



Wages and Benefits

Fiscal Year 2024

May 1, 2023 - April 30, 2024

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
City Administrator's Office										
City Administrator	186,048.53	-	186,048.53	24,311.56	12,956.73	13,938.51	237,255.33	3,579.53	8,664.72	336
Facilities Manager	103,123.30	-	103,123.30	21,263.29	7,383.55	7,465.76	139,235.90	4,671.34	4,640.55	176
Executive Assistant	75,950.24	213.58	76,163.82	20,668.69	5,337.97	5,512.93	107,683.41	4,522.70	3,427.41	264
Communications Coordinator	75,362.25	-	75,362.25	20,891.53	5,457.40	5,452.35	107,163.53	4,070.66	3,391.25	224
Department Heads										
Asst City Admin/Dir Admin Svcs	144,485.32	-	144,485.32	24,273.97	10,583.32	10,459.20	189,801.81	5,270.82	6,501.80	216
Finance Director	137,803.32	-	137,803.32	9,039.42	10,430.28	9,975.59	167,248.61	992.79	6,201.24	232
Dir of Community Development	155,868.06	-	155,868.06	24,273.97	11,403.37	11,282.62	202,828.02	5,270.82	7,014.09	256
Dir Economic Development	155,868.02	-	155,868.02	24,273.97	11,323.27	11,282.59	202,747.85	5,270.82	7,014.09	240
Chief of Police	166,934.19	-	166,934.19	21,263.29	2,314.60	†	190,512.08	4,671.34	16,543.13	296
Fire Chief	159,827.20	-	159,827.20	20,321.49	2,266.87	††	182,415.56	4,282.64	12,877.01	280
Dir of Public Works	162,747.34	-	162,747.34	821.06	12,427.00	11,782.84	187,778.24	600.68	7,323.75	216
Administrative Services/Administration										
* Administrative Analyst	60,830.81	-	60,830.81	8,303.52	4,580.06	4,399.52	78,113.91	974.92	2,737.32	121
Administrative Services/Informational Technology										
Information Technologies Manager	125,104.28	-	125,104.28	22,267.71	9,235.51	9,055.16	165,662.66	4,769.16	5,629.64	296
Information Technologies Analyst	81,387.10	-	81,387.10	24,273.97	5,825.85	5,890.97	117,377.89	5,270.82	3,662.31	216
Video Operator	2,170.00	-	2,170.00	-	166.00	-	2,336.00	-	-	-
Administrative Services/Human Resources										
* Human Resources Generalist	22,770.39	-	22,770.39	6,542.10	1,916.90	1,893.17	33,122.56	661.12	1,170.22	18
* Human Resources Manager	62,192.85	-	62,192.85	14,342.01	4,517.39	4,485.60	85,537.85	2,993.90	2,798.65	99
* Payroll and Benefits Specialist (PT)	31,348.19	184.55	31,532.74	-	2,412.25	2,280.01	36,225.00	-	1,418.98	-
Finance										
Accounting Supervisor	98,753.07	-	98,753.07	24,273.97	7,030.03	7,149.69	137,206.76	5,270.82	4,443.83	184
Accounts Payable Specialist	70,680.27	-	70,680.27	17,811.56	5,111.17	5,116.78	98,719.78	3,579.53	3,180.66	296
Accounts Receivable Specialist	67,974.36	-	67,974.36	24,273.97	4,610.63	4,920.36	101,779.32	5,197.74	3,058.93	256
* Utility Billing Specialist	10,717.00	-	10,717.00	2,942.72	1,042.13	991.67	15,693.52	-	612.99	15
* Utility Billing Specialist	29,536.63	-	29,536.63	12,052.49	2,067.12	2,127.50	45,783.74	2,518.20	1,329.17	92
Administrative Analyst (PT)	45,962.44	-	45,962.44	-	3,516.12	3,326.00	52,804.56	-	2,068.31	28
Community Development/Building & Zoning										
Building Commissioner	100,625.07	-	100,625.07	20,321.49	7,178.08	7,283.21	135,407.85	4,282.64	4,528.07	184
Permit Technician	68,278.72	-	68,278.72	20,321.49	4,680.42	4,943.30	98,223.93	4,282.64	3,072.55	264
Permit Technician	59,817.87	-	59,817.87	24,273.97	4,138.48	4,330.80	92,561.12	5,270.82	2,691.74	184
* Code Enforcement Officer	64,109.39	1,035.24	65,144.63	38,177.37	7,395.89	3,216.92	113,934.81	623.12	1,988.50	266
* Code Enforcement Officer	9,415.28	-	9,415.28	1,363.88	708.18	673.20	12,160.54	161.48	423.68	15
Building Inspector	75,543.01	-	75,543.01	24,273.97	5,378.21	5,471.45	110,666.64	5,270.82	3,399.51	216
Community Development/Planning										
City Planner	82,855.91	-	82,855.91	9,039.42	6,226.05	5,998.44	104,119.82	1,018.14	3,728.53	184
* Assistant City Planner	65,502.56	-	65,502.56	-	5,011.91	4,739.65	75,254.12	-	2,947.59	129
Historic Planner	103,087.92	-	103,087.92	9,039.42	7,837.69	7,463.42	127,428.45	1,061.04	4,639.05	216
Economic Development										
Business Development Analyst	71,967.99	-	71,967.99	7,936.10	5,443.28	5,210.34	90,557.71	831.85	3,238.54	184



