



Wages and Benefits

Fiscal Year 2026 (Budgeted)

May 1, 2025 - April 30, 2026

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
City Administrator's Office							
City Administrator	210,392.00	25,146.00	13,598.00	17,558.00	266,694.00	3669.00	9760.14
Facilities Manager	113,997.00	25,403.00	8,721.00	9,230.00	157,351.00	4556.00	5129.87
Executive Assistant	85,749.00	18,492.00	6,559.00	6,942.00	117,742.00	3669.00	3858.71
Communications Coordinator	93,384.00	21,706.00	7,144.00	7,560.00	129,794.00	4188.00	4202.28
Administrative Services/Administration							
Assistant City Administrator/Dir. Of Admin. Services	164,026.00	25,272.00	12,546.00	13,279.00	215,123.00	5074.00	7381.17
Administrative Analyst	77,214.00	9,423.00	5,908.00	6,252.00	98,797.00	1057.00	3474.63
Engagemnet and Inclusion Analyst - PT	36,066.00	36.00	2,759.00		38,861.00		
Administrative Services/Information Technology							
Information Technologies Manager	142,559.00	21,157.00	10,906.00	11,541.00	186,163.00	4157.00	6415.16
Information Technologies Analyst	94,656.00	28,512.00	7,240.00	7,664.00	138,072.00	5074.00	4259.52
Video Operator - PT	6,240.00	8.00	477.00		6,725.00		
Administrative Services/Human Resources							
Human Resources Manager	117,315.00	22,101.00	8,975.00	9,497.00	157,888.00	4556.00	5279.18
Payroll and Benefits Specialist	48,209.00	9,759.00	3,688.00	3,903.00	65,559.00	1425.00	2169.41
Administrative Services/Finance							
Finance Director	157,706.00	9,522.00	12,065.00	12,767.00	192,060.00	1057.00	7096.77
Accounting Supervisor	109,995.00	25,206.00	8,414.00	8,905.00	152,520.00	5074.00	4949.78
Accounts Payable Specialist	77,576.00	8,650.00	5,934.00	6,280.00	98,440.00	3669.00	3490.92
Accounts Receivable Specialist	76,314.00	25,166.00	5,839.00	6,177.00	113,496.00	5074.00	3434.13
Utility Billing Specialist	64,217.00	21,064.00	4,913.00	5,199.00	95,393.00	4157.00	2889.77
Administrative Analyst - PT	56,073.00	67.00	4,291.00	4,539.00	64,970.00		2523.29
Community Development							
Community Development Director	176,836.00	25,287.00	13,092.00	14,318.00	229,533.00	5074.00	7957.62
Community Development/Building & Zoning							
Building Commissioner	108,628.00	24,929.00	8,310.00	8,794.00	150,661.00	4157.00	4888.26
Permit Technician	74,957.00	21,076.00	5,734.00	6,068.00	107,835.00	4157.00	3373.07
Permit Technician	66,631.00	25,155.00	5,097.00	5,394.00	102,277.00	5074.00	2998.40
Code Compliance Officer	75,891.00	12,086.00	5,805.00	6,144.00	99,926.00	1057.00	3415.10
Building Inspector	86,336.00	28,209.00	6,605.00	6,990.00	128,140.00	5074.00	3885.12



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					Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Community Development/Planning							
City Planner	91,298.00	9,438.00	6,983.00	7,390.00	115,109.00	1057.00	4108.41
Assistant City Planner	80,783.00	97.00	6,180.00	6,540.00	93,600.00		3635.24
Preservation Planner	87,870.00	9,436.00	6,722.00	7,114.00	111,142.00	1057.00	3954.15
Economic Development							
Economic Development Director	176,836.00	25,284.00	13,094.00	14,317.00	229,531.00	5074.00	7957.62
Business Development Analyst	80,784.00	25,110.00	6,179.00	6,540.00	118,613.00	5074.00	3635.28
Business Development Analyst	80,784.00	8,287.00	6,179.00	6,540.00	101,790.00	856.00	3635.28
Police							
Chief of Police	183,295.00	26,103.00	2,658.00	105,102.00	317,158.00	4556.00	18164.53
Police/Operations							
Deputy Police Chief	163,360.00	25,652.00	2,369.00	93,680.00	285,061.00	4556.00	16188.98
Police Sergeant	135,737.00	25,028.00	1,968.00	77,839.00	240,572.00	4556.00	13451.54
Police Sergeant	135,737.00	25,028.00	1,968.00	77,839.00	240,572.00	4556.00	13451.54
Police Sergeant	139,220.00	28,221.00	2,019.00	79,837.00	249,297.00	5074.00	13796.70
Police Sergeant	131,101.00	2,963.00	1,901.00	75,181.00	211,146.00	0.00	12992.11
Police Sergeant	139,353.00	25,109.00	2,021.00	79,913.00	246,396.00	4556.00	13809.88
Police Sergeant	139,502.00	28,228.00	2,023.00	79,998.00	249,751.00	5074.00	13824.65
Police Sergeant	136,389.00	3,082.00	1,978.00	78,213.00	219,662.00		13516.15
Police Officer	100,287.00	2,711.00	1,454.00	57,510.00	161,962.00		9938.44
Police Officer	101,888.00	11,634.00	1,477.00	58,428.00	173,427.00	1057.00	10097.10
Police Officer	120,840.00	2,731.00	1,752.00	69,297.00	194,620.00		11975.24
Police Officer	100,685.00	11,606.00	1,460.00	57,738.00	171,489.00	1057.00	9977.88
Police Officer	84,377.00	22,893.00	1,223.00	48,387.00	156,880.00	4157.00	8361.76
Police Officer	98,195.00	10,409.00	1,424.00	56,311.00	166,339.00	856.00	9731.12
Police Officer	106,028.00	23,382.00	1,537.00	60,802.00	191,749.00	4157.00	10507.37
Police Officer	96,825.00	24,148.00	1,404.00	55,525.00	177,902.00	4556.00	9595.36
Police Officer	121,305.00	24,702.00	1,759.00	69,563.00	217,329.00	4556.00	12021.33
Police Officer	121,305.00	24,702.00	1,759.00	69,563.00	217,329.00	4556.00	12021.33
Police Officer	99,692.00	11,584.00	1,446.00	57,169.00	169,891.00	1057.00	9879.48
Police Officer	120,840.00	24,691.00	1,752.00	69,297.00	216,580.00	3669.00	11975.24



Wages and Benefits

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Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		
					Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Police Officer	121,305.00	27,817.00	1,759.00	69,563.00	220,444.00	5074.00	12021.33
Police Officer	121,305.00	2,742.00	1,759.00	69,563.00	195,369.00		12021.33
Police Officer	121,305.00	24,702.00	1,759.00	69,563.00	217,329.00	4556.00	12021.33
Police Officer	108,297.00	11,779.00	1,570.00	62,104.00	183,750.00	1057.00	10732.23
Police Officer	121,305.00	23,728.00	1,759.00	69,563.00	216,355.00	4157.00	12021.33
Police Officer	120,840.00	27,806.00	1,752.00	69,297.00	219,695.00	5074.00	11975.24
Police Officer	121,305.00	12,073.00	1,759.00	69,563.00	204,700.00	1057.00	12021.33
Police Officer	121,305.00	27,817.00	1,759.00	69,563.00	220,444.00	5074.00	12021.33
Police Officer	121,305.00	24,702.00	1,759.00	69,563.00	217,329.00	4556.00	12021.33
Police Officer	95,985.00	10,359.00	1,392.00	55,043.00	162,779.00	856.00	9512.11
Police Officer	104,315.00	23,344.00	1,513.00	59,820.00	188,992.00	4157.00	10337.62
Police Officer	121,305.00	23,728.00	1,759.00	69,563.00	216,355.00	4157.00	12021.33
Police Officer	88,684.00	23,964.00	1,286.00	50,856.00	164,790.00	4556.00	8788.58
Police Officer	86,764.00	2,406.00	1,258.00	49,755.00	140,183.00	1057	8598.31
Police Officer	88,684.00	11,335.00	1,286.00	50,856.00	152,161.00	1057.00	8788.58
Police Officer	119,136.00	2,693.00	1,727.00	68,319.00	191,875.00		11806.38
Police/Support Services							
Deputy Police Chief	154,478.00	28,566.00	2,240.00	88,586.00	273,870.00	5074.00	15308.77
Records Manager	94,476.00	21,099.00	7,228.00	7,656.00	130,459.00	4157.00	4251.42
Administrative Assistant	78,214.00	22,054.00	5,983.00	6,332.00	112,583.00	4556.00	3519.63
Community Service Officer	65,924.00	22,474.00	5,044.00	5,336.00	98,778.00	4157.00	2966.58
Community Service Officer	58,378.00	19,709.00	4,466.00	4,727.00	87,280.00	3669.00	2627.01
Police Records Specialist	73,250.00	25,163.00	5,603.00	5,930.00	109,946.00	5074.00	3296.25
Police Records Specialist	77,948.00	25,168.00	5,963.00	6,310.00	115,389.00	5074.00	3507.66
Police Records Specialist	77,948.00	93.00	5,963.00	6,310.00	90,314.00	0.00	3507.66
Police Records Specialist	71,825.00	8,276.00	5,494.00	5,815.00	91,410.00	856.00	3232.13
Police Records Specialist	78,214.00	25,169.00	5,983.00	6,332.00	115,698.00	5074.00	3519.63
Police Records Specialist - PT	24,475.00	30.00	1,872.00		26,377.00		
Police Records Specialist - PT	28,895.00	34.00	2,212.00		31,141.00		
Police Records Specialist - PT	24,319.00	30.00	1,860.00		26,209.00		
Police Records Specialist - PT	24,379.00	30.00	1,865.00		26,274.00		



Wages and Benefits

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					Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Fire							
Fire Chief	176,337.00	30,914.00	2,557.00	88,637.00	298,445.00	4157.00	10628.22
Administrative Analyst	81,563.00	22,058.00	6,240.00	6,603.00	116,464.00	4556.00	3670.34
Fire/Operations							
Deputy Fire Chief	156,702.00	17,012.00	2,272.00	78,768.00	254,754.00	856.00	14808.34
Battalion Chief	147,957.00	30,290.00	2,145.00	74,372.00	254,764.00	4556.00	13981.94
Battalion Chief	146,149.00	30,188.00	2,119.00	73,463.00	251,919.00	4556.00	13811.08
Battalion Chief	143,046.00	30,014.00	2,074.00	71,903.00	247,037.00	4556.00	13517.85
Fire Lieutenant	124,180.00	28,951.00	1,801.00	62,420.00	217,352.00	4556.00	11735.01
Fire Lieutenant	126,501.00	29,082.00	1,834.00	63,587.00	221,004.00	4556.00	11954.34
Fire Lieutenant	126,501.00	32,197.00	1,834.00	63,587.00	224,119.00	5074.00	11954.34
Fire Lieutenant	118,442.00	25,057.00	1,717.00	59,536.00	204,752.00	3669.00	11192.77
Fire Lieutenant	118,442.00	15,999.00	1,717.00	59,536.00	195,694.00	1057.00	11192.77
Fire Lieutenant	130,207.00	29,291.00	1,888.00	65,450.00	226,836.00	4556.00	12304.56
Firefighter	82,346.00	29,711.00	1,194.00	41,392.00	154,643.00	5074.00	7781.70
Firefighter	80,849.00	29,259.00	1,172.00	40,639.00	151,919.00	5074.00	7640.23
Firefighter	84,141.00	29,749.00	1,220.00	42,294.00	157,404.00	5074.00	7951.32
Firefighter	95,339.00	27,328.00	1,382.00	47,923.00	171,972.00	4556.00	9009.54
Firefighter	80,849.00	13,883.00	1,172.00	40,639.00	136,543.00	1057.00	7640.23
Firefighter	109,783.00	14,371.00	1,592.00	55,183.00	180,929.00	856.00	10374.49
Firefighter	109,783.00	15,512.00	1,592.00	55,183.00	182,070.00	1057.00	10374.49
Firefighter	106,040.00	15,301.00	1,538.00	53,302.00	176,181.00	1057.00	10020.78
Firefighter	80,550.00	12,725.00	1,168.00	40,489.00	134,932.00	856.00	7611.98
Firefighter	109,783.00	15,512.00	1,592.00	55,183.00	182,070.00	1057.00	10374.49
Firefighter	109,783.00	28,141.00	1,592.00	55,183.00	194,699.00	4556.00	10374.49
Firefighter	95,339.00	26,354.00	1,382.00	47,923.00	170,998.00	5074.00	9009.54
Fire/Prevention							
Fire Marshal	141,895.00	30,226.00	10,855.00	11,487.00	194,463.00	5074.00	6385.28
Fire Prevention Inspector (PT)	36,273.00	1,317.00	2,775.00		40,365.00		1632.29
Public Works							
Director of Public Works	178,698.00	7,298.00	13,046.00	14,467.00	213,509.00	368.00	8041.41



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					Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Public Works/Streets							
Superintendent of Streets and Fleets	125,481.00	36,243.00	9,599.00	10,159.00	181,482.00	5074.00	5646.65
Street Maintenance Supervisor	111,669.00	35,069.00	8,542.00	9,040.00	164,320.00	5074.00	5025.11
Street Maintenance Worker Lead	90,677.00	16,303.00	6,937.00	7,341.00	121,258.00	856.00	4080.47
Street Maintenance Worker Lead	79,858.00	29,107.00	6,109.00	6,465.00	121,539.00	4556.00	3593.61
Street Maintenance Worker Lead	77,533.00	15,129.00	5,931.00	6,277.00	104,870.00	856.00	3488.99
Street Maintenance Worker Lead	99,483.00	29,890.00	7,611.00	8,054.00	145,038.00	4157.00	4476.74
Administrative Assistant	66,386.00	9,412.00	5,078.00	5,374.00	86,250.00	1057.00	2987.37
Street Maintenance Worker	51,548.00	12,803.00	3,943.00	4,173.00	72,467.00	856.00	2319.66
Street Maintenance Worker	60,382.00	27,364.00	4,620.00	4,888.00	97,254.00	4556.00	2717.19
Street Maintenance Worker	59,059.00	14,617.00	4,518.00	4,781.00	82,975.00	1057.00	2657.66
Street Maintenance Worker	74,633.00	31,755.00	5,709.00	6,042.00	118,139.00	5074.00	3358.49
Street Maintenance Worker	51,673.00	26,585.00	3,953.00	4,183.00	86,394.00	4556.00	2325.29
Street Maintenance Worker	74,633.00	25,069.00	5,709.00	6,042.00	111,453.00	3669.00	3358.49
Street Maintenance Worker	51,548.00	4,613.00	3,943.00	4,173.00	64,277.00		2319.66
Street Maintenance Worker	51,673.00	29,637.00	3,953.00	3,351.00	88,614.00	5074.00	2325.29
Summer Help (Streets)	11,648.00	1,043.00	891.00		13,582.00		
Public Works/Fleet Services							
Fleet Maintenance Supervisor	103,077.00	24,845.00	7,885.00	8,344.00	144,151.00	4157.00	4638.47
Fleet Maintenance Technician	65,436.00	27,521.00	5,008.00	5,297.00	103,262.00	5074.00	2944.62
Fleet Maintenance Technician	104,170.00	25,857.00	7,968.00	8,435.00	146,430.00	4556.00	4687.65
Fleet Intern	17,226.00	644.00	1,320.00		19,190.00		
Public Works/Engineering							
Asst. Director of Public Works	139,222.00	29,314.00	10,652.00	9,980.00	189,168.00	5074.00	6264.99
City Engineer	115,180.00	26,140.00	8,812.00	9,325.00	159,457.00	4556.00	5183.10
Civil Engineer	127,847.00	23,029.00	9,779.00	10,350.00	171,005.00	4556.00	5753.12
Engineering Intern - PT	12,012.00	436.00	919.00		13,367.00		
GIS Coordinator	87,273.00	9,435.00	6,677.00	7,066.00	110,451.00	1057.00	3927.29
GIS Technician	71,074.00	11,911.00	5,437.00	5,754.00	94,176.00	1057.00	3198.33
GIS Intern	11,880.00	14.00	909.00		12,803.00		
Public Works/Electric							



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Superintendent of Electrical Services	152,920.00	28,669.00	11,698.00	9,979.00	203,266.00	5074.00	6881.40
Manager of Distribution, Construction and Maintenance	143,005.00	28,436.00	10,940.00	11,577.00	193,958.00	5074.00	6435.23
Manager Electric Operations	133,648.00	21,530.00	10,224.00	9,979.00	175,381.00	3672.00	6014.16
Electric Foreman	138,312.00	27,473.00	10,581.00	11,197.00	187,563.00	4994.00	6224.04
Electric Foreman	138,312.00	12,581.00	10,581.00	9,979.00	171,453.00	1057.00	6224.04
Electric Field Serviceman	138,312.00	12,581.00	10,581.00	11,197.00	172,671.00	1057.00	6224.04
Business Operations Specialist	66,706.00	25,092.00	5,103.00	5,400.00	102,301.00	4157.00	3001.77
Purchasing and Inventory Coordinator	92,866.00	3,371.00	7,105.00	7,518.00	110,860.00		4178.97
Electric Lineman	129,341.00	25,000.00	9,894.00	10,471.00	174,706.00	4556.00	5820.35
Electric Lineman	129,341.00	28,115.00	9,894.00	9,979.00	177,329.00	5074.00	5820.35
Electric Lineman	129,341.00	28,115.00	9,894.00	10,471.00	177,821.00	5074.00	5820.35
Electric Lineman	129,341.00	28,115.00	9,894.00	10,471.00	177,821.00	5074.00	5820.35
Electric Lineman	129,341.00	24,026.00	9,894.00	10,471.00	173,732.00	4157.00	5820.35
Electric Lineman	129,341.00	24,026.00	9,894.00	9,979.00	173,240.00	5074.00	5820.35
Electric Lineman	128,844.00	27,021.00	9,856.00	10,453.00	176,174.00	5074.00	5797.98
Electric Apprentice	118,447.00	10,973.00	9,061.00	9,598.00	148,079.00	856.00	5330.12
Public Works/Water/Wastewater							
Superintendent of Water/Wastewater	142,558.00	25,791.00	10,905.00	11,542.00	190,796.00	4157.00	6415.11
Supervisor System Maintenance and Customer Service	112,802.00	28,875.00	8,630.00	9,132.00	159,439.00	5074.00	5076.09
Supervisor Water Supply and Treatment	107,561.00	12,956.00	8,229.00	8,708.00	137,454.00	1057.00	4840.25
Wastewater Treatment Supervisor	113,992.00	13,253.00	8,721.00	9,228.00	145,194.00	1057.00	5129.64
Lead Wastewater Treatment Plant Operator	99,451.00	11,611.00	7,608.00	8,051.00	126,721.00	856.00	4475.30
Lead Water/Sewer Maintenance Worker	99,452.00	28,426.00	7,608.00	8,051.00	143,537.00	5074.00	4475.34
Administrative Assistant	60,848.00	22,034.00	4,654.00	4,927.00	92,463.00	4556.00	2738.16
Environmental Compliance Coord.	81,137.00	27,804.00	6,207.00	6,568.00	121,716.00	5077.00	3651.17
Wastewater Treatment Operator	80,346.00	11,322.00	6,146.00	6,505.00	104,319.00	1224.00	3615.57
Wastewater Treatment Operator	93,464.00	25,175.00	7,150.00	7,567.00	133,356.00	4556.00	4205.88
Wastewater Treatment Operator	83,961.00	27,963.00	6,423.00	6,797.00	125,144.00	5074.00	3778.25
Water Treatment Operator	80,020.00	27,772.00	6,121.00	6,478.00	120,391.00	5074.00	3600.90
Water Treatment Operator	79,681.00	24,645.00	6,095.00	6,451.00	116,872.00	4556.00	3585.65
Water Treatment Operator	76,833.00	20,978.00	5,878.00	6,220.00	109,909.00	3669.00	3457.49



Wages and Benefits

Fiscal Year 2026 (Budgeted)

May 1, 2025 - April 30, 2026

Total

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Water/Sewer Maintenance Worker	70,637.00	27,455.00	5,404.00	5,719.00	109,215.00	5074.00	3178.67
Water/Sewer Maintenance Worker	79,767.00	23,674.00	6,102.00	6,458.00	116,001.00	4157.00	3589.52
Water/Sewer Maintenance Worker	79,767.00	12,019.00	6,102.00	6,458.00	104,346.00	1057.00	3589.52
Water/Sewer Maintenance Worker	67,105.00	27,335.00	5,134.00	5,433.00	105,007.00	5074.00	3019.73
Summer Help (Water)	11,880.00	400.00	909.00		13,189.00		
Summer Help (WWTP)	11,880.00	400.00	909.00		13,189.00		
Summer Help (SSA#1)	11,776.00	1,054.00	901.00		13,731.00		
Utility Locator	70,637.00	3,193.00	5,404.00	5,719.00	84,953.00	2999.00	3178.67
Utility Locator	75,452.00	10,731.00	5,774.00	6,108.00	98,065.00	856.00	3395.34

*Budgeted wages are base wages only and do not include any anticipated payments for Overtime or other compensable items.

Employer Paid Benefits - includes Medical/Dental Insurance premiums and Workers Compensation Insurance

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

- Illinois Municipal Retirement Fund (IMRF) = 7.84% times pensionable salary/wages
- Police Pension = 57.35% times pensionable salary/wages
- Fire Pension = 50.27% times pensionable salary/wages

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = 4.5% (IMRF); 9.91% (Police); 9.455% (Fire)