



Effective FY 2026-2027 (Proposed Budget)

In accordance with the statutes of the State of Illinois, 5 ILCS 120/7.3 (duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund), any total compensation package that exceeds \$150,000 per year shall be posted at least six (6) days prior to the approval of said compensation package. The proposed compensation packages meeting this requirement for the City of Geneva are:

City Administrator

Base Salary	208,661.00
Car Allowance	6,500.00
Medical Insurance	21,124.00
Dental Insurance	782.00
Total Compensation	<u>\$237,067.00</u>

Sick Days	12.0
Vacation Days	20.0

Assistant City Administrator / Director of Administrative Services

Base Salary	172,221.00
Medical Insurance	25,405.00
Dental Insurance	781.00
Total Compensation	<u>\$198,407.00</u>

Sick Days	12.0
Vacation Days	17.0

Director of Community Development

Base Salary	186,562.00
Medical Insurance	25,403.00
Dental Insurance	780.00
Total Compensation	<u>\$212,745.00</u>

Sick Days	12.0
Vacation Days	21.0

Director of Economic Development

Base Salary	186,562.00
Medical Insurance	25,403.00
Dental Insurance	780.00
Total Compensation	<u>\$212,746.00</u>

Sick Days	12.0
Vacation Days	20.0

Director of Public Works

Base Salary	188,529.00
Medical Insurance	0.00
Dental Insurance	780.00
Total Compensation	<u>\$189,309.00</u>

Sick Days	12.0
Vacation Days	19.0

Director of Finance

Base Salary	157,513.00
Medical Insurance	25,405.00
Dental Insurance	781.00
Total Compensation	<u>\$183,699.00</u>

Sick Days	12.0
Vacation Days	16.0

Fire Marshall

Base Salary	148,992.00
Medical Insurance	25,405.00
Dental Insurance	779.00
Total Compensation	<u>\$175,176.00</u>

Sick Days	12.0
Vacation Days	21.0

Superintendent of Streets & Fleet

Base Salary	132,382.00
Medical Insurance	21,124.00
Dental Insurance	779.00
Total Compensation	<u>\$154,285.00</u>

Sick Days	12.0
Vacation Days	15.0

Information Technology Manager

Base Salary	149,684.00
Medical Insurance	21,123.00
Dental Insurance	781.00
Total Compensation	<u>\$171,588.00</u>

Sick Days	12.0
Vacation Days	25.0

Civil Engineer

Base Salary	134,240.00
Medical Insurance	18,405.00
Dental Insurance	779.00
Total Compensation	<u>\$153,424.00</u>

Sick Days	12.0
Vacation Days	25.0

Human Resources Manager

Base Salary	124,354.00
Medical Insurance	25,405.00
Dental Insurance	781.00
Total Compensation	<u>\$124,354.00</u>

Sick Days	12.0
Vacation Days	15.0

Superintendent of Water/Wastewater

Base Salary	149,684.00
Medical Insurance	21,124.00
Dental Insurance	780.00
Total Compensation	<u>\$171,588.00</u>

Sick Days	12.0
Vacation Days	25.0

Assistant Director of Public Works

Base Salary	150,546.00
Medical Insurance	25,406.00
Dental Insurance	0.00
Total Compensation	<u>\$175,952.00</u>

Sick Days	12.0
Vacation Days	18.0

Superintendent of Electrical Services

Base Salary	160,567.00
Medical Insurance	24,405.00
Dental Insurance	779.00
Total Compensation	<u>\$186,751.00</u>

Sick Days	12.0
Vacation Days	17.0

**Manager of Electric Distribution,
Construction, & Maintenance**

Base Salary	150,156.00
Medical Insurance	25,405.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$176,340.00</u>

Sick Days	12.0
Vacation Days	11.0

Electric Field Serviceman

Base Salary	145,581.00
Medical Insurance	9,305.00
Dental Insurance	<u>427.00</u>
Total Compensation	<u>\$155,313.00</u>

Sick Days	12.0
Vacation Days	25.0

Manager of Electric Operations

Base Salary	140,997.00
Medical Insurance	18,405.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$160,181.00</u>

Sick Days	12.0
Vacation Days	12.0

Electric Lineman

Base Salary	136,138.00
Medical Insurance	22,144.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$159,061.00</u>

Sick Days	12.0
Vacation Days	11.0

Electric Foreman

Base Salary	145,581.00
Medical Insurance	24,514.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$170,874.00</u>

Sick Days	12.0
Vacation Days	23.0

Electric Lineman

Base Salary	136,138.00
Medical Insurance	22,144.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$159,061.00</u>

Sick Days	12.0
Vacation Days	11.0

Electric Foreman

Base Salary	145,581.00
Medical Insurance	21,124.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$167,484.00</u>

Sick Days	12.0
Vacation Days	21.0

Electric Lineman

Base Salary	136,138.00
Medical Insurance	25,405.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$162,322.00</u>

Sick Days	12.0
Vacation Days	11.0

Electric Lineman

Base Salary	136,138.00
Medical Insurance	25,405.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$162,322.00</u>

Sick Days	12.0
Vacation Days	25.0

Electric Lineman

Base Salary	136,138.00
Medical Insurance	21,124.00
Dental Insurance	<u>779.00</u>
Total Compensation	<u>\$158,041.00</u>

Sick Days	12.0
Vacation Days	20.0