



Committee of the Whole Meeting – July 7, 2025 Staff Responses to Council Questions

Before each Committee of the Whole, questions posed by the City Council relating to the agenda for that evening will be posted to the City's website. Below are the responses to this week's questions.

3. Items of Business

a. Consider Draft Resolution Authorizing an Agreement with All City Management for Crossing Guard Services.

Q: Has the City always assumed this responsibility? Any discussion ever with the school district about cost sharing this expense?

A: Yes and yes. Over the years the question has been broached with the school district about cost sharing and has been met with resistance.

Q: Does the two hour shift for crossing guards include both morning and afternoon?

A: Yes.

Q: How much does the City currently spend annually on crossing guards?

A: Approximately \$50,000.

Q: What are we currently paying crossing guards per hour?

A: \$22.50 per shift; \$45.00 per day

Q: How many hours do they typically work per day/week?

A: 1 hour/day; 5 hours per week

Q: How much time, on average, does PD staff devote to managing crossing guards?

A: Approximately 1 hour per week. This includes processing payroll, addressing driving complaints related to the school crossings, and securing coverage if needed. This is handled by the PD Administrative Assistant, Records Specialists, or Deputy Chief.

Q: How often is PD called out (on average) to cover crossing guard duties?

A: There were a total of 104 shifts that required coverage last school year; 56 shifts were covered by a police officer or community service officer and 48 were covered by an alternate crossing guard, or a crossing guard that was available to cover an additional crossing based upon the times of their usual crossing. These occur during dayshift when the department is typically shorter staffed due to state mandated trainings, senior officers with time off, and illness/injury.

Q: How often have we needed to search for/interview/hire/train crossing guards in the last two years?

A: We have had 1 new crossing guard in the past two years, and 2 others in the past three years. We have advertised several times and had no applicants at times. The rate of pay was increased in September of 2021, from \$15.00 per shift to \$22.50 per shift to be competitive and to assist in recruiting.

b. Approve Resolution Authorizing an Economic Incentive Agreement by and Between the City of Geneva and Nick and Jim Nicolaou for 427 and 421 E. State Street – Honeybird.

Q: Why is a full year given between the completion of construction and the expected opening of the Honeybird business under 'Developer's Obligations' in the draft economic incentive agreement?

A: Section 2.1 (f) requires the developer to commence operations of the restaurant on or before May 31, 2027. This date is the latest possible opening date (to remain eligible for the incentive) for the restaurant, not the expected opening date. This time span provides leeway for any unexpected delays due to unforeseen circumstances. The incentive structure provides the owner with motivation to open the restaurant as soon as possible because reimbursement is based on revenues generated by the business.

c. Consider Draft Resolution Authorizing the Execution of a Contract with Vons Electric, Inc. in the Amount of \$235,825.00 for Replacement Generator at the Police Department.

Q: Are there concerns over the physical difficulty of replacing the generator at the Police Department (space makes it somewhat prohibitive to replace)?

A: It would be significantly cost prohibitive to replace the generator in the same location & the current generator room is not code compliant as it lacks the required clearances for all the wall mounted equipment. The new generator is proposed to be installed immediately outside the room (to the east) where the current one is located.