Wages and Benefits

Fiscal Year 2024

May 1, 2023 - April 30, 2024

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension Amount	Paid Wages and Benefits	Benefit Amount	Pension Amount	Vacation Hours Earned
Police/Operations										
Deputy Police Chief	143,505.81	-	143,505.81	21,263.29	2,018.87	†	166,787.97	4,442.46	14,221.43	296
Police Sergeant	118,561.55	19,035.17	137,596.72	21,263.29	1,876.51	†	160,736.52	4,442.46	11,749.49	216
Police Sergeant	120,324.10	25,458.59	145,782.69	21,263.29	2,028.12	†	169,074.10	4,442.46	11,924.16	216
Police Sergeant	124,024.10	37,255.67	161,279.77	24,273.97	2,209.79	†	187,763.53	5,270.82	12,290.76	280
Police Sergeant	121,980.33	24,273.37	146,253.70	21,263.29	2,042.02	†	169,559.01	4,441.96	12,367.88	296
Police Sergeant	120,164.70	17,737.79	137,902.49	-	2,001.45	†	139,903.94	-	11,908.36	256
Police Officer	85,431.96	9,407.04	94,839.00	449.30	1,375.53	†	96,663.83	-	8,466.24	184
* Police Officer	39,569.34	2,494.59	42,063.93	4,601.50	602.26	†	47,267.69	529.94	3,921.29	44
Police Officer	93,820.10	17,074.29	110,894.39	4,203.98	1,601.46	†	116,699.83	494.38	9,297.53	192
Police Officer	83,276.74	9,453.11	92,729.85	7,936.10	1,331.35	†	101,997.30	938.45	8,252.75	184
Police Officer	90,830.92	12,975.71	103,806.63	20,321.49	1,446.82	†	125,574.94	4,053.76	9,001.30	192
Police Officer	81,978.29	9,224.42	91,202.71	18,296.81	1,267.67	†	110,767.19	3,799.19	8,124.15	184
Police Officer	113,574.53	14,776.56	128,351.09	21,263.29	1,797.72	†	151,412.10	4,671.34	11,255.14	296
Police Officer	113,574.83	27,605.26	141,180.09	21,263.29	1,982.23	†	164,425.61	4,579.24	11,255.24	296
Police Officer	88,249.47	8,776.95	97,026.42	9,039.42	1,391.84	†	107,457.68	1,061.04	8,745.48	184
Police Officer	113,574.81	10,082.22	123,657.03	24,273.97	1,721.10	†	149,652.10	5,041.94	11,255.22	280
Police Officer	111,216.81	3,723.84	114,940.65	-	1,647.52	†	116,588.17	-	11,153.96	176
Police Officer	92,045.75	14,395.04	106,440.79	7,936.10	1,530.20	†	115,907.09	938.45	9,121.68	192
Police Officer	113,541.77	9,590.20	123,131.97	20,122.06	1,730.75	†	144,984.78	3,838.86	11,251.94	264
Police Officer	113,541.76	13,747.32	127,289.08	22,791.49	1,776.55	†	151,857.12	4,975.68	11,251.97	264
Police Officer	106,262.50	6,521.15	112,783.65	9,039.42	1,620.74	†	123,443.81	1,061.04	10,530.67	216
Police Officer	107,500.28	5,142.92	112,643.20	24,273.97	1,557.68	†	138,474.85	5,270.82	10,653.21	216
Police Officer	113,541.76	11,849.15	125,390.91	21,254.97	1,700.64	†	148,346.52	4,670.00	11,251.93	256
Police Officer	81,162.74	19,192.82	100,355.56	7,968.09	1,443.98	†	109,767.63	831.85	8,043.30	184
Police Officer	78,466.13	5,633.26	84,099.39	19,949.73	1,164.91	†	105,214.03	3,788.56	8,849.80	192
* Police Officer	4,883.78	1,441.68	6,325.46	3,490.96	142.37	†	9,958.79	-	483.99	4
* Police Officer	21,626.51	1,242.07	22,868.58	166.95	331.66	†	23,367.19	-	2,143.19	30
* Police Officer	74,481.41	4,717.08	79,198.49	9,039.42	1,133.33	†	89,371.24	1,061.04	7,381.17	96
Police/Support Services										
Deputy Police Chief	133,541.17	-	133,541.17	24,273.97	1,861.59	†	159,676.73	5,270.82	13,233.88	264
Administrative Assistant (PD)	71,944.38	190.48	72,134.86	21,363.27	4,944.58	5,229.67	98,442.71	4,671.34	3,250.54	280
Police Sergeant	124,044.66	4,321.63	128,366.29	21,543.25	1,798.92	†	151,708.46	4,671.34	12,292.79	264
Police Sergeant	124,297.10	29,258.73	153,555.83	24,273.97	2,151.35	†	179,981.15	5,270.82	12,317.78	256
Police Officer	113,574.89	10,755.16	124,330.05	443.71	1,806.85	†	126,580.61	228.88	11,255.29	216
Police Officer	85,424.23	11,596.29	97,020.52	9,039.42	1,391.76	†	107,451.70	1,061.04	8,465.46	182
Police Officer	113,574.81	369.64	113,944.45	17,648.85	1,571.30	†	133,164.60	3,603.57	11,255.25	224
Police Officer	111,801.55	33,582.10	145,383.65	21,741.20	2,048.17	†	169,173.02	4,671.34	11,079.47	192
Police Officer	113,574.81	3,901.71	117,476.52	20,671.31	1,647.39	†	139,795.22	4,282.62	11,255.21	232



Wages and Benefits

Fiscal Year 2024

May 1, 2023 - April 30, 2024

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension	Paid Wages and	Benefit Amount	Pension Amount	Vacation
						Amount	Benefits			Hours Earned
Records Manager	100,068.11	-	100,068.11	22,239.16	7,135.55	7,266.15	136,708.97	4,455.16	4,517.05	296
Police Records Specialist	67,363.10	156.32	67,519.42	24,273.97	4,769.79	4,888.61	101,451.79	5,270.82	3,038.35	216
Police Records Specialist	70,077.96	-	70,077.96	24,273.97	4,967.33	5,072.95	104,392.21	5,270.82	3,153.59	216
Police Records Specialist	73,079.20	-	73,079.20	24,273.97	5,071.15	5,290.93	107,715.25	5,041.94	3,288.61	296
Police Records Specialist	63,078.00	-	63,078.00	8,089.06	4,767.14	4,576.46	80,510.66	938.45	2,845.35	216
Police Records Specialist	72,498.59	90.90	72,589.49	21,263.29	5,204.76	5,254.98	104,312.52	4,671.34	3,266.50	280
Crossing Guard	7,537.50	-	7,537.50	-	576.62	-	8,114.12	-	-	-
Crossing Guard	6,075.00	-	6,075.00	-	464.74	-	6,539.74	-	-	-
Police Records Specialist (PT)	29,116.72	-	29,116.72	-	2,227.44	-	31,344.16	-	-	28
Police Records Specialist (PT)	24,106.67	-	24,106.67	-	1,844.16	-	25,950.83	-	-	32
Police Records Specialist (PT)	25,407.40	-	25,407.40	-	1,943.68	-	27,351.08	-	-	32
* Police Records Specialist (PT)	23,534.75	-	23,534.75	-	1,800.42	-	25,335.17	-	-	-
Community Service Officer	56,776.56	7,541.85	64,318.41	20,321.49	4,597.24	4,657.22	93,894.36	4,282.64	2,894.32	216
Community Service Officer	51,306.43	1,448.39	52,754.82	7,936.10	3,964.10	3,819.85	68,474.87	938.45	2,373.96	180
Fire										
Administrative Analyst (FD)	72,250.31	287.22	72,537.53	21,263.29	5,194.90	5,251.77	104,247.49	4,671.34	3,264.20	232
Fire/Operations										
** Deputy Fire Chief	136,229.19	733.36	136,962.55	7,936.10	1,976.17	††	146,874.82	831.85	12,880.41	290
Fire Battalion Chief	135,291.30	-	135,291.30	21,263.29	1,899.54	††	158,454.13	4,442.46	12,791.77	432
Fire Battalion Chief	134,936.15	-	134,936.15	21,263.29	1,891.07	††	158,090.51	4,671.34	12,758.28	432
Fire Battalion Chief	119,682.48	16,119.04	135,801.52	21,263.29	1,861.99	††	158,926.80	4,671.34	11,315.98	432
* Fire Battalion Chief	72,756.66	-	72,756.66	60,049.82	1,764.34	††	134,570.82	1,902.80	6,879.13	78
** Fire Lieutenant	106,661.14	19,789.31	126,450.45	21,263.29	1,766.81	††	149,480.55	4,671.34	10,084.90	360
Fire Lieutenant	119,941.96	15,525.25	135,467.21	21,263.29	1,858.83	††	158,589.33	4,442.46	11,340.44	419
Fire Lieutenant	114,022.63	30,190.83	144,213.46	24,273.97	2,016.63	††	170,504.06	5,270.82	10,780.82	432
** Fire Lieutenant	104,172.66	17,663.53	121,836.19	17,811.56	1,712.27	††	141,360.02	3,808.41	9,849.54	312
** Fire Lieutenant	100,539.00	28,766.65	129,305.65	7,936.10	1,862.12	††	139,103.87	938.45	9,505.98	312
* Fire Lieutenant	61,768.58	12,392.15	74,160.73	23,114.32	1,259.47	††	98,534.52	1,810.70	5,840.21	373
Fire Lieutenant	123,455.06	28,181.68	151,636.74	21,263.29	2,132.16	††	175,032.19	4,671.34	11,672.66	360
Firefighter	79,006.89	27,504.72	106,511.61	17,811.56	1,489.51	††	125,812.68	3,808.41	7,470.07	264
Firefighter	79,006.89	18,108.21	97,115.10	24,273.97	1,332.21	††	122,721.28	5,270.82	7,470.07	264
Firefighter	103,083.95	29,906.20	132,990.15	7,936.10	1,917.04	††	142,843.29	831.85	9,746.57	312
Firefighter	93,824.94	34,164.79	127,989.73	9,039.42	1,841.17	††	138,870.32	1,061.04	8,871.19	312
Firefighter	99,569.19	26,527.47	126,096.66	9,039.42	1,815.03	††	136,951.11	1,061.04	9,414.34	408
* Firefighter	38,760.30	5,880.15	44,640.45	10,627.73	679.16	††	55,947.34	1,522.24	3,664.80	175
Firefighter	93,663.31	17,360.76	111,024.07	9,039.42	1,595.07	††	121,658.56	1,061.04	8,855.91	312
Firefighter	103,202.98	23,569.38	126,772.36	21,263.29	1,659.19	††	149,694.84	4,671.34	9,757.83	408
Firefighter	78,352.02	18,920.97	97,272.99	20,321.49	1,348.69	††	118,943.17	4,282.64	7,408.15	264
* Paid-On-Call Firefighter	13,493.75	-	13,493.75	-	1,032.27	-	14,526.02	-	-	-
Paid-On-Call Firefighter	30,473.54	318.25	30,791.79	-	2,355.58	-	33,147.37	-	-	-
Paid-On-Call Firefighter	23,291.23	180.00	23,471.23	-	1,795.56	-	25,266.79	-	-	-
* Paid-On-Call Firefighter	4,410.00	-	4,410.00	-	337.37	-	4,747.37	-	-	-
* Paid-On-Call Firefighter	5,894.00	-	5,894.00	-	450.88	-	6,344.88	-	-	-
Paid-On-Call Firefighter	21,929.86	-	21,929.86	-	1,677.65	-	23,607.51	-	-	-
Paid-On-Call Firefighter	8,000.80	324.00	8,324.80	-	736.04	-	9,060.84	-	-	-
Paid-On-Call Firefighter	20,647.14	-	20,647.14	-	1,622.19	-	22,269.33	-	-	-
Paid-On-Call Firefighter	5,640.99	403.75	6,044.74	-	462.43	-	6,507.17	-	-	-
Paid-On-Call Firefighter	17,425.13	175.88	17,601.01	-	1,346.48	-	18,947.49	-	-	-



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Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Paid-On-Call Firefighter	13,557.67	-	13,557.67	-	1,037.15	-	14,594.82	-	-	-
* Paid-On-Call Firefighter	938.00	-	938.00	-	71.75	-	1,009.75	-	-	-
Paid-On-Call Firefighter	28,834.70	1,553.15	30,387.85	-	2,324.67	-	32,712.52	-	-	-
Paid-On-Call Firefighter	277.29	-	277.29	-	21.21	-	298.50	-	-	-
Paid-On-Call Firefighter	15,092.85	278.45	15,371.30	-	1,175.90	-	16,547.20	-	-	-
Paid-On-Call Firefighter	8,874.47	-	8,874.47	-	678.91	-	9,553.38	-	-	-
* Paid-On-Call Firefighter	3,881.50	-	3,881.50	-	296.94	-	4,178.44	-	-	-
* Paid-On-Call Firefighter	5,586.00	70.00	5,656.00	-	432.69	-	6,088.69	-	-	-
* Paid-On-Call Firefighter	5,992.00	-	5,992.00	-	458.38	-	6,450.38	-	-	-
* Paid-On-Call Firefighter	344.50	-	344.50	-	26.36	-	370.86	-	-	-
Paid-On-Call Firefighter	11,168.52	195.00	11,363.52	-	869.32	-	12,232.84	-	-	-
Paid-On-Call Firefighter	12,172.87	-	12,172.87	-	931.22	-	13,104.09	-	-	-
Paid-On-Call Firefighter	20,281.02	200.00	20,481.02	-	1,566.79	-	22,047.81	-	-	-
Paid-On-Call Firefighter	11,624.72	506.00	12,130.72	-	927.99	-	13,058.71	-	-	-
* Paid-On-Call Firefighter	1,190.73	-	1,190.73	-	91.10	-	1,281.83	-	-	-
* Paid-On-Call Firefighter	3,105.50	-	3,105.50	-	237.57	-	3,343.07	-	-	-
Paid-On-Call Firefighter	29,892.26	688.75	30,581.01	-	2,339.46	-	32,920.47	-	-	-
Paid-On-Call Firefighter	10,943.12	-	10,943.12	-	837.14	-	11,780.26	-	-	-
* Paid-On-Call Firefighter	208.00	-	208.00	-	15.92	-	223.92	-	-	-
Paid-On-Call Firefighter	1,269.99	-	1,269.99	-	97.16	-	1,367.15	-	-	-
* Paid-On-Call Firefighter	230.02	-	230.02	-	17.60	-	247.62	-	-	-
Paid-On-Call Firefighter	23,860.24	568.31	24,428.55	-	1,868.77	-	26,297.32	-	-	-
Paid-On-Call Firefighter	10,828.42	228.00	11,056.42	-	845.82	-	11,902.24	-	-	-
Paid-On-Call Firefighter	538.38	-	538.38	-	41.19	-	579.57	-	-	-
Fire/Prevention										
Fire Marshal	161,106.14	-	161,106.14	23,050.79	11,717.83	9,366.01	205,240.77	5,027.32	5,821.69	264
Public Works/Engineering										
Civil Engineer	115,772.61	-	115,772.61	21,263.29	8,423.20	8,381.11	153,840.21	4,671.34	5,209.81	288
City Engineer	101,691.26	-	101,691.26	21,263.29	7,443.63	7,359.21	137,757.39	4,442.46	4,576.00	192
* Engineering Intern	6,930.00	11.25	6,941.25	-	531.01	-	7,472.26	-	-	-
* GIS Coordinator	64,404.68	2,752.07	67,156.75	21,147.72	5,449.97	5,379.97	99,134.41	2,954.60	3,337.54	194
GIS Coordinator	69,260.75	170.16	69,430.91	8,930.69	5,164.43	5,024.97	88,551.00	1,061.04	3,124.38	184
* GIS Intern	7,905.00	-	7,905.00	-	604.74	-	8,509.74	-	-	-
Public Works/Streets										
Superintendent of Street & Fleet	117,021.70	-	117,021.70	23,452.91	8,586.73	8,472.19	157,533.53	4,899.02	5,265.89	224
Street Maintenance Supervisor	98,867.61	13,467.45	112,335.06	24,311.47	8,151.57	8,126.67	152,924.77	5,270.82	5,056.79	288
Street Maint Lead Worker	87,436.34	8,432.63	95,868.97	7,979.12	7,275.44	6,941.33	118,064.86	938.45	4,316.39	288
Street Maint Lead Worker	66,454.39	10,846.84	77,301.23	21,300.79	5,561.66	5,589.68	109,753.36	4,671.14	3,480.23	280
**Street Maint Lead Worker										
* Street Maint Lead Worker	37,952.67	2,224.68	40,177.35	38,669.82	5,817.04	5,551.88	90,216.09	304.72	3,431.82	33
Street Maint Lead Worker	96,288.08	8,539.71	104,827.79	20,358.99	7,716.04	7,587.95	140,490.77	4,053.76	4,718.92	296
Street Maintenance Worker	72,037.59	5,673.73	77,711.32	21,288.29	5,498.25	4,586.64	109,084.50	4,671.34	2,852.56	224
Street Maintenance Worker	56,411.95	4,854.65	61,266.60	9,064.42	4,608.39	4,435.76	79,375.17	1,061.04	2,758.08	216
Street Maintenance Worker	72,237.35	8,502.72	80,740.07	24,311.47	5,798.04	5,844.98	116,694.56	5,041.94	3,635.00	280
Street Maintenance Worker	49,786.87	7,142.65	56,929.52	21,313.29	4,019.09	4,122.60	86,384.50	4,442.46	2,564.05	176
**Street Maintenance Worker	72,237.06	5,108.61	77,345.67	20,718.69	5,588.42	5,601.30	109,254.08	4,400.42	3,482.83	264
* Street Maintenance Worker	21,841.08	854.64	22,695.72	8,342.00	1,724.82	1,777.95	34,540.49	1,395.92	1,099.03	41



Wages and Benefits

Fiscal Year 2024
May 1, 2023 - April 30, 2024

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension	Paid Wages and	Benefit Amount	Pension Amount	Vacation
						Amount	Benefits			Hours Earned
* Street Maintenance Worker	14,030.19	3,788.13	17,818.32	2,780.68	1,383.95	1,320.64	23,303.59	256.04	825.61	30
* Street Maintenance Worker	17,818.36	5,685.10	23,503.46	3,799.95	1,768.20	1,685.61	30,757.22	402.24	1,058.20	37
* Summer Help (Street)	4,080.00	-	4,080.00	-	312.12	-	4,392.12	-	-	-
* Administrative Assistant (ST/FL)	58,688.72	-	58,688.72	9,039.42	4,409.22	4,249.09	76,386.45	1,061.04	2,641.01	184
Public Works/Fleet Services										
Fleet Maintenance Spv	90,707.73	-	90,707.73	20,321.49	6,629.90	6,565.11	124,224.23	4,282.64	4,081.79	216
* Fleet Maintenance Spv	21,941.12	38.59	21,979.71	5,493.79	1,915.25	1,839.33	31,228.08	232.68	1,136.95	30
* Fleet Maintenance Tech	25,995.20	-	25,995.20	12,311.43	1,793.60	1,867.88	41,968.11	2,554.80	1,169.74	41
Fleet Maintenance Tech	100,076.69	3,789.17	103,865.86	21,263.29	7,615.99	7,518.28	140,263.42	4,442.46	4,673.96	296
Public Works/Electric										
Superintendent of Electrical Svc	139,269.41	-	139,269.41	24,273.97	10,263.25	9,068.81	182,875.44	5,270.82	5,640.13	216
Mgr Dist., Const., and Maint.	131,518.15	-	131,518.15	24,273.97	9,510.42	9,521.87	174,824.41	5,270.82	5,918.34	296
Mgr. Electric Operations	121,717.34	-	121,717.34	17,803.24	9,030.02	8,812.21	157,362.81	3,807.07	5,477.18	184
* Business Operations Specialist	26,182.08	-	26,182.08	-	2,003.22	1,883.30	30,068.60	-	1,178.21	44
Electric Foreman	130,738.85	30,432.53	161,171.38	23,510.96	11,982.69	11,675.76	208,340.79	4,878.10	7,255.43	264
* Electric Foreman	27,578.55	4,120.17	31,698.72	43,227.90	5,589.95	5,334.25	85,850.82	348.98	3,297.28	22
Electric Foreman	128,721.76	20,977.06	149,698.82	9,084.42	11,405.43	9,095.53	179,284.20	1,061.04	5,658.63	192
Electric Field Serviceman	129,259.06	25,374.03	154,633.09	9,069.42	11,732.59	11,195.80	186,630.90	997.34	6,959.85	296
**Purchasing and Inventory Coord	75,167.70	-	75,167.70	-	5,752.67	5,437.02	86,357.39	-	3,382.62	177
Electric Lineman	122,259.05	23,586.06	145,845.11	21,323.29	10,810.39	10,563.90	188,542.69	4,671.34	6,565.71	256
* Electric Lineman	104,469.29	11,919.10	116,388.39	22,314.01	8,547.84	8,415.65	155,665.89	4,728.92	5,238.14	85
* Electric Lineman	91,704.69	9,941.20	101,645.89	18,394.09	7,299.85	7,347.16	134,686.99	3,946.20	4,576.07	74
Electric Lineman	122,259.34	21,736.62	143,995.96	24,348.97	10,662.37	10,432.12	189,439.42	5,270.82	6,483.17	296
Electric Lineman	122,259.25	21,845.57	144,104.82	20,336.49	10,726.33	10,433.92	185,601.56	4,282.64	6,485.37	264
Electric Apprentice	96,582.49	892.12	97,474.61	7,936.10	7,396.61	7,056.08	119,863.40	831.85	4,386.37	184
Public Works/Water/Wastewater										
Superintendent of Water/WW	130,327.03	-	130,327.03	20,321.49	9,592.52	9,435.29	169,676.33	4,053.76	5,864.74	296
* Utility Locator	31,139.30	-	31,139.30	10,842.99	3,001.95	2,866.79	47,851.03	304.72	1,772.05	201
* Utility Locator	28,249.22	4,522.60	32,771.82	25.00	2,509.25	2,357.43	37,663.50	-	1,475.85	44
Utility Locator	68,064.30	8,319.96	76,384.26	7,961.10	5,776.12	5,529.82	95,651.30	938.45	3,438.45	192
Spv Sys Maint and Cust Service	102,464.28	16,301.75	118,766.03	24,311.47	8,606.68	8,597.33	160,281.51	5,270.82	5,346.17	296
Spv Water Supply and Treatment	96,624.86	26,497.42	123,122.28	9,039.42	9,347.72	8,913.39	150,422.81	1,061.04	5,540.50	280
Wastewater Treatment Supervisor	103,833.26	24,469.75	128,303.01	9,039.42	9,774.78	9,289.57	156,406.78	954.44	5,773.68	296
Lead WW Treatment Plant Oper	86,625.51	13,910.11	100,535.62	7,936.10	7,622.25	7,277.57	123,371.54	938.45	4,524.10	240
Lead Water/Sewer Maint. Wkr	84,804.82	10,561.86	95,366.68	24,298.97	6,679.26	6,902.41	133,247.32	5,270.82	4,292.61	256
Wastewater Treatment Operator	69,036.04	-	69,036.04	8,332.86	5,177.77	4,998.67	87,545.34	1,432.53	3,107.74	192
Wastewater Treatment Operator	82,993.53	14,185.77	97,179.30	21,384.52	7,080.87	7,033.95	132,678.64	4,671.34	4,373.63	256
Wastewater Treatment Operator	71,625.29	19,252.52	90,877.81	24,298.97	6,552.21	6,575.21	128,304.20	5,270.82	4,090.64	216
Water Treatment Operator	71,501.00	17,282.44	88,783.44	24,273.97	6,390.50	6,427.43	125,875.34	5,270.82	3,995.25	216
Water Treatment Operator	70,573.58	16,187.19	86,760.77	21,288.29	6,301.22	6,282.15	120,632.43	4,442.46	3,905.35	188
Water / Sewer Maintenance Wkr	59,290.78	8,572.32	67,863.10	12,971.85	5,031.15	4,913.91	90,780.01	2,144.58	3,055.53	184
Water / Sewer Maintenance Wkr	67,709.81	9,510.19	77,220.00	20,321.49	5,591.91	5,587.94	108,721.34	-	3,475.49	216
Water / Sewer Maintenance Wkr	67,709.80	12,110.42	79,820.22	-	6,029.47	5,777.45	91,627.14	-	3,593.62	216
Water / Sewer Maintenance Wkr	62,164.10	9,493.84	71,657.94	17,836.56	5,210.57	5,188.75	99,893.82	3,579.53	3,225.69	184
Administrative Assistant (Water)	45,345.31	-	45,345.31	15,908.91	3,218.08	3,290.43	67,762.73	3,285.08	2,040.55	180

* Indicates that employment started and/or ended employment during Fiscal Year 2024
 ** Indicates the employee received a promotion or lateral move during Fiscal Year 2024



Wages and Benefits

Fiscal Year 2024

May 1, 2023 - April 30, 2024

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances Employer Paid Taxes - includes Medicare and/or Social Security Employer Paid Pension - Pension amounts shown are calculated on the following: -Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount † Police Pension = \$1,921,130 †† Fire Pension = \$1,126,457 Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement										