



CITY OF GENEVA

Police Department

20 Police Plaza, Geneva, IL

Minimum Qualifications – Lateral Entry

- Status as a sworn municipal, county, university, or State law enforcement agency for one year after completion of a probationary period or otherwise equaling two years total, and
- Be certified by the Illinois Law Enforcement Training Standards Board, and
- In good standing in the law enforcement agency in which the person serves, served, or laid off due to budgetary restraints, and
- Possesses substantially equivalent skills and abilities as a City of Geneva Police Officer who has completed the probationary period, as determined by the City, and
- Possesses an associate degree or 60 semester hours of credit from an institution accredited by the U.S. Department of Education, and
- Must be a United States citizen, and
- Must possess a valid IL driver's license, and
- Taken and passed such examinations as the Fire & Police Commission deems necessary to determine fitness for duty as a police officer, and
- Reside within 25 miles of the corporate limits of the City (as measured by straight-line distances), from and after any applicable introductory period, and
- Must submit at time of application: a resume with a statement of interest and description of specialty assignments in your police career; birth certificate; high school diploma or GED certificate and diploma or transcripts of higher learning; driver's license, Illinois Standards & Training Board certificate; and signed application checklist, If applicable, submit service discharge papers, and

- Ability to furnish only upon request: other professional licenses; training certificates; documents confirming work experience; employee evaluations; references, and any other employment-related material as requested or required.

Lateral entry candidates who have been determined by the Fire & Police Commission to meet the aforementioned requirements will not be required to attend the orientation or take the written examination. For such candidates, the examination process may consist of a background investigation, oral interview, polygraph, psychological, physical agility examination (or valid POWER Card), and medical examination prior to appointment.