



Wages and Benefits

Fiscal Year 2025

May 1, 2024 - April 30, 2025

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
City Administrator's Office										
City Administrator	198,823.80	-	198,823.80	24,617.86	13,554.61	15,145.69	252,141.96	3,635.46	9,256.86	336
Facilities Manager	107,472.02	-	107,472.02	21,633.38	7,680.03	7,912.81	144,698.24	4,748.76	4,836.24	184
Executive Assistant	81,613.93	338.95	81,952.88	18,117.86	5,839.97	6,033.58	111,944.29	3,869.94	3,687.96	264
Communications Coordinator	88,267.44	-	88,267.44	21,265.22	6,453.70	6,511.47	122,497.83	4,145.88	3,979.76	232
Department Heads										
Asst City Admin/Dir Admin Svcs	154,273.77	-	154,273.77	24,699.62	11,254.46	11,380.71	201,608.56	5,359.34	6,955.71	216
* Finance Director	119,667.75	-	119,667.75	6,918.64	10,201.73	9,858.83	146,646.95	731.64	6,063.88	225
Dir of Community Development	167,149.69	-	167,149.69	24,699.62	12,229.57	12,330.48	216,409.36	5,359.34	7,536.22	256
Dir Economic Development	167,472.35	-	167,472.35	24,699.62	12,200.48	12,330.48	216,702.93	5,359.34	7,536.22	248
Chief of Police	173,589.76	-	173,589.76	21,633.38	2,407.93	†	197,631.07	4,748.76	17,202.73	296
Fire Chief	166,321.00	-	166,321.00	20,674.08	2,369.36	††	189,364.44	4,352.88	13,266.34	280
Dir of Public Works	169,237.20	-	169,237.20	813.36	12,940.00	12,460.38	195,450.94	602.88	7,615.64	224
Administrative Services/Administration										
* Administrative Analyst	5,592.35	-	5,592.35	2,872.55	647.66	605.24	9,717.80	-	380.92	7
* Administrative Analyst	53,076.65	-	53,076.65	6,863.14	3,999.77	3,954.20	67,893.76	807.42	2,388.50	110
* Engagement and Inclusion Analyst	18,777.50	-	18,777.50	-	1,436.48	-	20,213.98	-	-	-
Administrative Services/Informational Technology										
Information Technologies Manager	135,684.64	-	135,684.64	20,674.08	10,091.22	9,990.03	176,439.97	4,216.10	6,105.90	296
Information Technologies Analyst	88,610.97	-	88,610.97	24,699.20	6,385.85	6,536.84	126,232.86	5,360.60	3,995.25	224
Video Operator	1,786.00	-	1,786.00	-	136.64	-	1,922.64	-	-	-
Administrative Services/Human Resources										
Human Resources Manager	107,070.29	-	107,070.29	21,633.38	7,818.60	7,882.29	144,404.56	4,514.28	4,818.17	216
Payroll and Benefits Specialist (PT)	44,919.96	-	44,919.96	9,562.18	3,336.85	3,308.61	61,127.60	1,340.52	2,021.44	122
Finance										
Accounting Supervisor	105,391.75	-	105,391.75	24,699.62	7,522.45	7,783.78	145,397.60	5,359.34	4,751.59	192
Accounts Payable Specialist	73,710.25	-	73,710.25	10,075.68	5,500.56	5,437.47	94,723.96	1,624.90	3,323.28	296
Accounts Receivable Specialist	72,163.05	-	72,163.05	24,699.62	5,036.50	5,323.32	107,222.49	5,234.06	3,253.68	264
Utility Billing Specialist	58,751.49	21.76	58,773.25	20,674.08	4,086.19	4,330.56	87,864.08	4,352.88	2,644.84	176
Administrative Analyst (PT)	54,216.09	-	54,216.09	-	4,147.53	3,993.55	62,357.17	-	2,439.76	28
Community Development/Building & Zoning										
Building Commissioner	105,040.00	-	105,040.00	20,674.08	7,497.28	7,733.40	140,944.76	4,352.88	4,726.80	192
Permit Technician	70,852.18	-	70,852.18	20,674.08	4,869.44	5,226.74	101,622.44	4,352.88	3,194.41	264
Permit Technician	62,655.46	-	62,655.46	24,699.62	4,348.31	4,622.14	96,325.53	5,359.34	2,824.91	192
Code Enforcement Officer	72,110.05	-	72,110.05	8,718.92	5,439.44	5,309.56	91,577.97	1,028.52	3,244.85	216
Building Inspector	62,495.08	-	62,495.08	23,419.63	4,665.87	4,760.33	95,340.91	4,474.50	2,944.58	173
Community Development/Planning										
City Planner	85,635.00	-	85,635.00	9,194.02	6,445.35	6,316.86	107,591.23	1,081.32	3,861.00	184
Assistant City Planner	75,511.98	930.76	76,442.74	665.82	5,854.42	5,636.65	88,599.63	69.86	3,446.08	176
* Historic Planner	18,392.64	246.23	18,638.87	16,488.23	2,627.46	2,456.05	40,210.61	91.30	1,545.76	135
* Historic Planner	61,779.37	-	61,779.37	8,572.88	4,860.31	4,738.89	79,951.45	720.20	2,890.26	114
Economic Development										
Business Development Analyst	75,616.20	-	75,616.20	8,070.44	5,732.90	5,578.20	94,997.74	847.22	3,409.30	184



Wages and Benefits

Fiscal Year 2025

May 1, 2024 - April 30, 2025

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension Amount	Paid Wages and Benefits	Benefit Amount	Pension Amount	Vacation Hours Earned
Police/Operations										
Deputy Police Chief	154,046.80	-	154,046.80	21,633.38	2,179.48	†	177,859.66	4,514.28	15,325.22	296
Police Sergeant	128,517.88	15,541.87	144,059.75	21,633.38	1,990.33	†	167,683.46	4,514.28	12,785.51	216
Police Sergeant	128,493.82	28,180.34	156,674.16	21,633.38	2,142.13	†	180,449.67	4,514.28	12,783.13	224
Police Sergeant	131,968.28	33,272.84	165,241.12	24,699.62	2,271.99	†	192,212.73	5,359.34	13,128.73	280
* Police Sergeant	6,236.55	3,541.93	9,778.48	44,515.62	786.97	†	55,081.07	-	618.04	4
** Police Sergeant	121,114.13	24,674.77	145,788.90	-	2,121.98	†	147,910.88	-	12,049.45	216
Police Sergeant	128,560.72	28,636.95	157,197.67	-	2,289.00	†	159,486.67	-	12,789.76	256
Police Officer	92,205.07	5,830.47	98,035.54	445.20	1,427.11	†	99,907.85	-	9,172.63	192
Police Officer	94,023.64	9,282.18	103,305.82	9,194.02	1,482.25	†	113,982.09	1,081.32	9,317.72	176
* Police Officer	52,076.34	2,031.88	54,108.22	13,491.35	745.91	†	68,345.48	2,680.48	5,160.77	66
Police Officer	89,996.39	9,234.50	99,230.89	8,070.44	1,430.69	†	108,732.02	956.42	8,953.76	184
Police Officer	97,425.98	16,361.72	113,787.70	20,674.08	1,596.15	†	136,057.93	4,118.40	9,691.80	192
Police Officer	88,704.73	8,646.77	97,351.50	21,930.68	1,350.35	†	120,632.53	4,588.60	8,824.01	184
Police Officer	117,141.60	11,288.35	128,429.95	21,633.38	1,697.00	†	151,760.33	4,748.76	11,608.76	296
Police Officer	117,164.65	19,411.22	136,575.87	21,633.38	1,913.56	†	160,122.81	4,748.76	11,611.05	296
Police Officer	91,449.43	17,513.54	108,962.97	9,194.02	1,564.78	†	119,721.77	1,081.32	9,062.63	184
Police Officer	117,177.86	6,409.02	123,586.88	24,699.62	1,719.47	†	150,005.97	5,124.86	11,612.36	288
Police Officer	116,726.61	5,609.42	122,336.03	-	1,769.75	†	124,105.78	-	11,612.36	184
Police Officer	98,460.34	22,911.12	121,371.46	8,718.92	1,750.89	†	131,841.27	1,028.52	9,794.25	192
Police Officer	116,700.34	5,844.96	122,545.30	20,520.68	1,727.14	†	144,793.12	3,964.90	11,609.75	280
Police Officer	117,151.44	9,092.44	126,243.88	24,699.62	1,757.91	†	152,701.41	5,359.34	11,609.75	280
Police Officer	114,146.34	6,617.49	120,763.83	9,194.02	1,742.53	†	131,700.38	1,081.32	11,354.47	216
Police Officer	115,581.94	4,772.93	120,354.87	24,699.62	1,674.95	†	146,729.44	5,359.34	11,498.90	216
Police Officer	116,726.55	14,456.08	131,182.63	21,633.08	1,787.83	†	154,603.54	4,749.66	11,612.36	256
Police Officer	87,551.03	12,498.05	100,049.08	8,174.38	1,445.34	†	109,668.80	847.22	8,709.67	184
Police Officer	93,766.99	8,102.67	101,869.66	20,520.68	1,422.87	†	123,813.21	4,147.18	9,605.80	192
* Police Officer	82,453.36	11,005.32	93,458.68	21,633.38	1,291.25	†	116,383.31	4,748.76	8,202.72	176
Police Officer	79,720.17	6,595.21	86,315.38	4,052.00	1,246.05	†	91,613.43	400.80	7,900.26	176
Police Officer	82,436.07	24,670.11	107,106.18	9,384.31	1,545.22	†	118,035.71	1,081.32	8,201.00	176
* Police Officer	64,462.50	3,008.25	67,470.75	-	978.83	†	68,449.58	-	6,388.20	55
Police/Support Services										
Deputy Police Chief	144,983.53	-	144,983.53	24,699.62	2,035.19	†	171,718.34	5,359.34	14,423.44	264
Administrative Assistant (PD)	74,441.53	53.77	74,495.30	21,718.35	5,126.93	5,491.67	101,340.58	4,748.76	3,356.06	280
Police Sergeant	132,478.66	5,618.81	138,097.47	21,953.32	1,939.87	†	161,990.66	4,748.76	13,128.72	280
Police Sergeant	132,234.70	34,956.97	167,191.67	24,699.62	2,348.01	†	194,239.30	5,359.34	13,104.53	264
Police Officer	116,713.37	7,995.36	124,708.73	138.96	1,814.60	†	126,662.29	234.48	11,611.05	224
Police Officer	91,843.26	20,047.23	111,890.49	9,194.02	1,612.34	†	122,696.85	1,081.32	9,136.77	192
Police Officer	103,176.15	-	103,176.15	20,443.34	1,147.67	†	124,767.16	4,453.64	10,269.51	221
* Police Officer	94,151.48	31,339.28	125,490.76	22,061.20	1,859.03	†	149,410.99	3,572.52	9,375.15	198
Police Officer	117,164.72	11,140.20	128,304.92	21,319.85	1,807.85	†	151,432.62	4,352.88	11,611.05	240



Wages and Benefits

Fiscal Year 2025

May 1, 2024 - April 30, 2025

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension Amount	Paid Wages and Benefits	Benefit Amount	Pension Amount	Vacation Hours Earned
* Records Manager	78,353.73	-	78,353.73	47,366.14	8,358.39	8,391.57	142,469.83	2,418.90	5,110.74	270
* Records Manager	24,769.50	475.48	25,244.98	5,299.39	1,958.45	2,063.04	34,565.86	884.84	1,191.13	26
Police Records Specialist	69,238.36	1,954.61	71,192.97	24,699.62	5,058.53	5,249.70	106,200.82	5,359.34	3,209.70	216
Police Records Specialist	74,480.51	1,058.39	75,538.90	24,795.02	5,402.06	5,576.11	111,312.09	5,359.34	3,409.89	224
* Police Records Specialist	24,932.73	2,016.07	26,948.80	31,840.47	3,940.44	3,766.00	66,495.71	1,298.82	2,370.22	230
** Police Records Specialist	62,735.07	-	62,735.07	-	4,806.05	3,815.71	71,356.83	-	2,302.12	110
Police Records Specialist	68,791.51	223.27	69,014.78	8,070.44	5,219.19	5,093.48	87,397.89	956.42	3,111.62	216
Police Records Specialist	75,875.16	3,723.43	79,598.59	23,403.12	5,719.84	5,874.94	114,596.49	5,101.14	3,588.37	288
Crossing Guard	7,515.00	-	7,515.00	-	574.90	-	8,089.90	-	-	-
Crossing Guard	6,907.50	-	6,907.50	-	528.43	-	7,435.93	-	-	-
* Police Records Specialist (PT)	9,996.03	-	9,996.03	-	764.70	-	10,760.73	-	-	-
Police Records Specialist (PT)	26,957.09	-	26,957.09	-	2,062.21	-	29,019.30	-	-	32
* Police Records Specialist (PT)	1,709.75	-	1,709.75	-	130.79	-	1,840.54	-	-	-
* Police Records Specialist (PT)	22,838.27	-	22,838.27	-	1,747.13	-	24,585.40	-	-	-
* Police Records Specialist (PT)	656.19	-	656.19	437.46	83.66	-	1,177.31	-	-	16
* Police Records Specialist (PT)	17,387.75	-	17,387.75	-	1,330.17	-	18,717.92	-	-	-
Community Service Officer	62,178.12	4,798.50	66,976.62	20,674.08	4,816.93	4,946.68	97,414.31	4,352.88	3,024.81	216
Community Service Officer	54,505.62	1,216.56	55,722.18	13,871.76	4,082.84	4,116.41	77,793.19	2,567.96	2,516.90	184
Fire										
Administrative Analyst (FD)	76,311.57	82.91	76,394.48	21,633.38	5,472.33	5,635.50	109,135.69	4,748.76	3,444.29	240
Fire/Operations										
Deputy Fire Chief	147,332.98	-	147,332.98	7,810.74	2,134.89	++	157,278.61	847.22	13,930.40	296
Fire Battalion Chief	140,702.97	-	140,702.97	21,633.38	2,128.26	++	164,464.61	4,514.28	13,303.47	435
Fire Battalion Chief	139,963.55	-	139,963.55	21,633.38	2,112.26	++	163,709.19	4,748.76	13,233.56	432
Fire Battalion Chief	132,832.21	-	132,832.21	21,633.38	1,961.19	++	156,426.78	4,748.76	12,559.29	443
Fire Lieutenant	111,807.73	26,041.27	137,849.00	21,633.38	1,931.04	++	161,413.42	4,748.76	10,571.50	360
Fire Lieutenant	119,946.81	53,641.92	173,588.73	21,633.38	2,406.59	++	197,628.70	4,514.28	11,340.90	426
Fire Lieutenant	119,834.47	14,361.37	134,195.84	24,699.62	1,870.95	++	160,766.41	5,359.34	11,330.28	432
Fire Lieutenant	108,619.41	20,088.48	128,707.89	18,117.86	1,811.09	++	148,636.84	3,869.94	10,270.06	312
Fire Lieutenant	108,619.41	20,243.27	128,862.68	8,718.92	1,850.05	++	139,431.65	1,028.52	10,270.06	312
Fire Lieutenant	123,570.98	26,411.04	149,982.02	21,633.38	2,107.05	++	173,722.45	4,748.76	11,683.62	360
* Firefighter	49,820.64	3,730.12	53,550.76	18,436.34	718.69	++	72,705.79	4,001.90	4,710.54	105
* Firefighter	37,941.40	2,184.81	40,126.21	14,316.47	537.04	++	54,979.72	3,096.94	3,587.36	78
Firefighter	38,737.35	14,216.92	52,954.27	10,516.63	812.75	++	64,283.65	1,306.08	3,662.60	66
Firefighter	84,168.33	33,818.35	117,986.68	22,929.88	1,638.75	++	142,555.31	5,006.96	7,958.08	264
* Firefighter	37,941.40	4,698.92	42,640.32	5,309.22	609.34	++	48,558.88	624.82	3,587.36	78
Firefighter	104,093.47	26,302.82	130,396.29	8,070.44	1,879.21	++	140,345.94	847.22	9,842.02	312
Firefighter	107,345.69	46,596.53	153,942.22	9,194.02	2,217.42	++	165,353.66	1,081.32	10,149.52	312
Firefighter	99,662.68	42,422.97	142,085.65	9,194.02	2,046.56	++	153,326.23	1,081.32	9,423.18	408
* Firefighter	33,616.52	3,143.24	36,759.76	3,994.92	526.24	++	41,280.92	473.76	3,203.00	72
Firefighter	98,260.54	34,347.09	132,607.63	9,194.02	1,907.81	++	143,709.46	1,081.32	9,290.52	312
Firefighter	103,180.74	39,770.39	142,951.13	21,633.38	1,989.34	++	166,573.85	4,748.76	9,755.72	408
Firefighter	84,168.45	23,313.95	107,482.40	22,333.68	1,439.71	++	131,255.79	4,767.78	7,958.09	264
* Paid-On-Call Firefighter	10,871.25	-	10,871.25	-	831.65	-	11,702.90	-	-	-
Paid-On-Call Firefighter	28,115.48	124.25	28,239.73	-	2,160.33	-	30,400.06	-	-	-
Paid-On-Call Firefighter	24,125.24	-	24,125.24	-	1,845.58	-	25,970.82	-	-	-
* Paid-On-Call Firefighter	609.00	-	609.00	-	46.59	-	655.59	-	-	-
Paid-On-Call Firefighter	32,440.41	426.00	32,866.41	-	2,514.28	-	35,380.69	-	-	-



Wages and Benefits

Fiscal Year 2025

May 1, 2024 - April 30, 2025

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension Amount	Paid Wages and Benefits	Benefit Amount	Pension Amount	Vacation Hours Earned
Paid-On-Call Firefighter	15,820.57	136.25	15,956.82	-	1,220.69	-	17,177.51	-	-	-
Paid-On-Call Firefighter	8,000.80	350.00	8,350.80	-	915.05	-	9,265.85	-	-	-
Paid-On-Call Firefighter	25,240.62	-	25,240.62	-	1,983.23	-	27,223.85	-	-	-
* Paid-On-Call Firefighter	212.50	-	212.50	-	16.26	-	228.76	-	-	-
Paid-On-Call Firefighter	16,561.95	-	16,561.95	-	1,267.00	-	17,828.95	-	-	-
Paid-On-Call Firefighter	3,330.57	-	3,330.57	-	254.78	-	3,585.35	-	-	-
* Paid-On-Call Firefighter	10,458.75	-	10,458.75	-	800.11	-	11,258.86	-	-	-
Paid-On-Call Firefighter	30,619.43	340.00	30,959.43	-	2,368.39	-	33,327.82	-	-	-
Paid-On-Call Firefighter	410.00	-	410.00	-	31.36	-	441.36	-	-	-
* Paid-On-Call Firefighter	11,546.25	360.00	11,906.25	-	910.84	-	12,817.09	-	-	-
* Paid-On-Call Firefighter	10,057.50	75.00	10,132.50	-	775.16	-	10,907.66	-	-	-
Paid-On-Call Firefighter	3,291.95	127.50	3,419.45	-	261.59	-	3,681.04	-	-	-
Paid-On-Call Firefighter	4,776.10	-	4,776.10	-	365.36	-	5,141.46	-	-	-
* Paid-On-Call Firefighter	4,377.75	75.00	4,452.75	-	340.64	-	4,793.39	-	-	-
Paid-On-Call Firefighter	26,503.02	361.00	26,864.02	-	2,055.09	-	28,919.11	-	-	-
Paid-On-Call Firefighter	31,038.75	639.00	31,677.75	-	2,423.33	-	34,101.08	-	-	-
* Paid-On-Call Firefighter	10,511.25	-	10,511.25	-	804.13	-	11,315.38	-	-	-
Paid-On-Call Firefighter	202.50	-	202.50	-	15.49	-	217.99	-	-	-
Paid-On-Call Firefighter	6,676.86	-	6,676.86	-	510.78	-	7,187.64	-	-	-
Paid-On-Call Firefighter	16,751.82	-	16,751.82	-	1,281.52	-	18,033.34	-	-	-
Paid-On-Call Firefighter	3,025.79	-	3,025.79	-	231.49	-	3,257.28	-	-	-
* Paid-On-Call Firefighter	10,503.75	-	10,503.75	-	803.55	-	11,307.30	-	-	-
* Paid-On-Call Firefighter	10,102.50	75.00	10,177.50	-	778.59	-	10,956.09	-	-	-
Paid-On-Call Firefighter	38,573.34	335.75	38,909.09	-	2,976.56	-	41,885.65	-	-	-
Paid-On-Call Firefighter	12,832.63	-	12,832.63	-	981.70	-	13,814.33	-	-	-
* Paid-On-Call Firefighter	4,082.40	-	4,082.40	-	312.31	-	4,394.71	-	-	-
Paid-On-Call Firefighter	33,993.87	1,425.00	35,418.87	-	2,709.54	-	38,128.41	-	-	-
Paid-On-Call Firefighter	10,021.00	240.00	10,261.00	-	784.95	-	11,045.95	-	-	-
Paid-On-Call Firefighter	109.00	-	109.00	-	8.34	-	117.34	-	-	-
Fire/Prevention										
Fire Marshal	160,688.94	-	160,688.94	24,699.62	11,695.11	9,941.51	207,025.18	5,359.34	6,076.06	264
Public Works/Engineering										
Civil Engineer	121,682.28	-	121,682.28	17,820.56	8,942.95	8,959.02	157,404.81	3,795.62	5,475.63	296
City Engineer	108,005.24	-	108,005.24	21,633.38	7,921.91	7,952.16	145,512.69	4,514.28	4,860.14	192
* Engineering Intern	7,040.00	12.00	7,052.00	-	539.47	-	7,591.47	-	-	-
* GIS Technician	59,319.17	5,549.22	64,868.39	9,194.02	4,881.27	4,815.26	83,758.94	1,072.22	2,919.08	132
GIS Coordinator	82,898.38	-	82,898.38	9,194.02	6,151.80	6,116.33	104,360.53	1,081.32	3,737.54	184
* GIS Intern	7,949.12	-	7,949.12	-	608.12	-	8,557.24	-	-	-
Public Works/Streets										
** Asst. Dir. Public Works	128,584.04	-	128,584.04	23,886.26	9,485.59	9,498.30	171,454.19	4,990.94	5,797.85	232
* Superintendent of Street & Fleet	31,250.05	-	31,250.05	6,821.36	2,284.95	2,449.98	42,806.34	1,418.22	1,406.27	26
Street Maintenance Supervisor	105,324.36	11,657.55	116,981.91	24,714.62	8,532.29	8,681.38	158,910.20	5,359.34	5,283.18	296
Street Maint Lead Worker	87,793.47	8,141.60	95,935.07	8,082.56	7,281.97	7,089.73	118,389.33	956.42	4,317.70	296
Street Maint Lead Worker	77,021.05	8,882.43	85,903.48	21,663.38	6,237.25	6,371.52	120,175.63	4,748.76	3,880.40	280
Street Maint Lead Worker	74,882.22	9,551.06	84,433.28	8,560.54	6,410.72	6,274.08	105,678.62	1,009.22	3,813.20	280
Street Maint Lead Worker	95,949.11	9,065.85	105,014.96	20,689.08	7,753.07	7,786.85	141,243.96	4,118.40	4,743.02	296
* Street Maintenance Worker	46,154.58	4,384.74	50,539.32	8,085.44	3,794.93	3,743.45	66,163.14	947.32	2,274.91	92



Wages and Benefits

Fiscal Year 2025

May 1, 2024 - April 30, 2025

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension Amount	Paid Wages and Benefits	Benefit Amount	Pension Amount	Vacation Hours Earned
Street Maintenance Worker	65,771.50	4,967.54	70,739.04	21,663.38	4,952.61	4,673.02	102,028.05	4,748.76	2,845.58	232
* Street Maintenance Worker	46,391.24	3,130.86	49,522.10	10,914.64	4,049.67	3,939.03	68,425.44	813.54	2,418.20	201
* Street Maintenance Worker	4,805.25	-	4,805.25	1,516.92	354.64	376.73	7,053.54	169.42	216.23	11
Street Maintenance Worker	72,280.42	8,966.57	81,246.99	24,714.62	5,829.34	6,014.37	117,805.32	5,124.86	3,656.85	280
Street Maintenance Worker	49,836.47	8,258.23	58,094.70	21,648.38	4,114.99	4,309.27	88,167.34	4,514.28	2,623.63	184
Street Maintenance Worker	72,002.17	5,665.88	77,668.05	18,132.86	5,682.41	5,755.68	107,239.00	3,744.66	3,508.34	264
* Street Maintenance Worker	46,154.58	6,438.98	52,593.56	30.00	4,025.69	3,904.21	60,553.46	-	2,368.04	92
* Street Maintenance Worker	23,003.57	192.21	23,195.78	4,734.28	1,873.74	1,774.78	31,578.58	328.80	1,116.99	44
* Street Maintenance Worker	17,875.54	3,711.98	21,587.52	15.00	1,652.59	1,668.18	24,923.29	-	972.12	37
* Summer Help (SSA #1)	4,864.00	-	4,864.00	-	372.10	-	5,236.10	-	-	-
* Summer Help (SSA #1)	6,400.00	-	6,400.00	-	489.60	-	6,889.60	-	-	-
Administrative Assistant (ST/FL)	61,678.85	-	61,678.85	9,194.02	4,645.83	4,551.07	80,069.77	1,081.32	2,780.91	184
Public Works/Fleet Services										
Fleet Maintenance Spv	96,927.27	-	96,927.27	20,674.08	7,125.23	7,150.24	131,876.82	4,352.88	4,370.08	184
Fleet Maintenance Tech	63,347.84	935.00	64,282.84	24,699.62	4,515.00	4,735.03	98,232.49	5,124.86	2,892.74	176
Fleet Maintenance Tech	100,467.45	3,805.38	104,272.83	21,633.38	7,674.88	7,709.77	141,290.86	4,514.28	4,709.71	296
Public Works/Electric										
Superintendent of Electrical Svc	144,543.49	-	144,543.49	24,699.62	10,684.29	9,423.54	189,350.94	5,359.34	5,737.09	224
Mgr Dist., Const., and Maint.	135,848.26	-	135,848.26	24,699.62	9,813.05	10,021.36	180,382.29	5,359.34	6,124.87	296
Mgr. Electric Operations	126,327.84	-	126,327.84	18,117.14	9,398.82	9,319.05	163,162.85	3,872.10	5,695.82	184
* Business Operations Specialist	34,797.84	-	34,797.84	2,499.65	2,853.74	2,666.79	42,818.02	-	1,678.42	179
* Business Operations Specialist	17,075.25	-	17,075.25	6,821.36	1,196.91	1,338.68	26,432.20	1,437.76	768.38	30
Electric Foreman	132,198.96	29,814.09	162,013.05	23,936.38	12,053.19	11,923.08	209,925.70	4,957.94	7,293.96	264
* Electric Foreman	110,042.46	13,867.30	123,909.76	18,986.74	9,183.72	9,177.05	161,257.27	3,985.52	5,578.65	85
* Electric Foreman	113,236.82	11,765.94	125,002.76	13,313.68	10,022.02	8,268.28	156,606.74	813.54	5,064.61	181
Electric Field Serviceman	131,177.76	27,254.89	158,432.65	9,269.02	12,064.43	11,721.34	191,487.44	972.12	7,155.85	296
Purchasing and Inventory Coord	88,760.79	-	88,760.79	-	6,820.68	6,560.17	102,141.64	-	4,009.60	184
Electric Lineman	123,676.22	26,489.71	150,165.93	21,798.38	11,102.31	11,099.44	194,166.06	4,748.76	6,786.41	256
* Electric Lineman	93,055.48	12,688.16	105,743.64	19,728.82	8,068.56	6,606.00	140,147.02	3,506.14	4,111.66	150
Electric Lineman	123,852.48	20,150.52	144,003.00	24,849.62	10,207.18	10,596.36	189,656.16	5,359.34	6,486.87	176
Electric Lineman	124,151.69	27,523.17	151,674.86	24,894.62	11,253.46	11,186.46	199,009.40	5,359.34	6,834.14	296
Electric Lineman	123,624.54	17,096.26	140,720.80	20,689.08	10,499.38	10,385.13	182,294.39	4,352.88	6,354.62	280
Electric Apprentice	105,104.60	9,689.72	114,794.32	8,085.44	8,717.43	8,469.83	140,067.02	910.92	5,166.39	192
Public Works/Water/Wastewater										
Superintendent of Water/WW	135,684.53	-	135,684.53	20,674.08	10,004.84	9,990.01	176,353.46	4,118.40	6,105.89	296
Utility Locator	64,627.08	8,140.20	72,767.28	489.46	5,541.78	5,367.80	84,166.32	351.68	3,275.22	216
Utility Locator	65,349.20	7,403.09	72,752.29	12,508.37	5,969.96	5,812.70	97,043.32	798.50	3,545.81	185
Spv Sys Maint and Cust Service	106,828.62	16,099.62	122,928.24	24,714.62	8,905.83	9,051.11	165,599.80	5,359.34	5,532.41	296
Spv Water Supply and Treatment	100,971.17	24,908.45	125,879.62	9,194.02	9,590.86	9,294.82	153,959.32	1,081.32	5,682.15	288
Wastewater Treatment Supervisor	107,955.01	27,756.36	135,711.37	9,194.02	10,343.18	9,986.85	165,235.42	972.12	6,107.02	296
Lead WW Treatment Plant Oper	93,627.31	13,809.66	107,436.97	8,070.44	8,177.35	7,940.50	131,625.26	956.42	4,851.03	248
Lead Water/Sewer Maint. Wkr	67,089.93	6,237.41	73,327.34	17,569.21	4,927.73	5,000.70	100,824.98	3,810.87	3,147.36	238
Wastewater Treatment Operator	75,698.74	-	75,698.74	8,438.60	5,685.50	5,573.50	95,396.34	1,450.10	3,406.56	192
Wastewater Treatment Operator	88,938.65	17,337.62	106,276.27	21,633.38	7,770.52	7,827.47	143,507.64	4,748.76	4,782.46	256
Wastewater Treatment Operator	78,816.72	23,672.77	102,489.49	24,699.62	7,455.99	7,597.47	142,242.57	5,359.34	4,625.71	216
Water Treatment Operator	75,037.02	16,270.48	91,307.50	24,699.62	6,577.18	6,717.47	129,301.77	5,359.34	4,108.86	224
Water Treatment Operator	74,430.07	14,816.32	89,246.39	21,633.38	6,506.31	6,587.75	123,973.83	4,514.28	4,029.01	184
** Water Treatment Operator	71,452.69	9,333.57	80,786.26	18,117.86	5,924.68	5,981.04	110,809.84	3,635.46	3,647.97	184



Wages and Benefits

Fiscal Year 2025

May 1, 2024 - April 30, 2025

Department/Position	Base Wages	Premium	New Total Wages	Employer Paid	Employer Paid	Employer Paid	Total Employer	Employee Paid	Employee Paid	Total Sick &
		Wages		Benefits	Taxes	Pension Amount	Paid Wages and Benefits	Benefit Amount	Pension Amount	Vacation Hours Earned
Water / Sewer Maintenance Wkr	66,206.65	9,322.39	75,529.04	24,729.62	5,371.67	5,564.67	111,195.00	5,359.34	3,400.11	184
Water / Sewer Maintenance Wkr	78,723.78	10,306.41	89,030.19	20,704.08	6,518.81	6,597.87	122,850.95	4,352.88	4,020.83	216
Water / Sewer Maintenance Wkr	75,234.24	8,090.73	83,324.97	9,209.02	6,317.29	6,151.27	105,002.55	1,081.32	3,763.44	216
* Water / Sewer Maintenance Wkr	50,488.10	7,317.75	57,805.85	22,626.88	4,049.20	4,292.51	88,774.44	4,906.86	2,601.96	121
* Summer Help (Water)	5,888.00	-	5,888.00	-	450.42	-	6,338.42	-	-	-
* Summer Help (WWTP)	6,144.00	-	6,144.00	-	470.02	-	6,614.02	-	-	-
* Administrative Assistant (Water)	43,106.70	165.80	43,272.50	12,491.08	3,100.85	3,216.45	62,080.88	2,744.56	1,947.32	114

* Indicates that employment started and/or ended employment during Fiscal Year 2025

** Indicates the employee received a promotion or lateral move during Fiscal Year 2025

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

† Police Pension = \$2,411,190

†† Fire Pension = \$1,248,700

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Limited Vacation may carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement