293.21	216
* Video Operator	689.00	-	689.00	-	52.72	-	741.72	-	-	-
Administrative Services/Human Resources										
Human Resources Generalist	90,261.53	-	90,261.53	14,094.55	6,502.73	9,950.83	120,809.64	2,683.11	4,061.72	176
Finance										
Finance Director	123,937.11	-	123,937.11	8,111.42	9,412.58	13,667.74	155,128.85	893.66	5,577.10	216
Accounting Supervisor	89,797.55	-	89,797.55	21,735.59	6,473.78	9,899.52	127,906.44	4,760.21	4,040.92	192
Accounts Payable Specialist	66,875.58	-	66,875.58	15,975.28	4,815.95	7,377.28	95,044.09	3,235.69	3,009.35	296
Accounts Receivable Specialist	63,319.43	-	63,319.43	21,735.59	4,283.83	6,984.78	96,323.63	4,760.21	2,849.27	256
Utility Billing Specialist	24,123.65	-	24,123.65	6,841.13	1,801.96	2,881.29	35,648.03	1,351.12	1,120.66	216
Administrative Intern (FIN)	17,403.75	-	17,403.75	-	1,331.38	1,908.52	20,643.65	-	783.19	-
Community Development										
Dir of Community Development	141,073.58	-	141,073.58	21,735.59	10,435.83	15,561.99	188,806.99	4,760.21	6,348.25	248
Community Development/Building & Zoning										
Building Commissioner	102,496.38	-	102,496.38	21,735.59	7,380.62	11,306.46	142,919.05	4,760.21	4,612.39	232
Permit Technician	63,508.78	-	63,508.78	20,191.39	4,318.96	7,005.02	95,024.15	4,374.21	2,857.79	256
Permit Technician	54,440.05	-	54,440.05	13,093.19	3,936.51	6,001.79	77,471.54	2,859.21	2,449.75	176
Code Enforcement Officer	83,680.20	-	83,680.20	15,975.28	6,058.95	9,230.95	114,945.38	3,456.73	3,765.52	296
Building Inspector	78,460.97	-	78,460.97	18,212.38	5,542.88	8,674.13	110,890.36	3,879.42	3,530.73	176
Community Development/Planning										
* City Planner	81,866.34	-	81,866.34	7,721.12	6,195.47	9,027.04	104,809.97	910.32	3,684.00	176
Historic Planner	96,072.73	-	96,072.73	8,111.42	7,305.08	10,597.93	122,087.16	953.72	4,323.35	192
* Administrative Intern (CD)	2,685.00	-	2,685.00	-	205.40	-	2,890.40	-	-	-
* Administrative Intern (CD)	14,130.00	-	14,130.00	-	1,080.94	1,537.89	16,748.83	-	635.86	-
Economic Development										
Dir Economic Development	141,073.54	-	141,073.54	21,735.59	10,251.56	15,561.99	188,622.68	4,760.21	6,348.25	224
Business Development Analyst	66,683.79	-	66,683.79	21,735.59	4,739.56	7,396.81	100,555.75	4,760.21	3,000.73	180
** Business Development Analyst	37,365.18	-	37,365.18	1,868.52	2,843.70	1,281.90	43,359.30	195.00	587.45	58
Police										
Chief of Police	154,096.20	-	154,096.20	19,595.85	2,135.67	†	175,827.72	4,334.12	15,270.90	296



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Police/Operations										
Police Commander	132,700.62	-	132,700.62	19,051.75	1,868.26	†	153,620.63	4,004.78	13,150.58	288
*Police Sergeant	87,030.00	17,375.83	104,405.83	27,014.39	1,626.34	†	133,046.56	3,101.49	8,624.64	202
*Police Sergeant	101,641.60	30,788.69	132,430.29	21,948.10	1,904.89	†	156,283.28	4,004.78	10,072.62	216
Police Sergeant	112,812.86	39,756.27	152,569.13	22,693.37	2,099.09	†	177,361.59	4,760.21	11,179.69	264
Police Sergeant	113,104.41	18,758.45	131,862.86	19,051.75	1,837.84	†	152,752.45	4,004.78	11,428.52	280
Police Sergeant	112,815.45	11,370.33	124,185.78	19,051.75	1,740.53	†	144,978.06	4,225.82	11,179.91	264
Police Sergeant	113,586.24	32,830.82	146,417.06	21,735.59	2,058.23	†	170,210.88	4,539.17	11,256.52	256
Police Officer	72,818.90	3,797.27	76,616.17	455.04	1,111.18	†	78,182.39	-	7,216.44	176
* Police Officer	31,856.39	1,278.43	33,134.82	9,875.02	581.89	†	43,591.73	304.40	3,156.99	37
* Police Officer	26,270.62	2,008.11	28,278.73	3,545.29	404.17	†	32,228.19	411.49	2,618.96	37
Police Officer	103,159.45	12,596.72	115,756.17	1,913.26	1,703.85	†	119,373.28	221.04	10,223.18	216
Police Officer	72,802.40	5,719.27	78,521.67	8,111.42	1,124.97	†	87,758.06	953.72	7,214.80	176
Police Officer	81,071.19	10,950.93	92,022.12	7,127.87	1,322.58	†	100,472.57	844.40	8,034.16	184
Police Officer	77,978.05	9,949.79	87,927.84	8,111.42	1,262.92	†	97,302.18	850.76	7,727.66	184
* Police Officer	59,474.10	527.45	60,001.55	24,518.66	1,053.55	†	85,573.76	2,165.04	6,090.72	296
Police Officer	103,159.50	18,794.67	121,954.17	23,652.76	1,775.94	†	147,382.87	4,225.82	10,223.21	296
Police Officer	103,169.19	18,154.77	121,323.96	29,027.91	1,837.72	†	152,189.59	4,113.08	10,224.17	288
Police Officer	63,703.18	2,381.92	66,085.10	7,465.80	945.72	†	74,496.62	877.61	6,313.06	85
Police Officer	103,169.19	12,903.36	116,072.55	8,307.30	1,685.72	†	126,065.57	866.60	10,224.17	216
Police Officer	103,159.49	7,476.03	110,635.52	8,111.42	1,591.79	†	120,338.73	953.72	10,223.20	264
Police Officer	96,681.45	20,256.57	116,938.02	23,536.37	1,701.42	†	142,175.81	4,133.72	9,581.10	184
Police Officer	79,148.12	18,854.60	98,002.72	7,523.13	1,414.80	†	106,940.65	844.40	7,843.60	184
Police Officer	103,169.17	9,979.32	113,148.49	20,588.70	1,594.36	†	135,331.55	4,334.12	10,224.15	264
Police Officer	91,179.69	12,016.33	103,196.02	8,111.42	1,482.95	†	112,790.39	953.72	9,035.90	192
Police Officer	92,101.61	9,540.77	101,642.38	8,111.42	1,461.19	†	111,214.99	910.82	9,127.30	192
Police Officer	103,169.19	12,832.50	116,001.69	19,584.79	1,570.95	†	137,157.43	4,330.48	10,224.17	248
Police Officer	103,169.18	21,511.08	124,680.26	-	1,772.47	†	126,452.73	-	10,224.16	248
Police Officer	76,906.84	5,717.71	82,624.55	8,111.42	1,048.98	†	91,784.95	953.72	7,621.51	184
*Police Officer	5,841.78	278.18	6,119.96	1,438.11	86.48	†	7,644.55	157.73	578.93	11
Police/Support Services										
Police Commander	131,770.68	-	131,770.68	21,735.59	1,825.82	†	155,332.09	4,760.21	13,058.36	296
Administrative Assistant (PD)	67,535.68	-	67,535.68	19,595.85	4,625.99	7,449.95	91,757.52	4,334.12	3,039.23	264
Police Sergeant	113,586.17	8,899.56	122,485.73	21,735.59	1,708.13	†	145,929.45	4,760.21	11,256.48	256
Police Sergeant	117,266.17	8,757.70	126,023.87	2,862.18	1,831.47	†	130,717.52	-	11,621.11	280
*Police Officer	4,271.66	-	4,271.66	37,094.35	600.12	†	41,966.13	-	423.32	96
*Police Officer	44,508.79	1,443.06	45,951.85	4,857.63	658.11	†	51,467.59	574.71	4,410.88	96
Police Officer	103,159.45	3,021.97	106,181.42	27,196.26	1,553.93	†	134,931.61	4,539.17	10,223.16	280
Police Officer	103,159.50	9,731.39	112,890.89	18,212.38	1,584.74	†	132,688.01	3,658.38	10,223.21	264
Police Officer	103,159.48	1,470.61	104,630.09	18,582.50	1,467.10	†	124,679.69	3,879.42	10,223.18	216
Police Officer	92,748.50	4,519.07	97,267.57	20,684.10	1,376.47	†	119,328.14	4,004.78	9,191.46	216



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Records Manager	91,292.43	-	91,292.43	21,852.92	6,444.10	10,083.61	129,673.06	4,539.17	4,113.54	288
Police Records Specialist	62,946.22	663.63	63,609.85	21,735.59	4,507.12	7,025.24	96,877.80	4,760.21	2,862.37	216
Police Records Specialist	64,426.22	-	64,426.22	21,735.59	4,570.37	7,106.92	97,839.10	4,760.21	2,899.15	216
Police Records Specialist	68,601.00	-	68,601.00	21,735.59	4,723.40	7,567.59	102,627.58	4,539.17	3,087.05	296
Police Records Specialist	57,011.73	-	57,011.73	16,055.49	4,105.65	6,297.76	83,470.63	3,450.49	2,570.01	192
Police Records Specialist	67,535.65	1,486.33	69,021.98	19,660.84	4,958.40	7,624.89	101,266.11	4,334.12	3,109.02	280
Crossing Guard	7,185.00	-	7,185.00	-	549.66	-	7,734.66	-	-	-
Crossing Guard	2,865.00	-	2,865.00	-	219.19	-	3,084.19	-	-	-
Crossing Guard	5,992.50	-	5,992.50	-	458.44	-	6,450.94	-	-	-
Crossing Guard	5,655.00	-	5,655.00	-	432.61	-	6,087.61	-	-	-
Police Records Specialist (PT)	30,393.74	-	30,393.74	-	2,325.12	-	32,718.86	-	-	16
Police Records Specialist (PT)	23,003.21	-	23,003.21	-	1,759.74	-	24,762.95	-	-	16
Police Records Specialist (PT)	23,109.26	-	23,109.26	-	1,767.85	-	24,877.11	-	-	16
*Police Records Specialist (PT)	2,231.77	-	2,231.77	408.77	202.01	-	2,842.55	-	-	-
*Police Records Specialist (PT)	9,812.14	-	9,812.14	69.99	755.98	-	10,638.11	-	-	-
*Police Records Specialist (PT)	2,120.25	-	2,120.25	-	162.19	-	2,282.44	-	-	-
Community Service Officer	50,797.46	2,091.20	52,888.66	18,276.40	3,754.10	5,833.55	80,752.71	3,879.42	2,382.81	216
*Community Service Officer	44,931.27	-	44,931.27	8,943.11	3,624.65	5,328.29	62,827.32	611.44	2,159.58	201
Fire										
Fire Chief	147,536.73	-	147,536.73	18,212.38	2,094.28	††	167,843.39	3,879.42	12,043.32	264
Administrative Assistant (FD)	61,991.68	-	61,991.68	19,051.75	4,420.45	6,838.39	92,302.27	4,225.82	2,789.52	216
Fire/Operations										
Deputy Fire Chief	116,123.83	-	116,123.83	21,735.59	1,586.73	††	139,446.15	4,539.17	10,979.54	296
Fire Battalion Chief	125,652.08	-	125,652.08	19,051.75	1,765.42	††	146,469.25	4,004.78	11,880.45	408
*Fire Battalion Chief	46,184.70	-	46,184.70	7,778.16	637.22	††	54,600.08	1,710.90	4,366.80	55
**Fire Battalion Chief	125,164.81	14,308.72	139,473.53	19,595.85	1,964.60	††	161,033.98	4,113.08	11,834.43	432
Fire Battalion Chief	125,652.08	-	125,652.08	19,051.75	1,743.82	††	146,447.65	4,225.82	11,880.45	432
Fire Lieutenant	116,988.80	13,516.86	130,505.66	7,327.17	1,882.06	††	139,714.89	823.70	11,061.38	432
Fire Lieutenant	116,988.58	30,699.75	147,688.33	19,051.75	2,044.76	††	168,784.84	4,004.78	11,061.36	432
*Fire Lieutenant	24,694.24	708.68	25,402.92	15,012.84	564.43	††	40,980.19	276.74	2,334.83	22
**Fire Lieutenant	100,521.73	15,536.58	116,058.31	19,051.75	1,622.80	††	136,732.86	4,225.82	9,504.34	432
**Fire Lieutenant	99,337.58	22,126.48	121,464.06	19,595.85	1,660.44	††	142,720.35	4,334.12	9,392.35	432
Fire Lieutenant	120,481.75	20,798.62	141,280.37	19,051.75	1,988.46	††	162,320.58	4,225.82	11,391.61	409
Fire Lieutenant	120,415.30	20,340.28	140,755.58	19,051.75	1,980.73	††	161,788.06	4,225.82	11,385.33	312
Firefighter	100,545.83	23,258.89	123,804.72	19,051.75	1,734.74	††	144,591.21	4,225.82	9,506.58	312
Firefighter	100,438.19	16,090.58	116,528.77	16,429.58	1,640.30	††	134,598.65	3,450.43	9,496.40	312
*Firefighter	28,237.70	2,186.93	30,424.63	1,245.68	1,820.41	††	33,490.72	138.58	731.67	144
*Firefighter	2,579.50	157.59	2,737.09	1,592.86	35.07	††	4,365.02	319.06	243.89	6
Firefighter	87,246.66	21,641.74	108,888.40	7,127.87	1,567.15	††	117,583.42	844.40	8,249.15	264
Firefighter	95,818.06	20,125.10	115,943.16	7,127.87	1,670.93	††	124,741.96	741.44	9,059.58	312
Firefighter	87,198.55	20,765.80	107,964.35	8,111.42	1,552.20	††	117,627.97	953.72	8,244.60	264
Firefighter	97,117.28	25,791.77	122,909.05	8,111.42	1,770.12	††	132,790.59	953.72	9,182.35	408



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Firefighter	82,067.41	20,914.87	102,982.28	19,051.75	1,435.48	††	123,469.51	4,004.78	7,759.52	264
Firefighter	82,097.07	11,640.70	93,737.77	8,111.42	1,345.73	††	103,194.92	953.72	7,762.33	264
Firefighter	100,545.83	16,232.61	116,778.44	19,595.85	1,616.60	††	137,990.89	4,242.02	9,506.58	408
Paid-On-Call Firefighter	285.59	-	285.59	-	21.85	-	307.44	-	-	-
Paid-On-Call Firefighter	14,070.18	-	14,070.18	-	1,076.38	-	15,146.56	-	-	-
Paid-On-Call Firefighter	4,845.77	-	4,845.77	-	370.70	-	5,216.47	-	-	-
Paid-On-Call Firefighter	8,265.85	-	8,265.85	-	632.32	-	8,898.17	-	-	-
Paid-On-Call Firefighter	156.72	-	156.72	-	11.99	-	168.71	-	-	-
Paid-On-Call Firefighter	7,223.14	-	7,223.14	-	552.56	-	7,775.70	-	-	-
Paid-On-Call Firefighter	8,000.80	-	8,000.80	-	1,825.82	-	9,826.62	-	-	-
Paid-On-Call Firefighter	823.70	-	823.70	-	63.02	-	886.72	-	-	-
Paid-On-Call Firefighter	8,035.25	115.00	8,150.25	-	623.50	-	8,773.75	-	-	-
Paid-On-Call Firefighter	11,007.49	153.67	11,161.16	-	853.82	-	12,014.98	-	-	-
Paid-On-Call Firefighter	19,011.47	266.90	19,278.37	-	1,474.79	-	20,753.16	-	-	-
Paid-On-Call Firefighter	6,608.06	-	6,608.06	-	505.52	-	7,113.58	-	-	-
Paid-On-Call Firefighter	15,156.35	340.11	15,496.46	-	1,185.48	-	16,681.94	-	-	-
Paid-On-Call Firefighter	7,334.08	343.00	7,677.08	-	587.29	-	8,264.37	-	-	-
Paid-On-Call Firefighter	8,156.09	69.00	8,225.09	-	629.24	-	8,854.33	-	-	-
Paid-On-Call Firefighter	4,229.75	110.00	4,339.75	-	331.98	-	4,671.73	-	-	-
Paid-On-Call Firefighter	5,817.21	-	5,817.21	-	445.03	-	6,262.24	-	-	-
Paid-On-Call Firefighter	4,738.25	-	4,738.25	-	362.48	-	5,100.73	-	-	-
Paid-On-Call Firefighter	2,933.75	120.00	3,053.75	-	233.60	-	3,287.35	-	-	-
Paid-On-Call Firefighter	10,461.18	-	10,461.18	-	800.27	-	11,261.45	-	-	-
Paid-On-Call Firefighter	12,421.55	308.43	12,729.98	-	973.83	-	13,703.81	-	-	-
Paid-On-Call Firefighter	807.30	-	807.30	-	61.76	-	869.06	-	-	-
Paid-On-Call Firefighter	2,831.56	55.00	2,886.56	-	220.84	-	3,107.40	-	-	-
Paid-On-Call Firefighter	6,645.97	561.58	7,207.55	-	551.37	-	7,758.92	-	-	-
Paid-On-Call Firefighter	9,132.01	222.02	9,354.03	-	715.58	-	10,069.61	-	-	-
Paid-On-Call Firefighter	49,904.88	1,098.18	51,003.06	-	3,901.74	-	54,904.80	-	-	-
Paid-On-Call Firefighter	7,524.75	55.00	7,579.75	-	579.85	-	8,159.60	-	-	-
Paid-On-Call Firefighter	9,476.40	92.57	9,568.97	-	732.03	-	10,301.00	-	-	-
Paid-On-Call Firefighter	26,807.35	1,281.96	28,089.31	-	2,148.84	-	30,238.15	-	-	-
Paid-On-Call Firefighter	11,770.19	104.65	11,874.84	-	908.43	-	12,783.27	-	-	-
Paid-On-Call Firefighter	7,597.67	-	7,597.67	-	581.22	-	8,178.89	-	-	-
Paid-On-Call Firefighter	5,976.48	-	5,976.48	-	457.21	-	6,433.69	-	-	-
Fire/Prevention										
Fire Marshal	137,752.63	-	137,752.63	19,051.75	10,011.03	13,351.20	180,166.61	4,225.82	5,446.53	256



Wages and Benefits

Fiscal Year 2022
May 1, 2021 - April 30, 2022

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Public Works										
Dir of Public Works	150,230.81	-	150,230.81	831.84	11,071.63	16,572.03	178,706.31	597.60	6,760.51	216
Public Works/Engineering										
City Engineer/Asst. Dir. PW	119,412.92	-	119,412.92	8,222.67	9,775.85	13,967.36	151,378.80	-	5,724.82	228
Civil Engineer	106,906.86	-	106,906.86	19,587.95	7,722.43	11,792.99	146,010.23	4,331.52	4,810.79	280
Associate Civil Engineer	78,280.80	-	78,280.80	19,051.75	5,684.30	8,635.58	111,652.43	4,004.78	3,522.74	184
GIS Coordinator	75,420.97	-	75,420.97	19,051.75	5,347.57	8,319.66	108,139.95	4,004.78	3,393.92	192
* GIS Technician	980.34	-	980.34	4,330.17	406.28	614.43	6,331.22	-	238.97	-
* GIS Technician	33,213.32	-	33,213.32	4,883.31	2,473.26	3,510.39	44,080.28	564.63	1,494.57	52
Public Works/Streets										
Superintendent of Street & Fleet	108,024.27	-	108,024.27	20,903.75	7,933.91	11,916.34	148,778.27	4,383.65	4,861.01	216
Street Maintenance Supervisor	90,848.11	12,113.03	102,961.14	21,773.09	7,464.23	11,229.10	143,427.56	4,760.21	4,635.01	280
Street Maint Lead Worker	80,174.57	8,208.94	88,383.51	16,473.12	6,502.14	9,665.08	121,023.85	3,536.29	3,980.13	280
Street Maint Lead Worker	70,710.35	7,501.36	78,211.71	19,076.75	5,663.77	8,550.68	111,502.91	4,225.82	3,520.61	264
Street Maint Lead Worker	87,960.83	9,900.42	97,861.25	7,152.87	7,439.11	10,696.52	123,149.75	844.40	4,404.92	296
Street Maint Lead Worker	87,960.76	5,693.60	93,654.36	18,262.38	6,892.09	10,269.21	129,078.04	3,658.38	4,216.75	280
Street Maintenance Worker	66,077.43	7,423.60	73,501.03	8,161.42	5,556.41	8,023.53	95,242.39	953.72	3,309.78	264
Street Maintenance Worker	65,392.05	4,687.48	70,079.53	19,076.75	4,958.86	6,290.85	100,405.99	4,225.82	2,587.26	216
Street Maintenance Worker	51,965.15	3,438.79	55,403.94	8,148.92	4,168.63	6,073.57	73,795.06	953.72	2,494.82	216
Street Maintenance Worker	66,053.57	6,847.97	72,901.54	21,798.09	5,227.37	7,968.67	107,895.67	4,668.11	3,283.36	264
Street Maintenance Worker	66,053.58	3,993.69	70,047.27	19,658.35	5,040.68	7,683.93	102,430.23	4,265.24	3,154.92	256
Street Maintenance Worker	44,748.40	3,889.89	48,638.29	7,364.67	3,662.34	5,320.03	64,985.33	802.25	2,190.47	176
Street Maintenance Worker	58,805.94	2,966.18	61,772.12	21,803.06	4,734.32	6,422.59	94,732.09	3,763.66	2,648.26	212
Administrative Assistant (ST/FL)	46,075.79	-	46,075.79	37,700.25	5,300.21	7,844.27	96,920.52	2,529.50	3,237.05	266
Public Works/Fleet Services										
Fleet Maintenance Spv	84,563.59	61.03	84,624.62	-	6,478.60	9,334.32	100,437.54	-	3,808.01	192
Fleet Maintenance Tech	57,517.25	2,261.30	59,778.55	8,136.42	4,510.33	6,565.91	78,991.21	850.76	2,691.25	176
Fleet Maintenance Tech	92,101.13	5,972.91	98,074.04	19,089.25	7,208.24	10,758.19	135,129.72	4,004.78	4,415.03	296
Public Works/Electric										
*Superintendent of Electrical Svc	10,342.40	-	10,342.40	44,390.33	4,185.08	6,332.57	65,250.38	-	2,462.97	4
**Superintendent of Electrical Svc	127,589.80	-	127,589.80	21,735.59	9,407.21	13,358.78	172,091.38	4,760.21	5,465.23	216
Mgr Dist., Const., and Maint.	122,567.78	-	122,567.78	21,735.59	8,886.47	13,520.66	166,710.50	4,760.21	5,515.63	296
*Mgr. Electric Operations	82,176.89	-	82,176.89	12,147.22	6,092.31	8,902.27	109,318.69	2,621.83	3,697.97	70
*Administrative Assistant (EL)	4,977.00	-	4,977.00	26,339.03	2,397.37	3,623.27	37,336.67	-	1,409.23	4
Electric Foreman	119,168.21	22,035.65	141,203.86	21,031.69	10,483.10	15,574.65	188,293.30	4,393.10	6,355.51	256
Electric Foreman	119,168.10	23,854.62	143,022.72	18,242.38	10,674.38	15,748.47	187,687.95	3,879.42	6,437.37	296
Electric Field Serviceman	119,168.08	24,062.30	143,230.38	13,019.71	10,791.56	15,761.50	182,803.15	2,218.25	6,446.06	296
Purchasing and Inventory Coord	80,012.37	-	80,012.37	18,212.38	5,822.14	8,826.66	112,873.55	3,658.38	3,600.48	296
Electric Lineman	111,438.42	21,624.41	133,062.83	8,186.42	10,136.55	12,774.40	164,160.20	953.72	5,231.55	184
Electric Lineman	111,438.40	22,120.03	133,558.43	21,780.59	9,894.09	14,757.66	179,990.77	4,760.21	6,012.12	296
Electric Lineman	111,438.32	20,311.82	131,750.14	18,242.38	9,797.51	14,529.58	174,319.61	3,879.42	5,930.10	264
**Electric Lineman	111,224.15	19,259.07	130,483.22	19,655.85	9,667.17	14,393.49	174,199.73	4,242.02	5,874.41	248



Wages and Benefits

Fiscal Year 2022
May 1, 2021 - April 30, 2022

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
**Electric Lineman	104,332.11	13,097.37	117,429.48	17,673.85	8,703.24	12,948.60	156,755.17	3,714.52	5,284.30	232
Public Works/Water/Wastewater										
Superintendent of Water/WW	121,032.39	-	121,032.39	21,117.91	8,852.51	13,351.23	164,354.04	4,384.77	5,446.53	280
Utility Locator	68,110.21	1,597.55	69,707.76	7,339.67	5,282.09	7,671.43	90,000.95	866.60	3,137.36	256
Utility Locator	62,830.40	8,370.91	71,201.31	7,140.37	5,388.32	7,831.06	91,561.06	801.50	3,204.60	184
Spv Sys Maint and Cust Service	85,060.55	5,233.27	90,293.82	21,735.59	6,480.88	10,023.13	128,533.42	4,760.21	4,063.25	296
Spv Water Supply and Treatment	107,667.21	31,891.26	139,558.47	18,212.38	10,419.23	15,406.42	183,596.50	3,658.38	6,280.13	296
Wastewater Treatment Supervisor	96,768.83	23,963.34	120,732.17	8,111.42	9,199.41	13,294.27	151,337.27	850.76	5,432.96	280
Lead WW Treatment Plant Oper	78,590.70	12,378.59	90,969.29	15,975.28	6,697.09	10,056.47	123,698.13	3,456.73	4,093.67	224
Lead Water/Sewer Maint. Wkr	76,717.28	7,192.30	83,909.58	21,760.59	5,867.79	9,256.61	120,794.57	4,760.21	3,777.03	256
Wastewater Treatment Operator	61,611.07	489.25	62,100.32	7,716.47	4,650.02	6,847.89	81,314.70	1,361.24	2,794.99	184
Wastewater Treatment Operator	75,719.85	15,830.96	91,550.81	19,064.25	6,683.52	10,076.75	127,375.33	4,225.82	4,120.34	240
Wastewater Treatment Operator	63,437.00	18,773.60	82,210.60	21,735.59	5,925.72	9,014.67	118,886.58	4,760.21	3,699.49	192
*Water Treatment Operator	41,844.13	7,881.22	49,725.35	16,506.23	4,162.16	6,530.54	76,924.28	2,054.52	2,539.97	256
**Water Treatment Operator	62,859.38	7,944.95	70,804.33	21,748.09	5,054.29	7,789.24	105,395.95	4,760.21	3,186.78	216
Water Treatment Operator	83,560.57	24,536.79	108,097.36	8,111.42	8,203.68	11,888.31	136,300.77	953.72	4,864.39	280
*Water / Sewer Maintenance Wkr	15,915.01	1,770.54	17,685.55	2,836.24	1,329.26	1,737.94	23,588.99	324.06	796.42	30
Water / Sewer Maintenance Wkr	60,017.07	8,939.36	68,956.43	18,212.38	4,986.98	7,585.94	99,741.73	3,879.42	3,104.15	216
Water / Sewer Maintenance Wkr	60,017.08	9,719.72	69,736.80	7,920.42	5,266.35	7,673.70	90,597.27	932.52	3,139.27	214
*Water / Sewer Maintenance Wkr	31,829.16	3,476.15	35,305.31	8,642.40	2,826.41	4,483.42	51,257.54	1,808.90	1,743.77	96
*Water / Sewer Maintenance Wkr	18,324.01	2,455.10	20,779.11	5,587.04	1,505.40	2,042.97	29,914.52	1,128.00	936.18	96
* Meter Reader	10,711.26	-	10,711.26	-	825.22	-	11,536.48	-	-	-
Administrative Analyst (Water)	68,720.24	-	68,720.24	19,567.07	4,938.18	7,580.53	100,806.02	4,187.82	3,092.38	184

* Indicates that employment started and/or ended employment during Fiscal Year 2022

** Indicates the employee received a promotion or lateral move during Fiscal Year 2022

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

† Police Pension = \$1,756,100

†† Fire Pension = \$805,975

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement