



Wages and Benefits

Fiscal Year 2023
May 1, 2022 - April 30, 2023

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
City Administrator's Office										
City Administrator	176,300.33	-	176,300.33	23,632.82	11,822.03	16,520.66	228,275.84	3,454.14	8,226.13	336
* Facilities Manager	78,462.41	-	78,462.41	17,817.34	5,623.26	6,923.47	108,826.48	3,889.54	3,530.83	118
Executive Assistant	71,408.03	-	71,408.03	20,444.44	5,000.37	6,453.53	103,306.37	4,503.12	3,213.34	264
Communications Coordinator	66,997.21	-	66,997.21	20,067.64	4,828.99	6,054.84	97,948.68	3,905.52	3,014.92	216
* Administrative Intern (CA)	14,409.00	-	14,409.00	-	1,102.29	1,414.96	16,926.25	-	648.41	-
Department Heads										
Asst City Admin/Dir Admin Svcs	135,721.73	-	135,721.73	23,333.22	10,002.11	12,265.55	181,322.61	5,078.22	6,107.45	216
Dir Economic Development	146,285.47	-	146,285.47	23,333.22	10,617.83	13,220.39	193,456.91	5,078.22	6,582.87	232
Finance Director	129,558.50	-	129,558.50	8,696.60	9,817.38	11,708.63	159,781.11	975.88	5,830.18	216
Dir of Community Development	146,285.36	-	146,285.36	23,333.22	10,775.91	13,220.40	193,614.89	5,078.22	6,582.87	256
Dir Economic Development	146,285.47	-	146,285.47	23,333.22	10,617.83	13,220.39	193,456.91	5,078.22	6,582.87	232
Chief of Police	159,786.80	-	159,786.80	20,444.44	2,215.30	†	182,446.54	4,503.12	15,834.84	296
Fire Chief	152,984.30	-	152,984.30	19,540.90	2,169.86	††	174,695.06	4,130.26	12,468.27	280
Dir of Public Works	155,780.54	-	155,780.54	831.84	11,487.50	14,078.44	182,178.32	597.60	7,010.24	216
Administrative Services/Administration										
* Administrative Analyst	44,313.86	-	44,313.86	17,304.03	3,123.43	4,284.66	69,025.98	3,302.08	2,075.01	66
* Receptionist	14,534.98	-	14,534.98	407.06	1,143.06	-	16,085.10	-	-	19
Administrative Services/Informational Technology										
Information Technologies Manager	116,936.33	-	116,936.33	23,333.22	8,575.31	10,568.09	159,412.95	5,078.22	5,262.26	296
Information Technologies Analyst	75,882.02	-	75,882.02	23,333.22	5,418.88	6,857.79	111,491.91	5,078.22	3,414.77	216
Video Operator	2,370.00	-	2,370.00	-	181.31	-	2,551.31	-	-	-
Administrative Services/Human Resources										
Human Resources Generalist	94,964.68	-	94,964.68	19,540.90	6,808.38	8,582.34	129,896.30	4,001.32	4,273.52	184
Finance										
Accounting Supervisor	94,515.60	-	94,515.60	23,333.22	6,731.31	8,541.75	133,121.88	5,078.22	4,253.28	184
Accounts Payable Specialist	68,361.06	785.10	69,146.16	17,132.82	5,009.96	6,255.36	97,544.30	3,454.14	3,111.63	296
Accounts Receivable Specialist	64,612.63	-	64,612.63	23,333.22	4,352.76	5,838.54	98,137.15	5,078.22	2,907.56	256
Utility Billing Specialist	52,229.95	-	52,229.95	455.04	3,995.71	4,710.13	61,390.83	-	2,350.45	176
** Administrative Analyst (PT)	34,993.45	-	34,993.45	-	2,677.00	3,116.21	40,786.66	-	1,574.69	-
Community Development/Building & Zoning										
** Building Commissioner	85,957.76	-	85,957.76	19,540.90	6,083.53	7,685.16	119,267.35	4,130.26	3,868.01	184
* Building Commissioner	58,808.15	-	58,808.15	43,678.22	6,668.42	8,936.42	118,091.21	2,502.66	4,095.19	52
Permit Technician	65,669.25	-	65,669.25	19,540.90	4,501.31	5,934.92	95,646.38	4,130.26	2,955.21	256
Permit Technician	57,253.01	-	57,253.01	23,333.22	3,956.23	5,174.15	89,716.61	5,078.22	2,576.42	184
Code Enforcement Officer	85,540.30	-	85,540.30	11,507.48	6,300.57	7,730.94	111,079.29	2,035.36	3,849.41	296
* Building Inspector	11,364.78	-	11,364.78	3,949.92	804.09	827.35	16,946.14	858.52	511.42	15
Community Development/Planning										
** City Planner	62,884.40	-	62,884.40	7,278.48	4,722.97	5,567.14	80,452.99	766.66	2,829.85	97
* City Planner	75,183.76	-	75,183.76	11,688.65	6,030.61	7,292.34	100,195.36	846.50	3,584.25	173
Historic Planner	99,148.20	-	99,148.20	8,696.60	7,537.14	8,960.54	124,342.48	1,018.78	4,461.66	192
Economic Development										
* Business Development Analyst	40,978.35	-	40,978.35	17,019.77	2,999.60	4,049.61	65,047.33	3,361.18	1,915.34	119
Business Development Analyst	69,380.23	-	69,380.23	7,637.88	5,247.60	6,261.47	88,527.18	798.20	3,122.11	176



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Fiscal Year 2023
May 1, 2022 - April 30, 2023

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension Amount	Paid Wages and Benefits	Benefit Amount	Pension Amount	Vacation Hours Earned
Police/Operations										
Deputy Police Chief	137,600.85	-	137,600.85	20,444.44	1,935.41	†	159,980.70	4,282.08	13,636.22	296
** Police Sergeant	109,422.88	15,949.74	125,372.62	23,133.07	1,795.60	†	150,301.29	4,282.08	10,843.80	216
Police Sergeant	113,346.25	24,039.83	137,386.08	20,444.44	1,930.91	†	159,761.43	4,282.08	11,232.60	216
Police Sergeant	118,339.37	32,250.35	150,589.72	23,333.22	2,058.47	†	175,981.41	5,078.22	11,727.52	280
Police Sergeant	117,517.41	20,819.62	138,337.03	20,444.44	1,924.88	†	160,706.35	4,282.08	11,933.39	288
** Police Sergeant	112,303.04	19,172.91	131,475.95	2,482.12	1,944.02	†	135,902.09	-	11,129.26	256
Police Officer	78,585.82	4,820.79	83,406.61	455.04	1,166.12	†	85,027.77	-	7,787.95	184
* Police Officer	74,661.33	4,558.72	79,220.05	10,798.19	1,185.25	†	91,203.49	872.88	7,399.02	172
Police Officer	87,040.75	13,438.19	100,478.94	7,637.88	1,444.46	†	109,561.28	901.16	8,625.65	192
Police Officer	76,539.24	10,448.36	86,987.60	7,637.88	1,248.55	†	95,874.03	901.16	7,585.15	176
Police Officer	83,885.86	13,846.93	97,732.79	16,005.74	1,374.98	†	115,113.51	2,931.30	8,313.00	184
Police Officer	75,279.18	4,585.46	79,864.64	17,975.02	1,107.77	†	98,947.43	3,485.10	7,460.26	176
Police Officer	105,241.41	19,132.22	124,373.63	24,455.55	1,799.11	†	150,628.29	4,503.12	10,429.33	296
Police Officer	105,241.43	16,000.69	121,242.12	27,027.01	1,792.84	†	150,061.97	4,282.08	10,429.35	296
Police Officer	73,716.80	5,195.95	78,912.75	8,696.60	1,129.71	†	88,739.06	1,018.78	7,305.43	176
Police Officer	105,241.40	8,890.95	114,132.35	23,333.22	1,585.46	†	139,051.03	4,857.18	10,429.32	280
* Police Officer	22,382.02	-	22,382.02	-	316.82	†	22,698.84	-	2,317.35	26
* Police Officer	32,327.00	1,500.07	33,827.07	16,640.82	697.77	†	51,165.66	249.48	3,203.58	280
Police Officer	85,072.28	25,009.22	110,081.50	13,262.30	1,665.03	†	125,008.83	901.16	8,430.58	184
Police Officer	105,241.40	8,848.86	114,090.26	19,540.90	1,598.60	†	135,229.76	3,909.22	10,429.32	264
Police Officer	105,241.42	11,038.48	116,279.90	20,444.44	1,622.99	†	138,347.33	4,503.12	10,429.33	264
Police Officer	97,971.89	5,540.14	103,512.03	8,696.60	1,486.72	†	113,695.35	1,018.78	9,709.06	216
Police Officer	99,683.71	4,113.82	103,797.53	17,048.86	1,457.32	†	122,303.71	3,340.34	9,878.75	216
Police Officer	105,241.41	8,069.97	113,311.38	24,729.47	1,590.97	†	139,631.82	4,496.88	10,429.33	256
* Police Officer	74,187.20	2,300.93	76,488.13	10,722.98	1,134.15	†	88,345.26	798.20	7,352.05	176
Police Officer	79,325.58	3,584.40	82,909.98	11,356.10	1,178.12	†	95,444.20	1,683.64	8,154.06	184
* Police Officer	74,187.20	5,011.25	79,198.45	8,676.58	1,133.86	†	89,008.89	1,018.78	7,352.05	176
* Police Officer	13,280.18	79.80	13,359.98	4,794.08	207.46	†	18,361.52	754.78	1,316.08	15
Police/Support Services										
* Deputy Police Chief	39,805.52	203.62	40,009.14	58,513.13	1,320.13	†	99,842.40	1,244.04	3,944.70	96
Administrative Assistant (PD)	69,540.06	-	69,540.06	20,564.39	4,765.96	6,293.60	94,870.41	4,503.12	3,134.70	264
** Deputy Police Chief	125,865.66	2,855.70	128,721.36	24,589.73	1,812.38	†	155,123.47	5,078.22	12,473.26	256
Police Sergeant	118,339.48	6,766.50	125,105.98	20,714.34	1,753.84	†	147,574.16	4,503.12	11,727.53	264
Police Sergeant	118,599.52	36,216.80	154,816.32	24,584.81	2,191.77	†	181,592.90	4,986.12	11,753.27	256
* Police Sergeant	4,983.35	-	4,983.35	32,941.88	546.90	†	38,472.13	-	493.85	96
Police Officer	105,241.46	6,810.81	112,052.27	4,149.82	1,682.61	†	117,884.70	221.04	10,429.38	216
Police Officer	78,585.81	11,959.62	90,545.43	8,696.60	1,298.45	†	100,540.48	1,018.78	7,787.95	184
Police Officer	105,241.46	75.95	105,317.41	12,258.48	1,498.13	†	119,074.02	2,059.40	10,429.38	216
Police Officer	103,651.58	13,032.71	116,684.29	28,877.24	1,749.76	†	147,311.29	4,503.12	10,271.84	192
Police Officer	105,241.43	2,132.97	107,374.40	19,670.78	1,499.83	†	128,545.01	4,130.26	10,429.35	224



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Fiscal Year 2023
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Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension	Paid Wages and	Benefit Amount	Pension Amount	Vacation
Records Manager	94,216.36	-	94,216.36	23,333.22	6,635.25	8,514.83	132,699.66	4,857.18	4,239.63	296
Police Records Specialist	65,084.72	67.84	65,152.56	23,333.22	4,601.61	5,884.94	98,972.33	5,078.22	2,931.83	216
Police Records Specialist	66,489.84	112.01	66,601.85	23,333.22	4,713.22	6,020.03	100,668.32	5,078.22	2,997.13	216
Police Records Specialist	70,620.00	-	70,620.00	23,471.67	4,843.10	6,394.55	105,329.32	4,857.18	3,184.04	296
Police Records Specialist	59,118.02	-	59,118.02	11,749.28	4,387.07	5,360.68	80,615.05	2,032.76	2,671.58	192
Police Records Specialist	69,523.93	66.92	69,590.85	20,444.44	4,987.08	6,289.87	101,312.24	4,503.12	3,131.66	280
Crossing Guard	7,852.50	-	7,852.50	-	600.72	-	8,453.22	-	-	-
Crossing Guard	1,215.00	-	1,215.00	-	92.94	-	1,307.94	-	-	-
Crossing Guard	7,605.00	-	7,605.00	-	581.77	-	8,186.77	-	-	-
Crossing Guard	6,277.50	-	6,277.50	-	480.24	-	6,757.74	-	-	-
Police Records Specialist (PT)	31,038.73	-	31,038.73	-	2,374.46	-	33,413.19	-	-	16
Police Records Specialist (PT)	24,506.98	-	24,506.98	-	1,874.80	-	26,381.78	-	-	16
Police Records Specialist (PT)	25,320.15	-	25,320.15	-	1,937.01	-	27,257.16	-	-	16
*Police Records Specialist (PT)	16,079.81	-	16,079.81	-	1,230.11	-	17,309.92	-	-	-
Community Service Officer	52,675.40	4,446.54	57,121.94	19,540.90	4,054.08	5,170.14	85,887.06	4,130.26	2,570.51	216
* Community Service Officer	44,288.11	462.32	44,750.43	7,015.04	3,360.10	4,011.58	59,137.15	827.58	2,013.82	89
Fire										
** Administrative Analyst (FD)	68,606.16	298.00	68,904.16	20,444.44	4,929.29	6,220.53	100,498.42	4,503.12	3,100.78	224
Fire/Operations										
* Deputy Fire Chief	63,421.47	-	63,421.47	59,650.93	1,565.32	††	124,637.72	2,392.14	5,996.52	252
Fire Battalion Chief	130,123.09	-	130,123.09	20,444.44	1,826.81	††	152,394.34	4,282.08	12,303.11	408
Fire Battalion Chief	128,208.60	-	128,208.60	20,444.44	1,797.11	††	150,450.15	4,411.02	12,122.20	144
Fire Battalion Chief	130,123.09	-	130,123.09	20,444.44	1,805.09	††	152,372.62	4,503.12	12,303.11	432
Fire Lieutenant	117,016.48	24,084.38	141,100.86	7,637.88	2,035.54	††	150,774.28	841.10	11,063.80	432
Fire Lieutenant	117,016.48	23,443.98	140,460.46	20,444.44	1,935.04	††	162,839.94	4,282.08	11,063.80	432
Fire Lieutenant	105,360.09	12,861.93	118,222.02	22,156.92	1,645.45	††	142,024.39	4,844.02	9,961.79	432
Fire Lieutenant	103,998.80	18,885.65	122,884.45	20,444.44	1,678.39	††	145,007.28	4,503.12	9,833.06	432
Fire Lieutenant	120,443.97	13,075.04	133,519.01	20,444.44	1,811.99	††	155,775.44	4,374.18	11,387.97	408
Fire Lieutenant	120,443.97	15,354.65	135,798.62	20,444.44	1,904.89	††	158,147.95	4,503.12	11,387.97	360
Firefighter	100,569.77	16,784.01	117,353.78	20,444.44	1,637.21	††	139,435.43	4,503.12	9,508.89	312
Firefighter	100,569.77	12,783.93	113,353.70	17,132.82	1,591.07	††	132,077.59	3,675.18	9,508.89	312
Firefighter	69,649.67	12,039.88	81,689.55	14,037.12	1,144.57	††	96,871.24	2,767.82	6,585.38	264
Firefighter	69,002.89	4,250.19	73,253.08	23,333.22	988.84	††	97,575.14	5,078.22	6,524.22	264
Firefighter	91,378.79	12,849.56	104,228.35	7,637.88	1,498.90	††	113,365.13	901.16	8,639.90	264
Firefighter	100,396.01	15,827.56	116,223.57	7,637.88	1,674.37	††	125,535.82	798.20	9,492.46	312
Firefighter	91,378.79	18,794.98	110,173.77	8,696.60	1,583.40	††	120,453.77	1,018.78	8,639.90	312
Firefighter	97,140.73	17,891.13	115,031.86	8,696.60	1,655.11	††	125,383.57	1,018.78	9,184.71	408
Firefighter	87,146.45	14,572.07	101,718.52	20,444.44	1,411.35	††	123,574.31	4,411.02	8,239.79	264
Firefighter	87,146.45	11,564.39	98,710.84	8,696.60	1,417.06	††	108,824.50	1,018.78	8,239.79	264
Firefighter	100,569.77	15,471.86	116,041.63	20,444.44	1,602.33	††	138,088.40	4,503.12	9,508.89	408
* Firefighter	63,456.00	4,400.53	67,856.53	9,823.34	962.93	††	78,642.80	1,460.70	5,999.76	133
Paid-On-Call Firefighter	27.64	-	27.64	-	2.12	-	29.76	-	-	-
Paid-On-Call Firefighter	14,999.56	115.01	15,114.57	-	1,156.27	-	16,270.84	-	-	-
*Paid-On-Call Firefighter	3,037.32	-	3,037.32	-	232.35	-	3,269.67	-	-	-
* Paid-On-Call Firefighter	2,323.75	-	2,323.75	-	177.76	-	2,501.51	-	-	-
Paid-On-Call Firefighter	17,397.37	148.93	17,546.30	-	1,342.29	-	18,888.59	-	-	-
Paid-On-Call Firefighter	8,000.80	203.62	8,204.42	58,513.13	1,320.13	-	68,037.68	1,244.04	-	-
Paid-On-Call Firefighter	291.26	-	291.26	-	22.29	-	313.55	-	-	-



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* Paid-On-Call Firefighter	6,626.93	-	6,626.93	-	506.96	-	7,133.89	-	-	-
* Paid-On-Call Firefighter	2,686.22	-	2,686.22	-	205.49	-	2,891.71	-	-	-
Paid-On-Call Firefighter	13,713.08	293.94	14,007.02	-	1,071.54	-	15,078.56	-	-	-
Paid-On-Call Firefighter	16,464.14	107.90	16,572.04	-	1,267.78	-	17,839.82	-	-	-
Paid-On-Call Firefighter	26,026.18	920.40	26,946.58	-	2,061.41	-	29,007.99	-	-	-
Paid-On-Call Firefighter	7,483.53	179.40	7,662.93	-	586.22	-	8,249.15	-	-	-
Paid-On-Call Firefighter	21,622.22	611.40	22,233.62	-	1,700.88	-	23,934.50	-	-	-
Paid-On-Call Firefighter	4,944.71	125.00	5,069.71	-	387.83	-	5,457.54	-	-	-
Paid-On-Call Firefighter	5,198.88	95.85	5,294.73	-	405.04	-	5,699.77	-	-	-
Paid-On-Call Firefighter	6,639.27	69.00	6,708.27	-	513.18	-	7,221.45	-	-	-
Paid-On-Call Firefighter	10,063.40	112.56	10,175.96	-	778.46	-	10,954.42	-	-	-
Paid-On-Call Firefighter	2,385.65	-	2,385.65	-	182.50	-	2,568.15	-	-	-
Paid-On-Call Firefighter	6,302.58	126.28	6,428.86	-	491.80	-	6,920.66	-	-	-
Paid-On-Call Firefighter	273.00	-	273.00	-	20.89	-	293.89	-	-	-
* Paid-On-Call Firefighter	1,777.75	-	1,777.75	-	136.00	-	1,913.75	-	-	-
Paid-On-Call Firefighter	20,070.96	86.15	20,157.11	-	1,542.03	-	21,699.14	-	-	-
Paid-On-Call Firefighter	8,629.93	-	8,629.93	-	660.19	-	9,290.12	-	-	-
Paid-On-Call Firefighter	11,259.05	102.81	11,361.86	-	869.19	-	12,231.05	-	-	-
Paid-On-Call Firefighter	2,110.11	-	2,110.11	-	161.42	-	2,271.53	-	-	-
Paid-On-Call Firefighter	841.79	11.70	853.49	-	65.28	-	918.77	-	-	-
Paid-On-Call Firefighter	4,447.56	31.82	4,479.38	-	342.66	-	4,822.04	-	-	-
Paid-On-Call Firefighter	2,267.58	32.13	2,299.71	-	175.93	-	2,475.64	-	-	-
Paid-On-Call Firefighter	22,293.67	582.72	22,876.39	-	1,750.04	-	24,626.43	-	-	-
* Paid-On-Call Firefighter	2,362.75	-	2,362.75	-	180.75	-	2,543.50	-	-	-
Paid-On-Call Firefighter	26,929.90	80.40	27,010.30	-	2,066.30	-	29,076.60	-	-	-
Paid-On-Call Firefighter	8,436.19	92.57	8,528.76	-	652.44	-	9,181.20	-	-	-
* Paid-On-Call Firefighter	1,894.75	-	1,894.75	-	144.94	-	2,039.69	-	-	-
Paid-On-Call Firefighter	14,383.19	478.50	14,861.69	-	1,136.92	-	15,998.61	-	-	-
Paid-On-Call Firefighter	10,722.90	-	10,722.90	-	820.31	-	11,543.21	-	-	-
* Paid-On-Call Firefighter	2,629.25	65.00	2,694.25	-	206.12	-	2,900.37	-	-	-
Paid-On-Call Firefighter	6,858.34	111.88	6,970.22	-	533.23	-	7,503.45	-	-	-
Paid-On-Call Firefighter	781.15	-	781.15	-	59.75	-	840.90	-	-	-
Fire/Prevention										
Fire Marshal	147,184.59	-	147,184.59	20,444.44	10,705.74	11,288.61	189,623.38	4,503.12	5,620.89	256
Public Works/Engineering										
Civil Engineer	110,332.39	-	110,332.39	20,444.44	7,984.19	9,971.30	148,732.32	4,503.12	4,964.92	280
** City Engineer	92,483.71	-	92,483.71	20,444.44	6,750.97	8,325.89	128,005.01	4,282.08	4,161.68	184
* Engineering Intern	8,201.25	-	8,201.25	-	627.40	-	8,828.65	-	-	-
GIS Coordinator	78,401.32	-	78,401.32	20,444.44	5,289.81	7,085.32	111,220.89	4,282.08	3,528.17	216
GIS Technician	63,057.49	89.04	63,146.53	8,696.60	4,707.62	5,699.21	82,249.96	1,018.78	2,841.60	176
Public Works/Streets										
Superintendent of Street & Fleet	112,013.29	-	112,013.29	22,501.38	8,215.99	10,122.95	152,853.61	4,701.66	5,040.62	216
Street Maintenance Supervisor	93,756.85	12,100.59	105,857.44	23,345.72	7,662.16	9,427.05	146,292.37	5,078.22	4,764.16	280
Street Maint Lead Worker	80,257.11	9,472.57	89,729.68	17,113.86	6,590.20	8,044.54	121,478.28	3,668.94	4,037.91	280
Street Maint Lead Worker	70,817.01	9,727.14	80,544.15	20,469.44	5,820.97	7,201.16	114,035.72	4,503.12	3,625.60	280
Street Maint Lead Worker	88,051.41	12,477.37	100,528.78	7,662.88	7,638.82	8,987.50	124,817.98	901.16	4,524.96	296
Street Maint Lead Worker	88,051.49	9,609.35	97,660.84	19,540.90	7,175.58	8,748.88	133,126.20	3,909.22	4,394.77	288



Wages and Benefits

Fiscal Year 2023
May 1, 2022 - April 30, 2023

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension	Paid Wages and	Benefit Amount	Pension Amount	Vacation
Street Maintenance Worker	66,058.14	9,114.76	75,172.90	8,721.60	5,678.27	6,704.10	96,276.87	1,018.78	3,383.89	280
Street Maintenance Worker	65,778.88	5,034.21	70,813.09	20,469.44	4,983.17	5,220.15	101,485.85	4,503.12	2,623.80	216
Street Maintenance Worker	50,055.47	3,820.20	53,875.67	8,721.60	4,045.88	4,840.28	71,483.43	1,018.78	2,425.51	216
Street Maintenance Worker	66,058.10	7,717.37	73,775.47	23,333.22	5,268.81	6,611.95	108,989.45	4,949.28	3,319.89	280
* Street Maintenance Worker	33,807.11	6,593.30	40,400.41	15,457.62	2,844.19	3,511.50	62,213.72	3,233.82	1,818.56	74
Street Maintenance Worker	66,058.06	6,502.61	72,560.67	20,444.44	5,219.01	6,492.45	104,716.57	4,385.04	3,265.22	256
* Street Maintenance Worker	22,364.69	6,019.03	28,383.72	9,947.80	1,973.30	2,328.42	42,633.24	2,093.88	1,278.37	48
* Summer Help (Street)	15,442.50	90.00	15,532.50	-	1,188.24	-	16,720.74	-	-	-
* Administrative Assistant (ST/FL)	46,332.21	-	46,332.21	7,278.48	3,479.63	4,108.24	61,198.56	852.46	2,084.90	81
Public Works/Fleet Services										
* Fleet Maintenance Spv	55,603.29	126.65	55,729.94	5,000.95	4,649.32	5,963.77	71,343.98	-	2,732.91	155
* Fleet Maintenance Spv	5,093.10	-	5,093.10	1,653.80	364.12	370.78	7,481.80	348.98	229.19	7
Fleet Maintenance Tech	58,793.82	1,321.44	60,115.26	8,709.10	4,530.19	5,421.53	78,776.08	915.82	2,705.78	184
Fleet Maintenance Tech	92,196.08	3,920.09	96,116.17	20,444.44	7,034.39	8,648.08	132,243.08	4,282.08	4,325.22	296
Public Works/Electric										
Superintendent of Electrical Svc	133,104.62	-	133,104.62	23,333.22	9,805.51	10,875.91	177,119.26	5,078.22	5,461.96	216
Mgr Dist., Const., and Maint.	126,310.28	-	126,310.28	23,333.22	9,163.93	11,413.84	170,221.27	5,078.22	5,684.08	296
Mgr. Electric Operations	115,518.17	-	115,518.17	17,113.86	8,565.55	10,432.03	151,629.61	3,668.94	5,198.35	176
Business Operations Specialist	57,287.61	-	57,287.61	-	4,383.16	5,172.51	66,843.28	-	2,577.84	176
Electric Foreman	132,392.11	26,465.55	158,857.66	22,648.36	11,638.00	14,380.56	207,524.58	4,700.08	7,153.28	264
Electric Foreman	132,392.13	21,888.73	154,280.86	19,555.90	11,319.79	13,978.80	199,135.35	4,130.26	6,943.30	296
Electric Field Serviceman	131,898.78	24,684.35	156,583.13	8,696.60	11,538.69	14,126.28	190,944.70	975.88	7,046.21	296
* Purchasing and Inventory Coord	78,952.95	-	78,952.95	45,026.68	8,031.48	9,428.68	141,439.79	3,248.10	4,848.52	281
Electric Lineman	123,804.79	19,718.51	143,523.30	20,474.44	10,643.05	13,032.92	187,673.71	4,503.12	6,459.88	256
* Electric Lineman	88,949.25	13,607.69	102,556.94	21,308.95	8,378.36	10,705.66	142,949.91	2,600.32	5,043.26	210
Electric Lineman	123,804.77	21,617.40	145,422.17	8,816.60	11,083.31	11,109.47	176,431.55	1,018.78	5,591.67	184
Electric Lineman	123,803.89	23,296.66	147,100.55	23,363.22	10,908.85	13,292.83	194,665.45	5,078.22	6,620.86	296
Electric Lineman	123,804.77	19,809.36	143,614.13	19,555.90	10,690.20	13,021.18	186,881.41	4,130.26	6,463.27	264
* Electric Apprentice	76,931.23	1,174.94	78,106.17	7,697.88	5,920.72	6,938.73	98,663.50	798.20	3,517.47	184
Public Works/Water/Wastewater										
Superintendent of Water/WW	124,908.66	-	124,908.66	19,540.90	9,186.92	11,288.61	164,925.09	3,909.22	5,620.89	288
Utility Locator	70,291.61	879.72	71,171.33	7,650.38	5,401.02	6,423.09	90,645.82	901.16	3,203.35	256
Utility Locator	65,151.11	7,841.19	72,992.30	7,662.88	5,519.08	6,572.43	92,746.69	901.16	3,285.81	184
Spv Sys Maint and Cust Service	97,726.46	10,049.79	107,776.25	23,345.72	7,784.08	9,703.99	148,610.04	5,078.22	4,850.51	296
* Spv Water Supply and Treatment	14,812.65	3,905.40	18,718.05	37,146.11	4,118.81	5,329.44	65,312.41	478.59	2,442.21	11
** Spv Water Supply and Treatment	92,007.19	26,864.06	118,871.25	8,696.60	9,024.80	10,779.56	147,372.21	1,018.78	5,349.20	280
Wastewater Treatment Supervisor	99,867.21	22,881.79	122,749.00	8,696.60	9,350.47	11,091.21	151,887.28	915.82	5,523.74	288
Lead WW Treatment Plant Oper	81,107.35	11,757.30	92,864.65	11,507.48	6,951.08	8,391.96	119,715.17	2,035.36	4,178.94	232
Lead Water/Sewer Maint. Wkr	78,300.33	8,503.23	86,803.56	23,358.22	6,056.79	7,840.92	124,059.49	5,078.22	3,907.23	256
Wastewater Treatment Operator	64,047.10	46.26	64,093.36	8,014.68	4,799.49	5,792.70	82,700.23	1,395.80	2,884.32	184
Wastewater Treatment Operator	78,144.52	13,771.58	91,916.10	20,456.94	6,690.72	8,292.20	127,355.96	4,503.12	4,136.77	248
Wastewater Treatment Operator	65,944.81	17,900.35	83,845.16	23,333.22	6,026.60	7,526.99	120,731.97	5,078.22	3,773.04	192
Water Treatment Operator	66,954.14	16,702.04	83,656.18	23,333.22	6,012.53	7,539.30	120,541.23	5,078.22	3,764.52	216
* Water Treatment Operator	53,292.96	8,147.21	61,440.17	17,124.06	4,428.35	5,392.26	88,384.84	3,583.24	2,765.38	96
Water / Sewer Maintenance Wkr	55,800.27	8,648.32	64,448.59	8,734.10	4,855.80	5,810.83	83,849.32	1,018.78	2,901.88	176
Water / Sewer Maintenance Wkr	62,235.29	7,752.60	69,987.89	19,565.90	5,047.85	6,324.04	100,925.68	4,130.26	3,150.62	216
Water / Sewer Maintenance Wkr	62,235.27	8,628.98	70,864.25	8,696.60	5,347.11	6,383.69	91,291.65	1,018.78	3,190.60	218
Water / Sewer Maintenance Wkr	60,276.69	7,314.31	67,591.00	17,132.82	4,909.93	6,055.25	95,689.00	-	3,043.24	176



Wages and Benefits

Fiscal Year 2023

May 1, 2022 - April 30, 2023

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick & Vacation
		Wages		Benefits	Taxes	Pension	Paid Wages and Benefits			
* Administrative Analyst (Water)	264.58	-	264.58	(1,666.44)	309.26	360.80	(731.80)	(367.84)	165.34	-
* Administrative Assistant (Water)	42,361.21	-	42,361.21	7,278.48	3,175.62	3,766.19	56,581.50	852.46	1,906.28	81

* Indicates that employment started and/or ended employment during Fiscal Year 2023

** Indicates the employee received a promotion or lateral move during Fiscal Year 2023

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

† Police Pension = \$1,769,975

†† Fire Pension = \$885,140

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement